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WEEKLY
APRIL 27, 1940

Nursing times

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PRICE TWOPENCE

LIXEN

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LIXEN ELIXIR

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VOL. XXXVI. NO. 1826

Journal of the Royal College of Nursing

"Nursing Times" Tennis Cup Draw 1940

THE *Nursing Times* Tennis Competition is being held as usual this year, in spite of the war. As with other sports it was felt at first that this would be impossible, but when a tentative circular was sent out the response was so enthusiastic that the entries—63—are not very far short of last year's number—82. The silver Challenge Cup is again offered for competition and the members of the winning team will each receive one of the silver replicas seen in the picture above.

As regards the first round draw, readers will see that the 63 hospitals have been grouped together according to the region in which they are situated. Players should represent the hospital to which they belong, not the hospital in which they may be temporarily working. Special interest will, no doubt, centre on the match between St. Charles' Hospital and the Middlesex Hospital. The Middlesex won the Cup last year and they won it the year before. If they fight their victorious way to the end again this season they win the Cup outright. Of course no one can say yet how war-time conditions will affect the personnel of the teams, their standard of play, and even the tennis courts on which they play, but even if there are some surprises in results it is hoped that the excitement of the competition will provide a refreshing break in daily routine.

Previous Winners

1912	*Guy's*
1913	*Guy's*
1914	*Guy's (won outright)*
No play during the War	
1919	*St. Bartholomew's*
1920	*The London*
1921	*The London*
1922	*Guy's*
1923	*St. Thomas's*
1924	*St. Thomas's*
1925	*St. Thomas's (won outright)*
1926	*St. Thomas's*
1927	*St. Thomas's*
1928	*St. Thomas's (won outright)*
1929	*Guy's*
1930	*The London*
1931	*St. Thomas's*
1932	*St. Thomas's*
1933	*Kingston and District*
1934	*St. Thomas's*
1935	*Charing Cross*
1936	*Charing Cross*
1937	*Charing Cross (won outright)*
1938	*Middlesex*
1939	*Middlesex*

Draw for the First Round

(to be completed by June 1)

West Middlesex County Hosp.	*v.*	Central Middlesex County Hosp.
St. Mary's Hosp., Paddington	*v.*	King Edward Memorial Hosp.
University College Hosp.	*v.*	Paddington Hosp.
Prince of Wales's Hosp.	*v.*	Hosp. for Sick Children
Redhill County Hosp.	*v.*	Napsbury Hosp., St. Albans
Harefield County Sanatorium	*v.*	Colindale Hosp.
St. Charles' Hosp.	*v.*	Middlesex Hosp.
Brompton Hosp.	*v.*	Royal Cancer Hosp.
Manor Hosp.	*v.*	West Park Hosp.
Mayday Hosp.	*v.*	Croydon General Hosp.
Hammersmith Hosp.	*v.*	Kingston County Hosp.
St. Stephen's Hosp.	*v.*	Fountain Hosp.
Long Grove Hosp.	*v.*	Cane Hill Hosp.
Fulham Hosp.	*v.*	South Western Hosp.
St. James's Hosp.	*v.*	Princess Beatrice Hosp.
Queen Mary's Hosp., Carshalton	*v.*	Horton Hosp.
Claybury Hosp.	*v.*	St. Luke's Hosp.
Ilford Isolation Hosp.	*v.*	Whipps Cross Hosp.
Royal Free Hosp.	*v.*	West Herts. Hosp.
Bethnal Green Hosp.	*v.*	St. Leonard's Hosp.
London Hosp.	*v.*	St. Mary's Hosp., Plaistow
St. Bartholomew's Hosp.	*v.*	Romford Isolation Hosp.
Northern Hosp.	*v.*	Hornsey Central Hosp.
Hackney Hosp.	*v.*	Friern Hosp.
North Middlesex County Hosp.	*v.*	Bishop's Stortford Hosp.
King's College Hosp.	*v.*	Bethlem Royal Hosp.
Charing Cross Hosp.	*v.*	Lewisham Hosp.
St. Giles' Hosp.	*v.*	Bexley Mental Hosp.
St. Olave's Hosp.	*v.*	Woolwich War Memorial Hosp.
Miller General Hosp.	*v.*	St. Alfege's Hosp.
St. Nicholas Hosp.	*v.*	Brook Hosp.
St. Thomas's Hosp.	A bye.	

Important Notes for Competitors

1. The hospital drawn first has the right of venue but in succeeding rounds the venue is to be decided by mutual agreement.

2. Club secretaries are earnestly requested to be prompt in getting in touch with each other and umpires in advising the *Nursing Times* of the results.

3. All hospitals have now received the rules and leaflets regarding this competition, and if they are unable to procure tennis balls for their players' use the *Nursing Times* will endeavour to supply them at club rates.

4. The first round matches must be completed by June 1, the second by June 15, the third by June 29, the fourth by July 13, the semi-finals by July 20, and the final at the end of July (the exact date has yet to be fixed).

Classified Advertisements

All advertisements must reach The Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2, by **1 p.m. Wednesday** to ensure insertion in the issue of the same week

Telephone: WHITEHALL 8831 Telegrams: PUBLISH, LESQUARE, LONDON

OFFICIAL ANNOUNCEMENTS
Rate: 7/6 per inch.

THE ROYAL COLLEGE OF NURSING
EDUCATION DEPARTMENT

Cowdray Scholarship, 1940

TWO **Scholarships,** value £135, are offered to enable members of the Royal College of Nursing to undertake a special course for **Sister Tutors** at the Royal College of Nursing.

The competitive examination in connection with the award for the session 1940-41 will be held simultaneously at the Royal College of Nursing and other centres on Saturday, 18th May, 1940.

Application forms and further information may be obtained from the DIRECTOR IN THE EDUCATION DEPARTMENT, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Latest date for receiving completed application forms, Saturday, 20th April, 1940. (42)

TRAINING AND LECTURE COURSES
Rate: 7/6 per inch.

THE ROYAL COLLEGE OF NURSING

COURSES OF TRAINING FOR HEALTH VISITORS
(APPROVED BY THE MINISTER OF HEALTH)

SIX MONTHS' **Courses** begin in September and January.

Eight months' combined **Mothercraft and Health Visitor Courses** are available in conjunction with the Mothercraft Training Society, Cromwell House, Highgate.

A four months' **District Nursing** training is offered by the Queen's Institute for Nurses, combining this with the Health Visitor's training.

For further particulars apply to the DIRECTOR IN THE EDUCATION DEPARTMENT, the Royal College of Nursing, 1A, Henrietta Place, Cavendish Square, London, W.1. (19)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to SECRETARY, NATIONAL HEALTH SOCIETY, 90, Buckingham Palace Road, S.W.1. (39)

OFFICIAL APPOINTMENTS
Rate: 7/6 per inch.

REGIONAL NURSING OFFICERS

THE Department of Health for Scotland announce that they are about to appoint **Two Regional Nursing Officers** in Scotland in connection with the organisation of the Civil Nursing Reserve, at a salary of £300 per annum. The posts are non-resident and non-superannuable; candidates should be general State-registered nurses with administrative experience. Particulars and application forms can be obtained from the SECRETARY, Department of Health for Scotland, (Civil Nursing Reserve), St. Andrew's House, Edinburgh, 1.

Application forms must be returned by Friday, 3rd May. (667)

PUBLIC HEALTH VACANCIES
Rate: 7/6 per inch.

COUNTY COUNCIL OF DERBYSHIRE

HEALTH VISITORS AND SCHOOL NURSES

APPLICATIONS are invited for the above appointments.

The salary is £210, rising by annual increments to £255 per annum, together with reasonable travelling expenses. Candidates will be required to be fully trained nurses possessing the certificate of the Central Midwives Board, and either to have held the post of Health Visitor under a Local Authority or to hold the new Health Visitor's Certificate approved by the Ministry of Health. The Officer appointed will be required to work under the supervision of the County Medical Officer, and to devote the whole of her time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the Provision of the Local Government Superannuation Act, 1937, and the successful candidates will be

IMPORTANT NOTICE

Readers of the "Nursing Times" who purchase their copies from newsagents or bookstalls are advised to make sure that they have a firm order registered for the regular supply of the journal. In future it will not be possible for newsagents to meet occasional requests for copies. The reason is that the raw material from which our paper is made was largely imported from Scandinavia and accordingly the greatest economy is now essential.

Orders should be given to a newsagent on the form printed inside the back cover. Subscription rates are printed on Supplement p. xxii.

Derbyshire County Council.—*Contd.*

required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned completed by not later than first post May 4th, 1940, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.

New County Offices,
Derby.
16th April, 1940. (669)

BOROUGH OF LEIGH

APPOINTMENT OF MUNICIPAL MIDWIVES

APPLICATIONS are invited from State-registered Nurses who possess the Central Midwives Board Certificate for the appointment of **Two Municipal Midwives.**

The salary will be at the rate of £202 10s. per annum, rising by one increment of £11 10s. and two of £11 to £236 per annum. Travelling allowances will be paid.

Uniform and equipment will be provided.

One month's holiday per annum will be allowed.

The appointments will be determinable by one month's notice on either side.

The posts are designated under the Local Government Superannuation Act, 1937, and the persons appointed will be required to pass a medical examination.

Application forms, together with particulars of the appointments, may be obtained from the MEDICAL OFFICER OF HEALTH, Town Hall, Leigh.

Applications, accompanied by copies of not more than three recent testimonials must be returned to me on or before the 11th May, 1940.

THOMAS B. BAMBER,
Town Clerk.

Town Hall,
Leigh, Lancs. (764)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

THE Council invite applications for the appointment of **Permanent and Temporary Health Visitors and School Nurses.** The officers appointed may be required to work in any other department of the health service. Age not exceeding 40 years.

Applicants must be State-registered and must possess either the new Health Visitor's Certificate issued by the Royal Sanitary Institute or the Certificate for Health Visitors prescribed under the Board of Education (Health Visitors' Training) Regulations, 1919.

Salary £200 per annum, rising by annual increments of £10 to £250 per annum, together with £6 laundry and boot allowance, plus uniform and travelling expenses.

Applications must be received by the MEDICAL OFFICER OF HEALTH, 40, Prince Street, Bristol 1, from whom forms of application and particulars as to duties can be obtained, not later than the 4th May, 1940. Canvassing will disqualify.

R. H. PARRY, M.D.,
Medical Officer of Health.

Department of Public Health,
40, Prince Street,
Bristol, 1.
April, 1940. (758)

ESSEX COUNTY COUNCIL

APPOINTMENT OF TEMPORARY SCHOOL NURSE

THE County Council of the Administrative County of Essex invite applications for the above appointment from women having the necessary qualifications.

The appointment will be limited to a period of six months.

The minimum salary of the person appointed will be at the rate of £170 per annum, together with allowances, but will not exceed £220 per annum.

The successful candidate will be required to pass a medical examination.

Applications on the prescribed form, obtainable from the undersigned, accompanied by copies of not more than three recent testimonials (which will not be returned), should be enclosed in an envelope marked "Appointment of Temporary School Nurse," addressed to me and delivered not later than 10 a.m. on Monday, the 6th day of May, 1940.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
23rd April, 1940. (803)

WILTS COUNTY COUNCIL

MIDWIVES ACT, 1936

Appointment of Emergency Midwife

THE Council invites applications for the appointment of **Emergency Midwife.**

Candidates must hold the Certificate of the Central Midwives Board and the S.R.N. Certificate and be able to drive a motor car. In addition to domiciliary service as emergency district nurse midwife in the Country area, the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale will be £200 per annum, rising, subject to satisfactory service, by annual increments of £5 to a maximum of £240 per annum. An allowance of £10 per annum for uniform will be paid, and also travelling expenses. A deduction for board and lodging when provided, will be made from the salary.

The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials, must be sent.

P. A. SELBORNE STRINGER,
Clerk of the Council.

Clerk's Office,
County Offices,
Trowbridge, Wilts. (677)

Miscellaneous Posts:

COUNTY BOROUGH OF MIDDLESBROUGH

HEALTH DEPARTMENT

Appointment of Municipal Midwife

APPLICATIONS are invited for the appointment of **Municipal Midwife.**

Applicants must be State Certified Midwives who have had practical experience in midwifery subsequent to qualification. The person appointed will be required to live within the County Borough in residence approved by the Council, and will be a whole-time officer.

Salary will be at the rate of £160 per annum, rising by annual increments of £10 to a maximum of £200 per annum, with uniform allowance of £10 per annum. The cost of travelling, laundry and telephone service will be paid by the local authority. The appointment will be determinable by one month's notice on either side, and will be subject to the provisions of the

County Borough of Middlesborough—*Contd.*

Local Government Superannuation Act, 1937, and to the Midwives Act, 1936, also to the Corporation's Sickness Regulations in force for the time being.

The successful candidate will be required to pass satisfactorily a medical examination.

Applications to be sent to the MEDICAL OFFICER OF HEALTH, Municipal Buildings, Middlesbrough, on or before the 4th May, 1940.

PRESTON KITCHEN,
Town Clerk.

Municipal Buildings,
Middlesbrough.
16th April, 1940. (665)

CITY OF MANCHESTER

FOUR **Student Health Visitors** are required by the Corporation in connection with the training course which has been arranged in conjunction with the College of Technology for the training of student health visitors who wish to obtain the Health Visitors' Certificate.

Applicants must not be more than 35 years of age, must be State-registered nurses or have had full training in the nursing of sick children, and they must hold the Certificate of the Central Midwives Board or the First Certificate under the new Central Midwives Board Rules.

The appointments will date from Monday, October 7th, 1940, and will be for one year only, and the selected candidates will be required to sign an agreement that they will remain in the service of the Corporation for that period.

The first 6 months will be devoted to training, and the second 6 months to work in the Maternity and Child Welfare Section.

The remuneration will be at the rate of half the minimum salary of health visitors in accordance with the Grading Scheme terms and conditions, and is at present £107 10s. per annum.

Applications must be made on the special form supplied on request, and accompanied by copies of three recent testimonials must be sent in addressed to the MEDICAL OFFICER OF HEALTH, Public Health Department, Town Hall, Manchester, 2, not later than Saturday, May 11th, 1940, endorsed "Student Health Visitor."

Canvassing in any form, oral or written, direct or indirect, is prohibited.

R. H. ADCOCK,
Town Clerk.

Town Hall,
Manchester.
23rd April, 1940. (751)

HOSPITAL AND OTHER VACANCIES
Rate: 7/6 per inch.

BOROUGH OF STOCKTON-ON-TEES

ISOLATION HOSPITAL

Matron

APPLICATIONS are invited for the post of **Matron** at the above-named hospital (100 Beds).

Candidates must be State-registered and fever trained and should have a thorough practical knowledge of house-keeping.

The commencing salary will be at the rate of £160 per annum, rising by annual increments of £10 to £180 per annum, plus a cost of living bonus, a uniform allowance of £10 per annum and full board.

The appointment is subject to the Superannuation Acts and to a Medical Examination.

Applications, accompanied by copies of three recent testimonials, to be forwarded to the undersigned in envelopes endorsed "Matron" not later than Wednesday, 8th May, 1940.

E. BELLINGHAM,
Town Clerk.

Barclays Bank Chambers,
Stockton-on-Tees.
15th April, 1940. (660)

CITY OF MANCHESTER EDUCATION COMMITTEE

Appointment of Nurse

APPLICATIONS are invited from fully trained State-registered Nurses for the position of **Nurse Matron** at Somerford Hall Camp School, Congleton, Cheshire.

Salary £110 per annum, together with board and lodgings, uniform and laundry.

Forms of application and conditions of appointment from the undersigned. Last date for receiving completed forms, Saturday, 4th May, 1940.

W. O. LESTER SMITH,
Director of Education.

Education Offices,
Deansgate,
Manchester.
17th April, 1940. (676)

ARGYLL COUNTY COUNCIL

CALTON ISOLATION HOSPITAL, CAMPBELTOWN

Appointment of Matron

APPLICATIONS are invited for the post of **Matron** of the Isolation Hospital, Campbeltown.

Applicants must be under 40 years of age, State-registered and hold general and fever certificates.

Salary will be at the rate of £100, rising to £130 by annual increments of £10 along with board and lodging and an annual uniform allowance of £10.

The appointment comes under the provisions of the Local Government Officers (Scotland) Act, 1937, and the appointment will be subject to the selected candidate satisfactorily passing a medical examination.

Applications, stating age, qualifications and experience along with copies of three recent testimonials should be submitted to THE CLERK, KINTYRE DIVISIONAL COMMITTEE, CAMPBELTOWN on or before 17th May, 1940.

D. SMITH,
Joint County Clerk.

County Offices,
Lochgilphead.
20th April, 1940. (678)

QUEEN'S INSTITUTE OF DISTRICT NURSING

STAFFORDSHIRE **County Nursing Association.—Superintendent** required with Health Visitor's Certificate and good knowledge of county work. Motorist, provide own car (allowance on mileage basis).

Salary £300, rising by £25 to £400, uniform £10. F.S.S. Rooms with attendance at County Home, at small cost.

Apply NURSING SUPERINTENDENT, 57, Lower Belgrave Street, London, S.W.1. (778)

THOMPSON MEMORIAL INSTITUTION FOR INCURABLES, LISBURN, CO ANTRIM, NORTHERN IRELAND

(70 BEDS)

RESIDENT LADY SUPERINTENDENT

APPLICATIONS are invited for the above position by the Board of Management.

Commencing salary £140 per annum, with an allowance of £10 for uniform.

Candidates must be fully trained, not under 35 years of age, and should have experience of general administration and housekeeping.

Applications, stating age, qualifications and experience, together with copies of two recent testimonials, to be addressed to the undersigned up to the 4th May, 1940.

THE ASSISTANT SECRETARY.

5, Park Parade,
Lisburn.
12th April 1940. (507)

QUEEN'S INSTITUTE OF DISTRICT NURSING

BOLTON, **Lancashire.—Superintendent** required. Must have had experience in the training of Queen's Candidates. Staff consists of two Assistants and twenty-two nurses. General work only.

Salary according to experience.

Apply NURSING SUPERINTENDENT, 57, Lower Belgrave Street, London, S.W.1. (788)

ROYAL SURREY COUNTY HOSPITAL, GUILDFORD

APPLICATIONS from State-registered Nurses are invited for the posts of :—

(a) **Sister in Charge.**

(b) **Assistant.**

at the Convalescent Home. (20 beds), Bramley, near Guildford, which for the duration of the war is being used as an auxiliary hospital of the Royal Surrey County Hospital.

The Sister in charge will be required to take up her duties in the Home in September, but it would be an advantage if she could work in the Hospital during July and August. The Assistant will be required to start early in May.

Salaries according to experience.

Federated Superannuation Scheme in force.

Applications to be sent to the MATRON by the 1st May. (769)

CORPORATION OF GLASGOW

HAWKHEAD MENTAL HOSPITAL, CROOKSTON, GLASGOW, S.W.2

ASSISTANT **Matron** wanted, with experience in electrical and X-ray work.

Salary commences at £120 per annum, with board, lodging, laundry, and uniform; subject to deduction under Asylum Officers' Superannuation Act, 1909.

Applications, with full particulars, and copies of recent testimonials, to be sent to the MEDICAL SUPERINTENDENT. (657)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Wolstenholme Pulmonary Hospital, Norden, Rochdale (55 beds—male).

At this hospital, modern surgical treatment is given to the patients, and the post offers good opportunity of promotion because the Sister is Deputy Matron.

The Hospital is on the 'bus route for Rochdale.

Salary £90 per annum, rising to £130, plus £8 per annum uniform allowance, together with board, lodging and laundry valued for superannuation purposes at £72 per annum.

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and contribute to the superannuation scheme.

Applications, with copies of testimonials, to be forwarded to the MATRON, Wolstenholme Pulmonary Hospital, Norden, Rochdale, by the 2nd May, 1940.

G. LISSANT COX,
Central Tuberculosis Officer.
(688)

CORPORATION OF BIRMINGHAM

ROMSLEY HILL SANATORIUM,
Near HALESOWEN, WORCESTERSHIRE

(120 BEDS)

ASSISTANT **Matron** and **Sister Tutor** required. Combined post.

Salary £140, rising by £10 to £180 p.a., with uniform.

The post is designated under the Local Government Superannuation Act, and the successful candidate will be required to pass a medical examination.

Applications to be forwarded to MATRON, *on or before* May 8th. (753)

HERTFORDSHIRE COUNTY COUNCIL

MATERNITY HOME, KING STREET, WATFORD

Staff Required

SENIOR **Sister.**

Salary £115 per annum, rising by £6 per annum to £125 per annum with use of uniform.

Person appointed will be required to take charge in the absence of the Matron, and should hold the Midwife Teacher's Diploma, or be willing to obtain the same.

Midwife, S.C.M. only.

Salary £75 rising by £5 per annum to £85. Ninety-six hour fortnight in operation. Uniform provided. Ration allowance during four weeks' annual leave. Local Government Superannuation Act, 1937, applies in both these posts. Birth Certificates will be required.

Applications should be addressed to the MATRON, King Street, Watford, at once.

ELTON LONGMORE,
Clerk of the Hertfordshire County Council.
Public Assistance Department,
County Hall, Hertford, Herts.
23rd April, 1940. (718)

BOROUGH OF LUTON

APPOINTMENT OF ASSISTANT MATRON AT SPITTLESEA INFECTIOUS DISEASES HOSPITAL

APPLICATIONS are invited for the position of **Assistant Matron** at the Spittlesea Infectious Diseases Hospital at a commencing salary of not less than £130 per annum, rising by annual increments of £10 to a maximum of £160 per annum. The commencing salary will be fixed according to the experience and qualifications of the successful applicant.

Applicants must possess a Teacher's Certificate, and the successful applicant will be required to undertake the teaching of nursing staff, for which service she will be paid an additional sum of £10 per annum.

Applicants must be State-registered Nurses and Fever trained and possession of a Housekeepers' Certificate will be considered an additional qualification.

The successful applicant will be required to contribute to the Corporation's Superannuation Fund, and the appointment will be subject to the successful candidate passing a medical examination.

Forms of application and further particulars may be obtained from the MEDICAL OFFICER OF HEALTH, Town Hall, Luton. Applications, accompanied by copies of recent testimonials, must be returned to the undersigned not later than Monday, 6th May, 1940.

W. H. ROBINSON,
Town Clerk.
Town Hall,
Luton. (492)

HUNTS. COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

HUNTINGDON INSTITUTION

APPLICATIONS are invited for the undermentioned appointments :—

Head Nurse. Must be State-registered and possess the C.M.B. Certificate. Salary £90 per annum, together with full residential emoluments and £5 per annum uniform allowance.

Staff Nurses (2). Must be State-registered and preferably with C.M.B. in addition. Salary £70 by £5 to £75, with residential emoluments and £5 per annum uniform allowance.

Forms of application may be obtained from the undersigned, to whom they should be returned as soon as possible.

J. GODWIN ELLIS,
Public Assistance Officer.
County Offices, Huntingdon.
15th April, 1940. (542)

COUNTY BOROUGH OF EASTBOURNE

MUNICIPAL MATERNITY HOME

Senior Sister

APPLICATIONS are invited for the appointment of **Senior Sister** at the above Maternity Home (25 beds, plus 20 emergency beds), at a salary of £115 per annum, with a uniform allowance of £5 per annum.

Residence, rations and laundry are provided in addition.

Applicants must be general trained, possess the certificate of the Central Midwives Board, have had ward and theatre experience and be able to take charge in the Matron's absence. The appointment will be subject to satisfactorily passing a medical examination by the doctor appointed by the Local Authority and to the provisions of the Local Government Superannuation Act, 1937.

Applications must be made on forms to be obtained from the undersigned to whom they must be sent.

Any further details of the appointment can be obtained from the MATRON.

JOHN FENTON,
Medical Officer of Health.
Avenue House,
The Avenue,
Eastbourne. (771)

ESSEX COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the staffs of the Oldchurch County Hospital, Romford, and the branch institutions thereof at Hainault Lodge, Chigwell Row, and Little Heath House, Goodmayes.

A scheme for the introduction of shorter working hours (96 per fortnight) and generally improved conditions of service has been introduced at the Hospital and Institutions.

OLDCHURCH COUNTY HOSPITAL, ROMFORD

Sister-in-Charge (Venereal Diseases Clinic). Salary at the rate of £110—£7 10s.—£140 per annum.

LITTLE HEATH HOUSE, GOODMAYES

Staff Nurse. Salary at the rate of £80—£7 10s.—£95 per annum.

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 per annum.

HAINAULT LODGE, CHIGWELL ROW

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 per annum.

In all the above mentioned appointments emoluments consist of full board residence, laundry and use of uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries paid.

Increments of salary will be subject to satisfactory service.

The appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicants will be required to pass a medical examination, and to contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to the appointments may be obtained from the MATRON.

E. S. HOLCROFT,
Clerk of the County Council.
County Hall,
Chelmsford.
16th April, 1940. (645)

THE GUEST HOSPITAL, DUDLEY

TEMPORARY **Assistant Matron** required for June and July. Must have had experience in administrative work.

Salary at the rate of £130 per annum.

Apply with full particulars to MATRON. (531)

MIDDLESEX COUNTY COUNCIL

APPLICATION forms obtainable for the undermentioned appointments by sending stamped, addressed foolscap envelope to the "MATRON D" of the appropriate Hospital. Canvassing direct or indirect, disqualifies.

ASSISTANT MATRON AND ASSISTANT SISTER TUTOR*
County Sanatorium, Harefield, Middlesex

Resident. Must be S.R.N. with experience as ward sister. Preference given to applicants with administrative experience and special teaching qualifications. Salary £130 per annum, rising by annual increments to £180 per annum, with residential emoluments.

MASSEUSE for ELECTRICAL DEPARTMENT
West Middlesex County Hospital, Isleworth, Middlesex

Non-resident. Candidates must hold C.S.M.M.G., M.E. and L.E.T. certificates. Salary £185 by £7 10s. to £215 per annum, with uniform, laundry thereof and meals on duty. Unestablished appointment, may later become established.

WARD SISTER
Chase Farm Emergency Hospital, The Ridgeway, Enfield, Middlesex

Resident or non-resident. Must be S.R.N. Salary £105 by £7 10s. to £150 per annum, with residential emoluments; (for non-resident allowance see below). Unestablished staff, may later become established.

STAFF NURSE MIDWIVES*
(*a*) **Central Middlesex County Hospital, Willesden, N.W.10**
(*b*) **Redhill County Hospital, Edgware, Middlesex**
(*c*) **West Middlesex County Hospital, Isleworth, Middlesex**

(*a*) Resident. (*b*) and (*c*) Non-resident. Must be S.R.N. and S.C.M., with experience in maternity nursing. Salary £95 by £5 to £110 per annum, with residential emoluments; (for non-resident allowance see below).

STAFF MENTAL NURSE*
Central Middlesex County Hospital, Willesden, N.W.10

Non-resident. Must be S.R.N. (general) and must also either be S.R.N. (mental) or hold R.M.P.A. certificate. Salary £95 by £5 to £110 per annum; (for non-resident allowance see below).

STAFF NURSES
(*a*) **County Sanatorium and War Emergency Hospital, Harefield, Middlesex*†**
(*b*) **County Sanatorium and War Emergency Hospital, Clare Hall, South Mimms, Barnet***

(*a*) Resident. (*b*) Non-resident. Must be S.R.N. Salary £90 by £5 to £105 per annum, with residential emoluments; (for non-resident allowance see below). If holding Tuberculosis Association certificate, an additional £5 per annum is paid. Opportunity of qualifying for Tuberculosis Association certificate if desired.

(*c*) **Central Middlesex County Hospital, Willesden, N.W.10***

Resident for (i) maternity wards (must be S.R.N. and S.C.M.), (ii) general work (must be S.R.N.).

(*d*) **Chase Farm Emergency Hospital, The Ridgeway, Enfield, Middlesex**

Resident or non-resident. Must be S.R.N. Unestablished staff, may later become established. Salary for (*c*) and (*d*) £85 by £5 to £100 per annum, with residential emoluments; (for non-resident allowance see below). If S.C.M. an additional £5 per annum is paid.

PUPIL MIDWIVES (Fee-Paying)
West Middlesex County Hospital, Isleworth, Middlesex

Few vacancies for State-registered Nurses seeking six months' training in midwifery at a fee of 16 guineas. Full residential emoluments provided. On completing Part I, possibility of acceptance as a salaried Pupil Midwife for Part II of the C.M.B. examination.

Middlesex County Council—*Contd.*

FEMALE NURSES (Resident)

Required at the **Middlesex Colony, Harper Lane, Shenley, Near St. Albans, Herts.** An Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d., rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for Nurses with Final Certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable as above but from the MEDICAL SUPERINTENDENT "D" of the Colony.

PROBATIONER NURSES
(*a*) **Central Middlesex County Hospital, Willesden, N.W.10**
(*b*) **Redhill County Hospital, Edgware, Middlesex**
(*c*) **West Middlesex County Hospital, Isleworth, Middlesex**

Applicants must be single girls or widows of 17 to 30 years. Four year course of training (including three months' preliminary trial period) in preparation for the State General Nursing examinations. Salary £35 by £5 to £50 per annum, with residential emoluments. (Vacancies in November at (*c*).) Possibility of acceptance for midwifery training after passing final examination for admission to the State Register. Medical examination.

At (*a*) and (*c*) nurses whose names are already on a supplementary part of the State Register are accepted for two years' training at a salary of £45 per annum (1st year) and £50 per annum (2nd year). (Vacancies in September and November at (*c*).)

(*d*) **County Sanatorium and War Emergency Hospital, Harefield, Middlesex***†
(*e*) **County Sanatorium and War Emergency Hospital, Clare Hall, South Mimms, Barnet**

Applicants must be strong, healthy single girls or widows of 17 to 30 years. Preparation for Preliminary State examination and Tuberculosis Association certificate during two years at the sanatorium and then transfer for completion of training to one of the Council's general hospitals. Commencing salary £45 per annum, with residential emoluments. Medical examination.

NON-RESIDENT ALLOWANCES

Ward Sister—£80 per annum; below rank of Ward Sister—£70 per annum; indoor uniform, laundry thereof and meals on duty.

* Established and pensionable staff, subject to medical examination.

† At present, the Harefield County Sanatorium is functioning also as a War Emergency Hospital and, in addition to tuberculous patients, has numbers of general medical and surgical cases. In addition to the posts advertised above, *temporar* **Staff Nurses** and **Assistant Nurses** are required.

C. W. RADCLIFFE,
Clerk of the County Council.
(765)

NEWCASTLE CITY MENTAL HOSPITAL, GOSFORTH, NEWCASTLE-UPON-TYNE

WANTED—**Junior Assistant Matron,** with General and Mental training Certificates. Salary £120 per annum, rising to £130 per annum after one year's satisfactory service, together with board, lodging, uniform and laundry, valued at £90 per annum, subject to deductions under the Asylums Officers' Superannuation Act, 1909.

Forms of application may be obtained from the MEDICAL SUPERINTENDENT. (728)

Please mention "Nursing Times" when answering its advertisements.

THE PRINCESS MARY MATERNITY HOSPITAL, 1, JUBILEE ROAD, OFF CITY ROAD, NEWCASTLE-UPON-TYNE, 1

SISTER **Tutor** required. Midwifery Teacher's Certificate preferable but not essential. Salary commencing £100 per annum rising to £120 with superannuation, board residence and uniform.

Apply with three testimonials to MATRON. (714)

KENT COUNTY MENTAL HOSPITAL, CHARTHAM, Near CANTERBURY

SISTER required for Administrative work. Must be a State-registered General and Mental nurse. Age not over 40.

Commencing salary £135 per annum, rising by £10 to £155 per annum, with board, lodging, laundry and uniform, valued at £64 10s. per annum. The appointment will be made subject to the Asylums Officers' Superannuation Act, 1909, and a satisfactory medical examination. The person appointed will be required to do alternate day and night duty.

Applications, stating age, experience, with names of persons from whom references may be obtained, to be sent to the MATRON, not later than 8th May, 1940. (699)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

ASSISTANT **Home Sister** required. Able to Assist with teaching.

Commencing salary £100 and uniform. Superannuation Scheme in force.

Apply MATRON. (740)

LEIGH INFIRMARY, LANCS.

APPROVED TRAINING SCHOOL FOR NURSES

SISTER **Tutor and Clinic Sister** required (combined post). Must be State-registered and able to teach in accordance with the syllabus of the General Nursing Council.

Commencing salary £100 per annum with uniform material. Federated Superannuation Scheme in force.

Apply with full particulars, stating age and religion, to MATRON. (737)

ROYAL CORNWALL INFIRMARY, TRURO

ADMINISTRATIVE **Sister** required for Holiday duty. Must be State-registered and hold a house-keeping certificate and have had experience in administrative duties.

Salary £110. Federated Superannuation Scheme in force.

Apply to the MATRON. (658)

WINCHCOMBE HOSPITAL, Near CHELTENHAM

(20 BEDS)

NIGHT **Sister** wanted.

Salary £90 p.a.

Apply to MATRON. (742)

OLDHAM ROYAL INFIRMARY, OLDHAM

(186 BEDS)

APPLICATIONS are invited for the post of **Junior Night Sister.** Candidate must be a State-registered Nurse. Theatre experience essential. Uniform provided. Federated Superannuation Scheme is in force.

Salary commencing at the rate of £75 per annum.

Apply with particulars of training and giving matron's name for reference to the LADY SUPERINTENDENT OF NURSES. (696)

London County Council

RESIDENT STAFF REQUIRED

Full Residential Emoluments

(A) **DEPUTY SISTERS** (State-registered). General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurses with C.M.B. certificate or trained also in Fever, Children's or Tuberculosis nursing receive in addition £5 a year whilst employed on duties covered by the appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

HOSPITALS.		HOSPITALS.	
ST. LUKE'S ...	... Lowestoft.	HACKNEY (I.) ...	... High St., Homerton, E.9.
DOWNS FOR CHILDREN...	Sutton, Surrey.	NORTH-WESTERN	... Lawn Rd., Hampstead, N.W.3.
ST. GEORGE-IN-THE-EAST	Raine St., Wapping, E.1.	SOUTH-WESTERN	... Landor Rd., Stockwell, S.W.9.
KING GEORGE V. SANATORIUM ...	... Godalming, Surrey.	QUEEN MARY'S	... Sidcup, Kent.
BETHNAL GREEN	... Cambridge Rd., E.2.	*FULHAM (I.) ...	...St. Dunstans Rd., Hammersmith, W6
PADDINGTON ...	... Harrow Rd., W.9.	*(Must hold R.M.P.A. certificate or be State-Registered Mental nurse for which £5 additional salary is paid.)	

Apply Matrons.

(B) **STAFF NURSE PUPILS.** — State-registered, General trained nurses desirous of obtaining certificates in Fever Nursing, can be accepted for 1 year's training at a salary of £65 a year.

NORTH-WESTERN HOSPITAL ... ... } Addresses as above.
SOUTH-WESTERN HOSPITAL ... ...

Apply Matrons.

(C) **PROBATIONERS.**

	General Nursing (4 years) £	Fever Nursing (2 years) £
1st year	30	40
2nd year	35	45
3rd year	45	—
4th year	50	—

Many opportunities occur for special training and for promotion.

(D) **ASSISTANT NURSES.**—CLASS I (experienced), £45—£2 10s.—£55. CLASS II (Previous experience not necessary) £40—£2 10s.—£50.

For (C) and (D), apply Matron-in-Chief's Branch, Room 336, County Hall, Westminster Bridge, S.E.1.

All appointments except (B) and (C) subject to review at any time, otherwise conditions are as for permanent staff. (163/15)

COUNTY BOROUGH OF HALIFAX

GIBBET STREET INSTITUTION

APPLICATIONS are invited for the undermentioned appointments at the above Institution :—

Night Sister

Candidates must be fully-trained State-registered Nurses. Salary £85 per annum, rising at the end of twelve months' approved service to £90 per annum, together with the usual residential allowances.

Assistant Nurses

Salary £55 per annum, rising by annual increments of £2 10s. to £60 per annum, together with the usual residential allowances.

Applications endorsed "Night Sister" or "Assistant Nurse" as the case may be, stating age, experience, and accompanied by copies only of not more than two recent testimonials, to be forwarded to the undersigned not later than Saturday, 4th May, 1940.

PERCY SAUNDERS,
Clerk to the Public Assistance Committee.

Public Assistance Offices,
Carlton Street,
Halifax.
22nd April, 1940. (768)

JENNY LIND HOSPITAL FOR CHILDREN, NORWICH

(80 BEDS)

NIGHT **Sister** required. Must be S.R.N. and have had some Children's experience. Salary commencing £75 per annum. Federated Superannuation Scheme in force. Uniform provided.

Apply MATRON. (750)

STANNINGTON SANATORIUM, MORPETH, NORTHUMBERLAND

EMERGENCY ORTHOPAEDIC HOSPITAL

APPLICATIONS are invited from the following appointments :—

Ward Sisters. Salary £110 per annum.

Night Sisters. Salary £115 per annum.

Staff Nurses. Salary £80 per annum.

Assistant Nurses. Salary £55 per annum.

Apartments, rations, laundry, etc., are provided in each case.

Cook (Male). Salary £3 10s. per week.

Porters. Salary £2 10s. per week.

Kitchen Maids and **Ward Maids** are also required.

Applications, stating age and giving full particulars of training and experience are to be sent to the MATRON, Miss Doris Green, at the above address as soon as possible.

ISAAC NIXON,
Secretary.
(669)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENTS

ST. JAMES'S HOSPITAL

JUNIOR **Night Sister** required for General wards. Salary £85—£100 per annum (according to experience), with usual residential emoluments. Applicants must be S.C.M. and S.R.N. Uniform provided.

Applications, stating age, particulars of training and subsequent experience, together with testimonials and Matron's name for reference, to be forwarded to the MATRON, St. James's Hospital, Beckett Street, Leeds, 9. (703)

COUNTY COUNCIL OF NORTHUMBERLAND

PUBLIC ASSISTANCE COMMITTEE

HEXHAM EMERGENCY HOSPITAL

APPLICATIONS are invited for the undermentioned immediate nursing appointments at the Hexham Emergency Hospital :—

Day Sisters, Night Sisters, Theatre Sisters. Salary £110 per annum, plus board, lodging, laundry and uniform.

Trained Nurses, Theatre Nurses. Salary £80 per annum, plus board, lodging, laundry and uniform.

Assistant Nurses. £55 per annum, plus board, lodging, laundry and uniform.

A number of nurses may not be accommodated in the hospital, and in these cases an appropriate billeting allowance will be made.

These salaries and allowances are in accordance with standards fixed by the Ministry of Health for the Civil Nursing Reserve. Other service conditions fixed by the Minister for the Reserve will also apply to the nursing staff at the Emergency Hospital.

Applications for the above appointments to be made direct to the Hospital Matron, Hexham Emergency Hospital, together with details of experience, etc. Successful applicants will be required to pass a medical examination.

C. HAROLD CARTER,
Clerk of the County Council.

Morpeth.
20th April, 1940. (683)

BUSHEY AND DISTRICT HOSPITAL
Near WATFORD

NIGHT **Sister** required.

Salary £80 plus £5 uniform.

Apply with particulars to MATRON. (713)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State Registered. Emoluments (board, residence and uniform, etc.,) are additional to the annual salaries.

Public Assistance Department.

WHISTON COUNTY HOSPITAL, Near PRESCOT.

Ward Sister. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Warrington Road, Whiston, near Prescot.

LAKE HOSPITAL, ASHTON-UNDER-LYNE.

Staff Nurses. Applicants must possess S.C.M. Certificate. Salary £80 per annum.

Pupil Midwives. Part I Training. Salary £50 per annum, with usual residential emoluments.

Staff Nurse. Salary £70 by £5 to £80 per annum.

ANNEXE WARD, DARNTON HOUSE, ASHTON-UNDER-LYNE.

Assistant Nurse. Salary £50, increasing by £2 10s. annually to £60 per annum, with the usual residential emoluments.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL.

Staff Nurses for Maternity and Ante-natal Clinic. Salary £80 per annum. Candidates must possess the S.C.M. Certificate.

Staff Nurse. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Maternity Night Sister. Salary £85 by £5 to £120 per annum. Applicants must possess S.C.M. Certificate.

Staff Nurses. Salary £80 per annum. Applicants must possess S.C.M. Certificate.

Staff Nurses. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER.

Assistant Nurse. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, 5, Dalton Square, Lancaster, to whom all applications should be forwarded.

CHORLEY INSTITUTION.

Assistant Nurse. Salary £50 by £2 10s. to £60 per annum.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, 8, Spring Bank, Preston.

COPLOW VIEW INSTITUTION, CLITHEROE.

Charge Nurse. Salary £85 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Assistant Nurse. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, 12, York Street, Clitheroe, to whom all applications should be forwarded.

Lancashire County Council.—*contd.*

ORMSKIRK COUNTY HOSPITAL AND INSTITUTION.

Assistant Nurses (Non-Resident). Salary £2 2s. 0d. per week together with meals when on duty and uniform.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, 74, Wigan Road, Ormskirk, to whom all applications should be forwarded.

GREEN LANE INSTITUTION, PATRICROFT, NEAR MANCHESTER.

Assistant Nurses. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
22nd April, 1940. (689)

DURHAM COUNTY AND SUNDERLAND EYE INFIRMARY, SUNDERLAND

NEW HOSPITAL

NIGHT **Sister** required. Ophthalmic experience essential. Salary £85 per annum, with uniform.

Two Ward Sisters required. Ophthalmic experience essential. Salary £80 per annum, rising to £85 per annum, with uniform. Federated Superannuation Scheme in force.

Apply, giving particulars of experience, to MATRON. (525)

CHILDREN'S HOSPITAL, DERBY

NIGHT **Sister** required (June 1st), S.R.N. with good Children's experience essential.

Apply with Matron's name for reference to MATRON. (573)

KENT AND SUSSEX HOSPITAL, ROYAL TUNBRIDGE WELLS

(NORMAL BEDS 210 EXTENDED TO 668 UNDER THE EMERGENCY MEDICAL SCHEME).

APPLICATIONS are invited from State-registered Nurses for appointment as **Ward Sisters** and **Night Sisters** for extra wards provided under the Emergency Medical Scheme.

These appointments will be made for the duration of the present emergency.

Commencing salary £85 p.a., rising by annual increments of £5 to £100 p.a. Federated Superannuation Scheme in force. Uniform provided.

For application form apply to MATRON. (781)

ROYAL HAMADRYAD SEAMEN'S HOSPITAL, CARDIFF

NIGHT **Sister** required for Hospital of 62 beds. Must be fully trained. Member of he Royal College of Nursing preferred.

Salary £75 per annum, rising to £85. Superannuation Scheme optional.

Apply MATRON. (691)

BURNLEY JOINT HOSPITAL BOARD, INFECTIOUS DISEASES HOSPITAL, MARSDEN ROAD, BURNLEY, LANCS

NIGHT **Sister** required. Candidates must be State-registered in General and Fever nursing.

Salary £95 to £105, with additional £5 for C.M.B. Superannuation Scheme in force.

Uniform provided. 48-hour week.

Also Probationer Nurses. 17 years. Salary £40—£50.

Apply to the MATRON, with full particulars. (527)

BIRMINGHAM MATERNITY HOSPITAL

NIGHT **Sister** required. Must be fully trained and hold the C.M.B. certificate.

Salary according to experience. Superannuation Scheme in force.

Applications, together with names for reference to be sent to the MATRON, Maternity Hospital, Loveday Street, Birmingham. (745)

THE ROYAL NORTHERN INFIRMARY INVERNESS

(BEDS 270)

APPLICATIONS are invited for the following appointments:—

(1) **Night Sister,** S.R.N., with C.M.B. certificate, preference given to one who has had experience as ward sister. Salary £90—£110 p.a.

(2) **Sister** for Children's ward, with children's experience essential. Salary £80—£100 p.a.

(3) **Temporary Sister** (for duration of war) for Female Medical ward. Salary £80—£100 p.a.

(4) **Two Staff Nurses.** Must be S.R.N. Salary £65—£75 p.a., with C.M.B. certificate, salary commencing at £70 p.a. Uniform material provided. Federated Superannuation scheme in force.

Apply, giving full particulars of training and xperience to MATRON. (610)

ALEXANDRA HOSPITAL, SWANLEY, KENT

(100 BEDS)

NIGHT **Sister** required. State-registeed. Salary £80 to £90 with uniform. Federated Superannuation Scheme in force.

Apply with full particulars.

MATRON. (650)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

2ND **Theatre Sister** required. Salary £85 p.a., rising by annual increase of £5 to £100. Uniform material provided. Federated Superannuation Scheme in force.

For application form apply to MATRON. (778)

THE ROYAL GWENT HOSPITAL, NEWPORT, MON.

210 BEDS

EXPERIENCED **Theatre Sister** required for duration of War.

Salary £85 per annum.

F.S.S.N.H.O. in force.

Apply to the MATRON. (534)

HULL ROYAL INFIRMARY

THEATRE **Sister** required immediately. Salary £85 per annum, rising £5 yearly to £110. Federated Superannuation Scheme in force.

Applications, stating age, experience, and with recent testimonials, to be addressed to the MATRON. (607)

COLONIAL NURSING SERVICE

NURSING **Sister** with Ophthalmic certificate required for Kenya Colony Government Hospitals. Candidates should be State-registered nurses with midwifery training, under 35 years of age.

Salary £240 a year, rising by annual increments to £300 with furnished quarters and laundry. Uniform allowance £20 a year and outfit allowance of £30 on first appointment. After probationary period, Nursing Sisters eligible for pensionable establishment. Outward and return passage paid.

Apply, giving age, hospital of training and experience, to OVERSEAS NURSING ASSOCIATION, Imperial Institute, London, S.W.7. (747)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

WARD SISTERS (RESIDENT)

County Hospitals, Farnborough (Near Bromley) Dartford and Chatham

Salary £95 a year, rising by £10 a year to £135 a year.

Candidates must possess the C.M.B. certificate and in respect of the appointment at Chatham should have had previous experience in Theatre duties.

Lyminge Institution

Salary £85 a year, rising by £10 a year to £125 a year. Candidates must possess the C.M.B. certificate.

Hothfield Institution

Salary £80 a year, rising by £10 a year to £120 a year.

JUNIOR WARD SISTERS (RESIDENT)

County Hospital, Farnborough

Salary £80 a year, rising by £5 a year to £90 a year.

OR (NON-RESIDENT)

Salary £155 a year, rising by £5 a year to £165 a year.

STAFF NURSES (RESIDENT)

County Hospital, Dartford

Salary £70 a year, rising by £5 a year to £80 a year.

An additional sum of £5 a year will be paid to candidates possessing the C.M.B. certificate.

Bridge Institution (RESIDENT)

Salary £70 a year, rising by £5 a year to £80 a year.

County Hospitals, Farnborough (near Bromley) and Pembury (near Tunbridge Wells) NON-RESIDENT)

Salary £145 a year, rising by £5 a year to £155 a year.

An additional sum of £5 a year will be paid to candidates possessing the C.M.B. certificate.

The appointments at the County Hospital, Farnborough, are necessitated by the extension of the Hospital Buildings.

FEMALE MENTAL NURSES (RESIDENT)

County Hospital, Chatham and Sundridge (Near Sevenoaks), Institution

Salary £60 a year, rising by £5 a year to £65 a year.

Sundridge Institution (NON-RESIDENT)

Salary £130 a year, rising by £5 a year to £140 a year.

An additional sum of £5 a year will be paid for possession of R.M.P. certificate. Candidates must have had previous experience in similar duties.

ASSISTANT NURSES (RESIDENT)

Willesborough (near Ashford), Lyminge, Malling, Bridge, Dover, Faversham, Gravesend, Coxheath and Cranbrook Institutions

Salary £55 a year, rising by £5 a year to £65 a year.

Coxheath Institution (NON-RESIDENT)

Salary £130 a year, rising by £5 a year to £140 a year.

MALE NURSES (NON-RESIDENT)

Orpington Institution

Salary £150 a year, rising by £5 a year to £160 a year.

Applications to be made on forms obtainable from **The Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 7th May, 1940.

The appointments are superannuable and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.

23rd April, 1940. (792)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, emoluments consisting of full board, lodging, laundry and uniform together valued at £70 per annum, for superannuation purposes, are additional to the salary stated.

WARD SISTER for Tuberculosis Block at:—

Redhill County Hospital, Earlswood Common, Redhill

Candidates must be State-registered Nurses, possess the T.B. certificate and should preferably be State certificated Midwives. Commencing salary £95 p.a., rising by annual increments of £5 to £115 p.a.

WARD SISTERS and RELIEF SISTER at:—

Surrey County Sanatorium, Milford

Candidates must be State-registered Nurses, preferably with experience of nursing tuberculosis cases. Salary of each appointment commences at £95 p.a., rising by annual increments of £5 to £115 p.a.

MATERNITY STAFF NURSES at:—

Redhill County Hospital, Earlswood Common, Redhill
Warren Road Hospital, Guildford

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85 per annum, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—

Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Shabden Park Hospital, Chipstead
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Warren Road Hospital, Guildford

Candidates must be State-registered Nurses. Commencing salary £80 p.a., rising by annual increments of £5 to £90 p.a.

STAFF NURSE (Special Trained only) at:—

Redhill County Hospital, Earlswood Common, Redhill

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 p.a., rising by annual increments of £5 to £85 p.a.

Application forms and full particulars of these appointments may be obtained on application to the MATRON of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
26th April, 1940. (807)

ILFORD COUNCIL MATERNITY HOME

APPOINTMENT OF SISTER AND MIDWIVES

SISTER. Salary £95 per annum, rising by annual increments of £5 to £110. Uniform allowance £10 per annum. Applicants must be on the State-register (general section) holding the C.M.B. certificate.

Midwives. Salary £80 per annum, rising by annual increments of £5 to £90. Uniform provided. Applicants must hold the C.M.B. certificate.

These appointments are superannuated and subject to the Council's Sickness Regulations. Further, a medical examination will be required.

Applicants must be willing to do night duty when required, a sum during holidays in lieu of maintenance is allowed.

All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the MEDICAL OFFICER OF HEALTH, Public Health Offices, Valentines Mansion, Ilford.

16th April, 1940. (782)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS. STANDISH HOUSE, STONEHOUSE, GLOS.

SISTER required for Children's Block. Commencing salary £85 p.a. Uniform allowance £8. Superannuation Scheme in force.

Apply, giving Matron's name for reference to MATRON, Standish House Sanatorium, Stonehouse, Glos.

RICHARD L. MOON,
Clerk of Joint Board.
(47)

CITY OF LIVERPOOL

CITY INFECTIOUS DISEASES HOSPITALS

Ward Sisters

APPLICATIONS are invited for the above appointments. Salary £90 to £95 per annum, together with uniform and the usual residential allowances.

Candidates must possess general and fever training certificates, be State-registered and have had wide experience in infectious diseases.

Canvassing either directly or indirectly will be considered a disqualification.

Forms of application are obtainable from the MEDICAL OFFICER OF HEALTH, Hospitals Department, Gordon House, Belmont Grove, Liverpool, 6, and should be returned to the undersigned, duly completed, as early as possible.

W. H. BAINES,
Town Clerk.

Municipal Buildings,
Dale Street,
Liverpool, 2.
April, 1940. (767)

BATTERSEA GENERAL HOSPITAL, BATTERSEA PARK, S.W.11

RECOGNISED SCHOOL OF NURSING

ONE Holiday **Sister** required for six months' duty.

Salary at the rate of £75. Federated Superannuation Scheme for Nurses is in force, with the usual emoluments.

Apply with Matron's name for reference to MATRON. (798)

ESSEX COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters (C.M.B.) at Public Assistance Institution, Saffron Walden, Orsett Lodge, Orsett, St. Michael's Hospital, Braintree, St. John's Hospital, Chelmsford, and St. Mary's Hospital, Colchester. Salary £100 by £7 10s. to £130 per annum.

Staff Nurses at Orsett Lodge, Orsett. Salary £80 by £7 10s. to £95 per annum.

Assistant Nurses at St. Michael's Hospital, Braintree, St. Peter's Hospital, Maldon, and St. John's Hospital, Chelmsford. (Increased staff.) Salary £50 by £7 10s. to £65 per annum.

Unregistered Male Nurse (Resident) at Public Assistance Institution, Saffron Walden. Salary £75 by £5 to £95 per annum.

Assistant Matron (experience in sewing and cutting out essential) at Heath Hospital, Tendring. Salary £60 by £5 to £70 p.a.

Apartments, rations, laundry and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The salary will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

A fortnight's holiday will be allowed after each six months' service.

The appointments will carry superannuation rights and will be subject to medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford. (804)

PRINCE OF WALES'S HOSPITAL, DEVONPORT

SISTER required for Male Ward "Medical and Surgical."

Salary commencing £75 and uniform. F.S.S.I.F.

Apply, stating age, with particulars of training and experience, to the MATRON. (533)

IPSWICH COUNTY BOROUGH COUNCIL

IPSWICH ISOLATION HOSPITAL

APPLICATIONS are invited for the position of **Sister.**

Candidates must be General and Fever trained Nurses and preference will be given to those applicants having had Cubicle Block experience.

Salary will be at the rate of £100 p.a., rising by £5 to £115 p.a. Emoluments—board, residence, uniform, etc., are additional to the annual salary.

Applications should be sent direct to the MATRON, Isolation Hospital, Foxhall Road, Ipswich.

J. W. HUNTER,
Medical Officer of Health.

Public Health Department,
Elm Street,
Ipswich.
15th April, 1940. (562)

ROYAL WESTMINSTER OPHTHALMIC HOSPITAL, HIGH HOLBORN, W.C.1

HOLIDAY **Sister** required, June to October. Ophthalmic experience essential.

Salary £85 p.a. Federated Superannuation Scheme is in force.

Apply stating details of past experience to MATRON. (756)

SURREY COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments. The posts are subject to the provisions of the Local Government Superannuation Act, 1937. Candidates must be less than 40 years of age unless already subject to superannuation.

RICHMOND INSTITUTION.

Maternity Staff Nurse. Candidates must be S.R.N. and S.C.M. Salary £85, rising by annual increments of £5 to £95 per annum, together with uniform and full residential emoluments valued for superannuation purposes at £70 per annum.

Staff Nurse. Candidates must be S.R.N. and preference will be given to those holding the S.C.M. certificate. Salary £80, rising by annual increments of £5 to £90 per annum, together with uniform and full residential emoluments valued for superannuation purposes at £70 per annum.

HAMBLEDON INSTITUTION.

Ward Sister. Salary £95, rising by annual increments of £5 to £115 per annum, together with uniform and full residential emoluments valued for superannuation purposes at £70 per annum. The person appointed will be required to do alternative day and night duty.

Application forms and further particulars of these appointments may be obtained from the CHIEF PUBLIC ASSISTANCE OFFICER, County Hall, Kingston-upon-Thames.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
23rd April, 1940. (809)

PONTEFRACT GENERAL INFIRMARY and THE HYDES HOSPITAL

(112 BEDS)

HOLIDAY **Sister** required immediately. C.M.B. preferred.

Salary £85 p.a.

Apply with full particulars, MATRON. (68)

GRIMSBY AND DISTRICT HOSPITAL

(189 BEDS)

SISTER required for Men's Surgical and Orthopaedic Ward. Salary according to experience. Uniform provided. Superannuation Scheme in force. 48 hour week.

Apply, with Matrons' names for reference, to the MATRON.

8th April, 1940. (399)

VICTORIA HOSPITAL, BURNLEY

TEMPORARY **Sister** required. Must be State Registered and hold the C.M.B. Certificate. Salary £85 per annum.

Apply giving Matron's name for reference to the MATRON. (120)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from Nurses (S.R.) for the following posts:—

(i) **Holiday Relief Sister** at the North Wales Sanatorium (graded as a Group 1A Institution under the Emergency Hospitals Scheme), Denbigh, North Wales.

(ii) **Holiday Relief Sister** (for two months from May 25th) at Kensington Hospital, St. Brides, Haverfordwest.

Salary at the rate of £100 per annum, plus maintenance and uniform.

Applications, giving full particulars, with copies of three recent testimonials to be addressed to the MATRON in each case. (763)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL

(90 BEDS)

APPLICATIONS are invited for:—

(1) **Sister** in charge of **Male Ward.** Commencing salary £75 p.a., with War Bonus.

(2) **Sister** in charge of **Female Ward.** Commencing salary £75 p.a., with War Bonus.

F.S.S. in force.

Applications giving full particulars of experience and certificates held, together with copies of testimonials are to be addressed to the SECRETARY-SUPERINTENDENT. (819)

CITY ISOLATION HOSPITAL, NOTTINGHAM

(200 BEDS)

HOLIDAY **Sister** required, S.R.N. with fever experience. Salary £100 per annum.

Apply with full particulars to MATRON. (565)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

ST. JAMES'S HOSPITAL

WARD **Sisters** required for General Wards. Salary £80—£100 per annum (according to experience), with usual residential emoluments. Previous experience essential. Applicants must be S.C.M. and S.R.N. Uniform provided.

Applications, stating age, particulars of training and subsequent experience, together with testimonials and Matron's name for reference, to be forwarded to the MATRON, St. James' Hospital, Beckett Street, Leeds, 9. (702)

ROYAL BERKSHIRE HOSPITAL, READING

IMMEDIATE vacancy for **Sister** in Private Patients' Home, S.R.N., Ward Sister's experience essential.

Federated Superannuation Scheme in force. Salary £80 and part uniform.

Apply to the MATRON. (687)

CIVIL ISOLATION HOSPITAL, ALDERSHOT, HANTS.

WARD **Sister** required, S.R.N., S.F.R. Salary £90 per annum, uniform supplied. Holiday allowance. Superannuation Scheme in force.

Apply with reference to MATRON. (537)

VICTORIA HOSPITAL, BLACKPOOL

200 BEDS

HOLIDAY **Sister** required early May for approximately six months. S.R.N. and S.C.M. Salary £80 per annum.

Apply with full particulars and Matron's name for reference to MATRON. (508)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.

JUNIOR **Sister** required for ward. Salary £75. **Also Junior Sister** for Theatre and to relieve Night Sister. Salary £75; if S.C.M. £78. Previous theatre experience preferred but not essential.

Uniform material. F.S. Pension scheme.

Apply MATRON. (761)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

BOSWORTH PARK INFIRMARY.
Assistant Nurses.

LOUGHBOROUGH INSTITUTION.
Sister (S.R.N. with C.M.B.). Annual salary £90, rising to £100.
Assistant Nurse.

MARKET HARBOROUGH INSTITUTION.
Three Assistant Nurses.

MOUNTSORREL INSTITUTION.
Assistant Nurse.

NARBOROUGH INSTITUTION.
Head Nurse (S.R.N.) Annual Salary £85, rising to £90.

Assistant Nurses (Resident and Non-resident). Salaries for the appointments of **Assistant Nurses are**:—

Without previous experience £45 per annum.

With approved experience, 1 year £50 per annum; 2 years, £55 per annum; 3 years £60 per annum. Rising in all cases to £65 per annum.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of Superannuation.

Applications in Canadate's own handwriting stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the DIRECTOR OF PUBLIC ASSISTANCE, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.
18th April, 1940. (664)

ROYAL VICTORIA INFIRMARY, NEWCASTLE-UPON-TYNE

WANTED, **Out-Patient Sister,** must be general trained and State-registered.

Salary £80, rising to £110 with board-residence and uniform.

Apply MATRON. (770)

CLEAVER SANATORIUM FOR ADULTS, OLDFIELD ROAD, HESWALL, CHESHIRE

WARD **Sister,** temporary, for holiday relief duties. Must be general trained and certificated, also tuberculosis trained and certificated.

Salary £95 to £100 per annum, together with uniform and the usual residential allowances.

Apply MATRON. (766)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

WARD **Sisters** (Temporary) required as follows. Salary for each appointment £95 p.a., plus full residential emoluments valued at £70 p.a.

(*a*) **Epsom County Hospital, Dorking Road, Epsom.** Candidates must be State-registered nurses and preferably have theatre experience.

(*b*) **Redhill County Hospital, Earlswood Common, Redhill.** Candidates must be State-registered Nurses and should preferably possess C.M.B. certificates.

Further particulars and forms of applicaton may be obtained from the MATRON of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
26th April, 1940. (806)

ESSEX COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the staffs of the Essex County Hospital, Wanstead, and the County Convalescent Home, Dovercourt. A scheme for the introduction of shorter working hours (96 per fortnight) and generally improved conditions of service has been adopted at the Hospital and Convalescent Home.

ESSEX COUNTY HOSPITAL, WANSTEAD

Ward Sister. Salary at the rate of £100 by £7 10s. to £130 per annum.

Assistant Nurses. Salary at the rate of £50 by £7 10s. to £65 per annum.

Holiday Appointments—

Ward Sister and **Staff Nurse** for holiday duties. Salaries at the rates of £100 and £80 per annum respectively.

COUNTY CONVALESCENT HOME, DOVERCOURT

Assistant Nurse. Salary at the rate of £50 by £7 10s. to £65 per annum.

Staff Nurse. Salary at the rate of £80 by £7 10s. to £95 per annum.

In all the above-mentioned appointments emoluments consist of full board residence, laundry and use of uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service.

The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination, and to contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to the appointments may be obtained from the MATRONS.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
16th April, 1940. (644)

GT. YARMOUTH GENERAL HOSPITAL

HOLIDAY **Sister** required.

Salary £85 per annum.

Apply to the MATRON. (754)

ROYAL WESTMINSTER OPHTHALMIC HOSPITAL, HIGH HOLBORN, W.C.1

PRIVATE **Ward Sister** required.

Salary £85 p.a., rising to £100 p.a. Uniform material provided.

Federated Superannuation Scheme is in force.

Apply to MATRON. (755)

NOTTINGHAM CHILDREN'S HOSPITAL

HOLIDAY **Sister** required. Salary £90. Willing to do Theatre duty.

Apply MATRON, with Matron's name for reference. (331)

THE BOLTON ROYAL INFIRMARY

SISTER required for Orthopaedic Department. State-registered nurse with recent Orthopaedic experience necessary.

Salary £85 p.a., rising £5 to £95, with uniform.

Federated Superannuation Scheme in force.

Apply, giving full particulars to MATRON. (712)

WARWICKSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

Ward Sister

APPLICATIONS are invited for the appointment of **Ward Sister** at the Warwick Hospital (which is an affiliated training school with approximately 200 beds).

Applicants must be S.C.M. and S.R.N. and capable of and willing to train probationers.

The salary will be at the rate of £90 per annum, rising by annual increments of £5 to £100 per annum, together with the usual residential allowances and indoor uniform.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application to be obtained from the PUBLIC ASSISTANCE OFFICER, Shire Hall, Warwick.

L. EDGAR STEPHENS,
Clerk of the Council.

Shire Hall,
Warwick.
16th April, 1940. (603)

ROYAL HALIFAX INFIRMARY

250 BEDS

SISTER required for Male Surgical Ward. Salary £85—£110. Uniform provided. Fed. Superannuation Scheme in force.

Apply with names for reference and particulars of experience to the MATRON. (578)

VICTORIA HOSPITAL FOR CHILDREN, TITE STREET, CHELSEA, S.W.3

WARD **Sister** required. Must be S.R.N. and S.R.C.N.

Apply to MATRON with references. (802)

CHILDREN'S CONVALESCENT HOME, WEST KIRBY, CHESHIRE

WARD **Sister** wanted with Children's experience.

Salary £75, by £5 to £110. F.S.S. in force.

Apply MATRON. (661)

LEIGH INFIRMARY, LANCS.

SISTER, S.R.N., required for Male Surgical Ward.

Commencing salary £75 per annum with uniform material. Federated Superannuation Scheme in force.

Apply with full particulars, stating age and religion, to MATRON. (738)

DEVIZES AND DISTRICT HOSPITAL

JUNIOR **Sister** required.

Commencing salary £75 per annum. Uniform provided. F.S.S.N. in force.

Apply with full particulars to MATRON. (735)

ROYAL HAMADRYAD SEAMEN'S HOSPITAL, CARDIFF

SISTER required for Medical Ward of 22 beds. Must be fully trained. Member of the Royal College of Nursing preferred.

Salary £75 rising to £85 per annum. Superannuation Scheme in force.

Apply MATRON. (692)

COUNTY BOROUGH OF WEST HAM

PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the appointment of **Two Ward Sisters** at Central Home, Union Road, Leytonstone.

Salary £85 per annum, rising by annual increments of £5 to £115 per annum, and after eight years' service, by further annual increments of £5 to a maximum of £125 per annum, with residential allowances and use of uniform. Candidates must be State-registered Nurses.

The appointments will be subject to the Council's regulations as made from time to time regarding holidays, sick pay, etc., and to the provisions of the Local Government Superannuation Act, 1937, in connection with which the successful candidate will be required to pass a medical examination and the statutory contributions will be deducted from the salary.

Forms of application must be obtained from the undersigned, or will be forwarded on receipt of a stamped addressed foolscap envelope, and returned not later than 18th May, 1940.

CHARLES E. CRANFIELD,
Town Clerk.

Public Assistance Offices,
Union Road,
Leytonstone, E.11.
18th April, 1940. (731)

MANCHESTER ROYAL EYE HOSPITAL, OXFORD ROAD

HOLIDAY **Sister** required immediately. Ophthalmic experience essential.

Salary £85 p.a.

Apply with full particulars to MATRON. (725)

VICTORIA MEMORIAL JEWISH HOSPITAL, MANCHESTER, 8

WARD **Sister** required, S.R.N. Must have experience in ward management.

Apply, giving matron's name for reference, to MATRON. (619)

CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL

(220 BEDS)

SISTER for Fracture Ward. Previous experience of fracture after care essential.

For particulars and application form apply to the MATRON. (602)

ROYAL HOSPITAL, RICHMOND, SURREY

SISTER required for Male Surgical and Medical Ward. Must be State-registered Nurse. F.S.S. in force.

Matron's reference essential.

Apply to the MATRON. (635)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1

IMMEDIATE vacancy for a **Ward Sister.** Commencing salary £90 p.a. Federated Superannuation Scheme in force.

Apply to the MATRON. (721)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

EX-QUEEN'S **Nurses.** — Any Ex-Queen's Nurse wishing to rejoin for work under the Institute can be considered for vacancies.

Particulars as to changes in Salaries and Pensions will be sent on application to the SUPERINTENDENT FOR SCOTLAND, 26, Castle Terrace, Edinburgh. (22)

QUEEN'S NURSES

IN order to maintain a service of National Importance, nurses (S.R.N.) are urgently needed to qualify as Queen's Nurses.

Salary at £60 per annum, uniform and board residence given during six months' training. Nurses holding Health Visitor's Certificate can train in four months. Salaries according to scale for Queen's Nurses on appointment to district with all found. Varied types of work including district nursing, midwifery and sometimes public health duties. Posts available in town and country districts in many parts of England and Wales including Welsh speaking areas.

For particulars apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57, Lower Belgrave Street, London, S.W.1. (789)

BIRMINGHAM MATERNITY HOSPITAL

DISTRICT **Midwife** wanted for district house. **Also** one for holiday duty. Must be fully trained and hold the C.M.B. certificate, and be able to teach pupils.

Salary according to scale.

Applications, together with names for references, to be sent to the MATRON, Maternity Hospital, Loveday Street, Birmingham. (744)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA

DISTRICT MIDWIFERY SERVICE

REQUIRED by 15th May, a **District Midwifery Sister.** Resident post; preference will be given to candidates holding a driving licence, car provided. Federated Superannuation Scheme in force.

Apply, with names for reference, by May 6th to MATRON. Salary £105 p.a. and uniform. (572)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

THERE are vacancies in the Central Training Home, Edinburgh, **from May onwards,** for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training. Further particulars may be had from the SUPERINTENDENT, 26, Castle Terrace, Edinburgh. (17)

ROYAL DEVON AND EXTER HOSPITAL, EXETER

A VACANCY will occur shortly for a **Junior Radiographer** (resident) at the Royal Devon and Exeter Hospital, Exeter.

Salary £70 to £90. Federated Scheme in force.

Applications to the MATRON. (734)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital The Queen's Hospital The Queen Elizabeth Hospital

THE GENERAL HOSPITAL, BIRMINGHAM

IMMEDIATE vacancy for trained **Radiographer,** M.S.R. Certificate. Six months' holiday relief.

Applications to the MATRON, The General Hospital, Birmingham, 4. (733)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

ASSISTANT **Radiographer** required at end of April.

Salary £90 per annum, and all uniform Superannuation Scheme in force.

Apply, with full particulars of training and experience, to the MATRON. (196)

The ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Royal Charter)

ASSISTANT **Radiographer** required. S.R.N preferred.

Previous experience essential. Salary £100 per annum. Material for indoor uniform provided. The Hospital is affiliated to the Federated Superannuation Scheme.

Applications to MATRON. (684)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

ASSISTANT **Radiographer** required (British subject). Salary £100 p.a., rising by annual increments of £5 to £110 p.a. Federated Superannuation Scheme in force. Resident.

Apply to MATRON for application form. (779)

LEICESTER ROYAL INFIRMARY

(500 BEDS)

Six Months' Course, Housekeeping Department

A VACANCY will occur in June, 1940, for a **Housekeeping Pupil.** Experience in Kitchens, Linen Rooms and Offices.

For full particulars and application form apply to MATRON.
19.4.40. (673)

HUDDERSFIELD ROYAL INFIRMARY

(321 BEDS)

THERE is a vacancy for **One Housekeeping Pupil** to commence May 16th, for a course of four months.

Candidates must be State-registered and have held a Sister's post previously.

Particulars may be obtained from the MATRON. (523)

ROYAL EAST SUSSEX HOSPITAL, HASTINGS

HOUSEKEEPING **Pupil** required for an immediate vacancy, and one in May. Four months' course. Certificate given. National Health Insurance Contributions paid.

Apply, with Matron's name for reference, to the MATRON. (488)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

PUPIL **Housekeeper** required for four months from 20th May.

Honorarium £1.

Apply to MATRON. (489)

TORBAY HOSPITAL, TORQUAY

168 BEDS

IMMEDIATE vacancy for a **Housekeeping Pupil** now, and another in June.

Four months' course. Honorarium £1 per month.

Applicants must have held a ward sister's post.

Apply MATRON. (576)

WINSLEY SANATORIUM (Near BATH)

(135 BEDS)

STAFF **Nurse** required. (General trained.) Commencing salary £65 per annum, travelling allowance £2 10s. per annum. Board residence and uniform. F.S.S. in force.

Apply MATRON. (670)

WEST CUMBERLAND JOINT HOSPITAL BOARD

HOSPITAL FOR INFECTIOUS DISEASES

APPLICATIONS are invited for the undermentioned posts:—

(1) **Nurse** with State-registered Certificate in Fevers at a salary of £65 a year, rising, subject to satisfactory service, to £85 by yearly increments of £5;

(2) **Assistant Nurse** with some experience in nursing preferably in connection with Fevers, at a salary of £50 a year, rising, after one year's satisfactory service to £55.

Both posts are established for superannuation purposes, and in addition to the above salaries board, laundry and uniform allowance are provided.

Applications, stating age and experience, and accompanied by copies of two recent testimonials, should be addressed to the undersigned and should be received not later than 11th May, 1940.

JOHN R. COCKFIELD,
Clerk of the Board.

The Council Chambers,
Cleator,
Cumberland.
19th April, 1940. (679)

CITY HOSPITAL NORTH, NETHERFIELD ROAD, LIVERPOOL, 5

STAFF **Nurses.** General trained, for twelve months' fever training. Salary £65 to £70 per annum. If possessing the C.M.B. Certificate in addition, salary £70 to £75 per annum.

Staff Nurses. Fever trained and certificated. Salary £65 to £70 per annum.

Probationer Nurses, for two years' fever training for the State Examination. Salary £40 to £45 per annum.

Together with uniform and the usual residential allowances in each case.

Apply MATRON (462)

ROYAL SUSSEX COUNTY HOSPITAL, BRIGHTON

GENERAL trained **State-registered Nurses** required for the Private Nurses Institute. (The Institute was founded in 1887, appears on the Roll of such Associations approved by the Royal College of Nursing and participates in the Federated Superannuation Scheme.)

Commencing salary according to experience, minimum £80 p.a., maximum salary £100 p.a., with board, residence and uniform.

Applications to the MATRON. (509)

KING EDWARD VII HOSPITAL, WINDSOR

(200 BEDS)

STAFF **Nurse** required for small maternity ward. Must be S.R.N. and S.C.M.

Salary £70 per annum with material for uniform.

Federated Superannuation Scheme in force.

Apply with Matron's name for reference to the MATRON. (671)

WHITBY ISOLATION HOSPITAL

(NEW BUILDING THOROUGHLY UP TO DATE IN ALL RESPECTS.)

WANTED, **Staff Nurse,** S.R.N., with fever experience (also S.C.M. an advantage).

Salary £80 per annum, rising by annual increments of £5 to £100, plus £7 10s. per annum uniform allowance. Superannuation Scheme in force.

Applications, stating age and experience, with copies of three testimonials, to be delivered to the CLERK TO THE JOINT COMMITTEE, Stone House, St. Hilda's Terrace, Whitby, Yorks, not later than Monday, the 6th May, 1940. Envelopes to be endorsed "Staff Nurse." (662)

THE BIRMINGHAM UNITED HOSPITAL

The General Hospital **The Queen's Hospital**
The Queen Elizabeth Hospital

THE QUEEN ELIZABETH HOSPITAL

ADDITIONAL STAFF NURSES URGENTLY REQUIRED. SALARY £70—£80 per annum. THE USUAL EMOLUMENTS AND PARTICIPATION IN THE F.S.S.N.H.O.

TRAINING SCHOOL FOR NURSES

Courses in the Preliminary Training School beginning in JANUARY, APRIL and SEPTEMBER.

HOUSEKEEPING COURSE

Five months. No premium. Next vacancies April and May.

Apply to the *MATRON*, The Queen Elizabeth Hospital, Birmingham. (681)

MUNICIPAL MATERNITY HOME EASTBOURNE

TEMPORARY MIDWIVES

THE Eastbourne Local Authority has vacancies in the above Maternity Home for **Temporary Holiday Midwives** for a period of 4—5 months at a salary of £85 per annum. Residence, rations and laundry are provided in addition.

Applicants must possess the certificate of the Central Midwives Board.

Applications must be made on forms to be obtained from the undersigned, to whom they must be sent, accompanied by copies of not more than three recent testimonials.

JOHN FENTON,
Medical Officer of Health.

Avenue House,
The Avenue,
Eastbourne. (672)

SEAMEN'S HOSPITAL SOCIETY, ANGAS HOME, CUDHAM, KENT

(RECOVERY HOSPITAL.) 36 BEDS

STAFF **Nurse** required, S.R.N.

Salary £70 per annum.

Apply MATRON. (663)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

STAFF **Nurses** required. State-registered Nurses on the General Part of the Register.

Salary to commence £65 per annum, with C.M.B. Certificate, £75 per annum.

Apply to the MATRON for full particulars. (170)

DONCASTER ROYAL INFIRMARY

(185 BEDS)

STAFF **Nurse** required. If State Registered salary commencing at £75 per annum.

Federated Superannuation Scheme in force. Day off weekly. Uniform provided.

Apply to MATRON stating age and giving Matron's name for reference. (125)

WOODLANDS CONVALESCENT HOME (Recovery Hospital) RAWDON, Near LEEDS

STAFF **Nurse** required. S.R.N. Commencing salary £70 per annum. Uniform provided. Superannuation Scheme in force.

Also Assistant Nurse, with two years' Hospital training. Salary £45 p.a., uniform provided.

Apply to MATRON. (704)

TRAINED NURSES **wishing to gain additional experience, with Certificate,** are invited to write to the MATRON,

BROMPTON HOSPITAL,
FULHAM ROAD, S.W.3,

for particulars of one year's training in the Medical and Surgical Treatment of Pulmonary Tuberculosis and other chest diseases.

Salary £75. £80 if S.R.N. Federated Superannuation Scheme in force. (730)

THE ROYAL INFIRMARY, BRADFORD

(415 BEDS)

STAFF **Nurses** required for Wards and Private Patients' Block run on hospital lines. S.R.N.

Salary £75 to £85, according to experiences. Federated Superannuation Scheme in force.

Apply to the LADY SUPERINTENDENT. (682)

CITY OF CARDIFF

LLANDOUGH HOSPITAL

Staff Nurses

APPLICATIONS are invited from State-registered Nurses for appointment as **Staff Nurses** at Llandough Hospital (a Municipal General Hospital of 345 beds).

The salary will be £75 per annum, rising to £80 per annum one year from the date of commencement of duty. Ninety-six hour fortnight.

Candidates appointed will be required to pass a medical examination.

Applications to be made on forms, which may be obtained from the MATRON, Llandough Hospital, Penarth, Glam.

D. KENVYN REES,
Town Clerk.

City Hall,
Cardiff.
15th April, 1940. (514)

RE-OPENING OF WARDS

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

STAFF **Nurses** required. Must be State-registered.

Commencing salary £75 per annum with uniform material. Superannuation scheme in force. Certificate granted after 1 year's service.

Also Assistant Nurses required with 2 years' nursing experience. Salary £52 per annum with uniform material.

Apply, giving full particulars to the MATRON (105)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

FEMALE **Mental Staff Nurse** (non-resident) required at the Warren Road Hospital, Guildford.

Candidates must hold the R.M.P.A. certificates or a certificate in Mental Nursing approved by the General Nursing Council.

Commencing salary £136 p.a., rising by increments of £5 annually to £151 p.a. Uniform provided at £4 p.a.

Application forms and full particulars of the appointment may be obtained from the MATRON of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
26th April, 1940. (808)

COUNTY BOROUGH OF IPSWICH

MATERNITY HOME

Staff Nurse

THE Council invite applications for a **Staff Nurse** for duty at the Ipswich Maternity Home.

Applicants must be State-registered Nurses and possess the Certificate of the Central Midwives Board.

Salary £80 rising by £5 to £90 per annum.

Uniform will be provided, in addition to board, lodging and laundry and holiday allowances.

Applications (on forms to be obtained from the undersigned), accompanied by two recent testimonials, to be forwarded to the undermentioned at the earliest possible moment.

J. W. HUNTER,
Medical Officer of Health,
Medical Superintendent.

Public Health Department,
Elm Street, Ipswich.
8th April, 1940. (336)

VICTORIA HOSPITAL, BLACKPOOL

THEATRE **Staff Nurse** required. Salary £60—£5—£75 with uniform. Federated Superannuation Scheme in force.

Apply with full particulars and Matron's name for reference to MATRON. (321)

ORMSKIRK GENERAL HOSPITAL AND DISPENSARY

STAFF **Nurse** and **Assistant Nurse** required. Salaries £65 per annum and £40 per annum, respectively, with uniform and holiday allowance.

Apply, with names for reference, MATRON, Hants Lane,
Ormskirk, Lancashire.
April, 1940. (732)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

STAFF **Nurses** required. State-registered. Salary £75 to £85. Superannuation Scheme in force. Modern Home recently opened.

Apply for application form to MATRON. (799)

AMMAN VALLEY COTTAGE HOSPITAL, GLANAMMAN, AMMANFORD

TWO **Staff Nurses** required (S.R.N.) with good Theatre Experience.

Salary £70—£80 (with C.M.B. £75—£85.) Uniform provided. Closing date May 10th, 1940.

Apply MATRON. (706)

MIDDLESEX COUNTY COUNCIL

(1) STAFF **Nurses** (State-registered) required for chronic cases at Enfield House, Chase Side Crescent, Enfield. *Salary £85 by £5 to £100 p.a.; *£5 p.a. extra if C.M.B. cert. is held. 48 hour working week.

(a) RESIDENT: *with board, lodging, laundry and uniform, valued at £58 10s. p.a. Established and pensionable staff, subject to medical examination.

(b) NON-RESIDENT: *with non-residential allowance £70 p.a., two meals per working day, uniform and laundry thereof valued at £27 16s. p.a. Unestablished, non-pensionable staff.

(2) For Kingsbury Manor, Kingsbury Road, N.W.9 *(Home for about 24 nursing, expectant mothers), the following established and pensionable staff required, subject to medical examination 48 hour working week.

(a) **Staff Nurse** (RESIDENT) with C.M.B. certificate. Salary £90 by £5 to £105 p.a. with board, lodging, laundry and uniform valued at £58 10s. p.a. Established and pensionable staff, subject to medical examination. 48 hour working week.

(b) **Assistant Nurse** (NON-RESIDENT). Wages 42s. 6d. by 2s. 6d. to 50s. p.w., with two meals per working day, uniform and laundry thereof valued at £27 16s. p.a.

Application forms obtainable by sending stamped addressed foolscap envelope to the following, to whom completed forms should be returned:—(1) for Enfield House, to the Master "D," at the address given; (2) for Kingsbury Manor to the Director of Public Assistance "D" 62, Horseferry Road, Westminster, S.W.1. (794)

BURNLEY MUNICIPAL GENERAL HOSPITAL

(250 BEDS)

WANTED.—**Staff Nurses.** Applicants must State-registered Nurses. Salary £75 by £5 to £85 per annum, plus an additional £5 per annum for the Central Midwives Board certificate.

Apply MATRON. (513)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

STAFF **Midwives** required. Candidates must be State-registered on the General Part of the Register and holding the Certificate of the Central Midwives Board.

Salary to commence £75 per annum, rising to £95 with full uniform.

Also fully trained **Nurses** to take Midwifery Training Part "A" Fees £20 or free training with salary and service.

Apply to the MATRON for full particulars. (171)

BATTERSEA GENERAL HOSPITAL, BATTERSEA PARK, S.W.11

RECOGNISED SCHOOL OF NURSING

TWO Holiday **Staff Nurses** required for six months. Must be State-registered Nurses.

Salary at the rate of £65. Federated Superannuation Scheme for nurses is in force, with the usual emoluments.

Apply with Matron's name for reference to MATRON. (797)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9

(600 BEDS)

GENERAL trained **Staff Nurses** required for twelve months' Fever Training.

Salary £75 to £95 per annum, together with the usual residential allowances.

Lectures by Medical Resident Staff and Sister-Tutor. Superannuation Scheme in force.

Apply MATRON. (41)

CAMBRIDGESHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE

THE Council invite applications for the following posts:—

COUNTY INFIRMARY, CAMBRIDGE

Resident **Staff Midwife.** Salary for C.M.B. only, £75 to £80 p.a.; S.R.N. and C.M.B., £80 to £95.

UNION LANE INSTITUTION, CAMBRIDGE

Resident **Staff Nurse,** S.R.N. Salary £80 p.a.

Assistant Nurses—resident. Salary £55 to £60.

Junior Assistant Nurses—resident. Salary £40 to £50.

LINTON INSTITUTION, NEAR CAMBRIDGE

Assistant Nurses—resident. Salary £40 to £55 according to experience.

Female Relief Officer—resident. Salary £40 p.a.

The appointments will be subject to the provisions of the Local Government Act, 1937.

Applications, stating age, experience, etc., together with copies of three recent testimonials, must be sent to me as early as possible. (No application forms issued.)

ASHLEY TABRUM,
Clerk of the County Council.

Shire Hall,
Cambridge.
23.4.40. (783)

COUNTY BOROUGH OF IPSWICH

BOROUGH GENERAL HOSPITAL

THE Council invite applications for **Staff Nurses** for duty in the Maternity Ward of the Hospital.

Applicants must be State-registered Nurses and possess the Certificate of the Central Midwives Board.

Salary (including bonus for C.M.B.) £80 rising by £5 to £90 per annum.

Appointments are pensionable. Medical examination necessary.

Uniform will be provided in addition to board, lodging and laundry and holiday allowances.

Applications should be sent direct to the MATRON, Ipswich Borough General Hospital, Heath Road, Ipswich.

J. W. HUNTER,
Medical Officer of Health.

Public Health Department,
Elm Street, Ipswich.
15th April, 1940. (535)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

(400 BEDS)

STATE-Registered **Nurses** required with and without C.M.B. certificates.

Salary £70—£80 per annum. Uniform found.

Apply, giving Matron's name for reference to the MATRON, Coventry and Warwickshire Hospital. (743)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

STAFF **Nurse,** Trained and Registered, required to work in O.P. and Casualty Department.

Apply by letter or personally by appointment to MATRON. (786)

SUTTON AND CHEAM HOSPITAL, SUTTON, SURREY

APPROVED TRAINING SCHOOL

STAFF **Nurse** required for Private Wards. Salary £65—£70. Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON. (690)

CITY OF CARDIFF

CITY LODGE HOSPITAL

Staff Midwife

APPLICATIONS are invited for appointment as **Staff Midwife** at City Lodge Hospital, Cardiff.

Candidates must be State-registered Nurses and Certified Midwives. Salary £80 by £5 to £90, with full residential emoluments. Ninety-six hour fortnight. The candidate appointed will be required to pass a medical examination.

Applications to be made on forms, which may be obtained from the MATRON, City Lodge Hospital, Cardiff.

D. KENVYN REES,
Town Clerk.

City Hall,
Cardiff.
22nd April, 1940. (394)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

(115 BEDS)

VACANCY for **Theatre Staff Nurse,** S.R.N. Salary £83 to £88. Federated Superannuation Scheme in force. Usual emoluments. Weekly routine work with London surgeons.

Applications, with name of previous Matron, for reference, to be sent to MATRON.
22nd April, 1940. (697)

LEICESTER ROYAL INFIRMARY

THERE are vacancies in the Maternity Hospital for **Staff Nurses.** State-registered Nurses who are State-certified Midwives receive salary commencing at £75. State-certified Midwives only, commencing at £70. Uniform allowance £5 in each case.

Apply to MATRON, Leicester Royal Infirmary, giving age and experience, and Matron's name for reference. (425)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

STAFF **Nurses** required for Private Wards. Candidates must be State-registered general trained. Salary £70 to £75 p.a. If S.C.M., £80 p.a.

Staff Nurse required for Casualty and O.P. Department. Candidates must be State-registered general trained. Salary £70 to £75 p.a. If S.C.M., £80 p.a.

In each of the above uniform provided. Superannuation Scheme in force. Apply to MATRON for application form.

Holiday Sister required April 22nd or later. Salary £85 p.a. For application form apply to MATRON. (780)

LYTHAM HOSPITAL, LYTHAM, LANCASHIRE

STAFF **Nurse,** S.R.N., S.C.M., required for Maternity Department—ten beds.

Federated Superannuation Scheme in force.

Apply with Matrons' names for reference to MATRON. (776)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the MEDICAL SUPERINTENDENT. (23)

FAZAKERLEY EMERGENCY HOSPITAL, LONGMOOR LANE, LIVERPOOL 9

STAFF **Nurses,** general trained and State-registered with C.M.B. or Fever Certificate. Salary £70 rising to £75 per annum.

Staff Nurses, general trained and certificated. Salary £65, rising to £70 per annum.

Opportunity given to train for the Certificate of the Tuberculosis Association.

Assistant Nurses. Salary £60, rising to £65 per annum. Together with uniform and the usual residential allowances in each case.

For further information apply to MATRON. (695)

BRIDPORT HOSPITAL, DORSET

(30 BEDS)

STAFF **Nurse** required, S.R.N.

Salary commencing £75 p.a., if with C.M.B. Certificate £80 p.a. Uniform material provided.

Federated Superannuation Scheme in force.

Apply, with full particulars and matron's name for reference, to the MATRON. (517)

DURHAM COUNTY AND SUNDERLAND EYE INFIRMARY, SUNDERLAND

NEW HOSPITAL

STAFF **Nurses** required. Lectures and Certificate given. Salary £60 per annum and uniform. If with Ophthalmic Certificate salary £65 per annum.

Federated Superannuation Scheme in force.

Apply giving particulars of experience to MATRON. (526)

ELSIE INGLIS MEMORIAL MATERNITY HOSPITAL, EDINBURGH

TWO **Staff Nurses** required. Must be S.R.N. and S.C.M.

Apply to MATRON. (814)

MATERNITY HOSPITAL FOR THE WIVES OF OFFICERS in the Royal Navy, Army and Royal Air Force, FULMER CHASE, FULMER, SLOUGH, BUCKS

STAFF **Nurses** required, owing to increase of staff. Salary £90 per annum. Candidates must be State-registered Nurses and State-certified Midwives.

Applications, with full particulars of training and experience, should be sent to the MATRON of the Hospital, Fulmer Chase, Fulmer, Bucks. (812)

HERTFORD COUNTY HOSPITAL, HERTFORD

STAFF **Nurse** required for three months Holiday duty in Maternity Department. Possession of C.M.B. certificate essential. Salary £80 p.a. Uniform provided.

Holiday Staff Nurse for Theatre. Salary £80.

Apply, with full particulars to the MATRON. (618)

CITY HOSPITAL EAST, MILL LANE, LIVERPOOL 13

STAFF **Nurses.** General trained. for twelve months fever training. Salary £65 to £70 per annum.

Assistant Nurses. Fever trained. Salary £60 to £65 per annum.

Together with uniform and the usual residential allowances in each case.

Apply MATRON. (599)

BIRMINGHAM MATERNITY HOSPITAL

STAFF **Nurse** required. Must be fully trained and hold the C.M.B. Certificate.

Salary £70, rising to £75 in six months. Federated Superannuation Scheme in force. Facilities given for attending course for Teachers of Midwifery.

Apply with full particulars and names for references to MATRON, Maternity Hospital, Loveday Street, Birmingham. (746)

STAR AND GARTER HOME, RICHMOND, SURREY

STAFF **Nurse** required.

Salary commencing £70 per annum, plus £8 uniform allowance.

Apply to the MATRON. (739)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.1

PAYING PATIENTS' BLOCK

VACANCIES for **Resident** State-registered **Staff Nurses.** £60–£80 p.a., according to experience. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the MATRON. (163/3)

UNIVERSITY COLLEGE HOSPITAL, GOWER STREET, W.C.1

STAFF **Nurses** required in Private Patients' Wing. Salary £75 with board, laundry and part uniform. Superannuation Scheme in force.

Apply MATRON. (717)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATION invited from Registered Nurses for the post of **Staff Nurse** in the Men's Ward and **Staff Nurse** in the Private Wing. Federated Superannuation Scheme in force. Matron's reference essential.

Apply to the MATRON. (36)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

(56 BEDS)

STAFF **Nurses,** S.R.N., C.M.B., wanted at once. Alternate day and night duty. Salary £75 with part uniform. F.S.S. in force.

Apply with full particulars to the MATRON. (65)

ROYAL WESTMINSTER OPHTHALMIC HOSPITAL, HIGH HOLBORN, LONDON, W.C.1

STAFF **Nurses** required. Lectures and Certificate given. Salary £70 per annum and uniform. Federated Superannuation Scheme is in force.

Apply to MATRON. (757)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** with Part I of the C.M.B. certificate required for the Maternity Section in St. David's Wing for Private Patients. Commencing salary £80 p.a., with board residence, uniform and laundry. Superannuation Scheme in force.

Applications should be addressed to the MATRON at the Hospital. (381)

THE MOUNT VERNON HOSPITAL, NORTHWOOD, MIDDLESEX

STAFF **Nurses** required, S.R.N. with medical and surgical experience. Salary £80—£90 per annum, according to experience, with uniform and laundry provided. Federated Superannuation Scheme in force.
Apply with full particulars to the MATRON. (723)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, CHELSEA, S.W.3

VACANCY for **Staff Nurse.** Salary £70. Uniform provided. Superannuation Scheme in force.
Apply MATRON. (719)

GRAVESEND AND NORTH KENT HOSPITAL, KENT

(121 BEDS)

STAFF **Nurse,** S.R.N., S.C.M., required for Women's Ward. Salary £80 p.a. Superannuation Scheme in force. Uniform provided.
Apply to the MATRON. (575)

ST. MARY'S HOSPITAL, W.2

GENERAL Trained State-registered **Nurses** required in the private patients' wing. Salary £70—£5—£80. Resident. Superannuation Scheme in force.
Apply with particulars of age, training, experience and names for reference to MATRON. (119)

CITY ISOLATION HOSPITAL, NOTTINGHAM

(200 BEDS)

STAFF **Nurses** required. R.F.N. Salary £65 to £85 per annum. Superannuation Scheme in force.
Apply with full particulars to MATRON. (371)

THE ROYAL CANCER HOSPITAL (FREE), FULHAM ROAD, LONDON, S.W.3

VACANCY for State-registered **Nurse** in the Radium Department. Course for one year. Salary £65 per annum. Federated Superannuation Scheme in force.
Apply MATRON. (811)

G.W.R. HOSPITAL, SWINDON, WILTS.

STAFF **Nurse** required. S.R.N. Salary £85 to £90 p.a. Part uniform.
Apply with full particulars to MATRON. (707)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15.

STAFF **Midwives** required for Maternity wards. S.R.N., S.C.M. Federated Superannuation scheme in force.
Apply, giving full particulars of training and qualification, to the MATRON. (698)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

STAFF **Nurses,** State-registered, required for holiday duty.
Salary at rate of £75 per annum.
Apply for application forms to MATRON. (800)

SWANSEA COUNTY BOROUGH MATERNITY HOSPITAL

HOLIDAY **Staff Nurse,** S.R.N., S.C.M., required.
Salary £65 per annum, plus £10 per annum uniform allowance.
Applications to be sent to the MATRON, Rheanfa Maternity Hospital, Ffynone, Swansea. (715)

ROYAL CORNWALL INFIRMARY, TRURO

STAFF **Nurses** required for increase in staff. Must be State-registered.
Salary £70. Federated Superannuation Scheme in force.
Apply to the MATRON. (659)

EVELYN NURSING HOME, CAMBRIDGE

S.R. NURSE required at once for Indoor Staff. Also for Outdoor Private staff.
Apply MATRON. (440)

THE PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH

STAFF **Nurse** required for E.N.T. Dept. Commencing salary £65 p.a. F.S.S. in force.
Apply MATRON. (500)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

STAFF **Nurses,** S.R.N., S.C.M., required. Salary £90. Federated Superannuation Scheme in force.
Apply with full particulars to MATRON. (490)

CITY OF WAKEFIELD MATERNITY HOSPITAL

TEMPORARY **Nurses,** S.C.M., required immediately.
Salary £75.
Apply MATRON. (748)

ROYAL HAMADRYAD SEAMEN'S HOSPITAL, CARDIFF

HOLIDAY **Staff Nurse** required for three months.
Salary £65 per annum.
Apply MATRON. (693)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

STAFF **Nurses** required for the Private Wards. Salary £70 to £75 per annum, and all uniform.
Superannuation Scheme in force.
Apply with full particulars of training to the MATRON. (153)

VICTORIA HOSPITAL, BURNLEY

STAFF **Nurse** required for surgical ward. Must be State Registered. Salary £70 per annum. Uniform provided.
Apply giving full particulars and Matron's name for reference to the MATRON. (80)

DEVON COUNTY COUNCIL

HAWKMOOR SANATORIUM, BOVEY TRACEY

STAFF **Nurses** required, State-registered. Salary £85 by £5 to £95. Uniform provided. Can take Tuberculosis Association examination if required.
Apply stating experience to MATRON. (387)

ROYAL BERKSHIRE HOSPITAL, READING

GREENLANDS NURSING HOME

STAFF **Nurses** required, S.R.N. Federated Superannuation Scheme in force.
Salary £70 to £85 per annum, with uniform material.
Apply to the MATRON. (15)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES

(140 BEDS)

REQUIRED, **Staff Nurses** for Holiday duty. Four to five months. Commencing May. Salary £70 to £75 according to experience.
Apply MATRON. (73)

THE ALDERSHOT HOSPITAL, ALDERSHOT

TWO **Staff Nurses** required, S.R.N. Salary £70 per annum plus £5 uniform allowance.
Federated Superannuation Scheme in force.
Apply to MATRON. (56)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATION invited from registered nurses for the post of **Staff Nurse** for night duty. Federated Superannuation Scheme in force. Matron's reference essential.
Apply to the MATRON. (66)

ROYAL BERKSHIRE HOSPITAL, READING

IMMEDIATE vacancy for **Staff Nurse,** S.R.N. and S.C.M., for Maternity Ward. Salary £75 per annum, with part uniform. Federated Superannuation Scheme in force.
Apply to the MATRON. (40)

EDENFIELD ST. GEORGE'S & FAIRFIELD SURGICAL and MATERNITY HOMES, THORNE ROAD, DONCASTER

ASSISTANT **Nurses.** General and fever. £60 to £70, according to experience. Matron, Edenfield House, Doncaster. (700)

THE MOUNT VERNON CANCER HOSPITAL, NORTHWOOD, MIDDLESEX

ASSISTANT **Nurses** required, with hospital experience. Commencing salary £60 per annum, with uniform and laundry provided.
Apply with full particulars to the MATRON. (724)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

ASSISTANT **Nurses** required. Candidates need not sit for examinations; previous nursing experience not essential. Salary 25/- per week with full board, lodging and uniform.
Apply MEDICAL SUPERINTENDENT. (759)

DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited from suitable persons for the following posts at the Totnes Public Assistance Institution.

Assistant Nurse (Experienced). Salary £50 per annum, rising by annual increments of £2 10s. to £60 per annum.

Assistant Nurse (Inexperienced). Salary £35 per annum, rising by annual increments of £2 10s. to £40 per annum.

In each of the above cases there will be the usual residential emoluments valued at £65 per annum and uniform to the value of £5 per annum.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed will be required to pass a medical examination.

Applications, on forms to be obtained from the undersigned, must be returned not later than the 3rd May, 1940.

MARTIN SYKES,
Public Assistance Officer.

Felixwell,
St. Thomas,
Exeter. (729)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Orpington Institution, Orpington, Kent
TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential, and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year; £35 second year, together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (32)

FULLERTON HOSPITAL, Nr. DONCASTER

ASSISTANT **Nurse** wanted for Accident and Surgical Hospital (41 beds). Alternate day and night duty.

Salary £45, rising to £55 in two years, with £5 uniform allowance annually. Federated Superannuation Scheme in force.

Applications, with two recent testimonials, to be sent to the MATRON, Fullerton Hospital, Denaby Main, near Doncaster. (498)

CITY OF SALFORD

LADYWELL SANATORIUM AND ISOLATION HOSPITAL,
ECCLES NEW ROAD, SALFORD, 5

ASSISTANT **Nurses** for Tuberculosis Ward. Salary £71 8s. 0d. per annum.

Probationer Nurses wanted, 17 to 26 years of age. Two years' training in Fever Nursing for Certificate of General Nursing Council. Salary £39 10s. 0d. first year £45 18s. 0d. second year.

Residence, board, uniform and laundry provided.

Apply to MATRON, Ladywell Sanatorium and Isolation Hospital, Eccles New Road, Salford, 5, Lancs.

H. H. TOMSON,
Town Clerk.
(762)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

ASSISTANT **Nurse** required for holiday duty. Uniform found.

Salary £50 per annum.

Apply to the MATRON, giving two names for reference. (61)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

ASSISTANT **Nurses** required for holiday duty. Two years' hospital experience essential.

Salary at the rate of £50 per annum.

Apply with full particulars to MATRON. (801)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

PROBATIONER **Nurses** required.

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WILFRID CARR,
Secretary.

Health Department,
Grey Friars, Leicester.
April, 1940. (577)

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Applications, accompanied by two recent testimonials, to be forwarded direct to the MATRON, Ipswich Isolation Hospital, Foxhall Road, Ipswich.

J. W. HUNTER,
Medical Officer of Health.
Medical Superintendent.

Public Health Department,
Elm Street, Ipswich.
15th April, 1940. (563)

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(BEDS 160)

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CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XVII

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL XXXVI No 1826 SATURDAY, APRIL 27, 1940

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Good Resolutions

THERE are two resolutions before the branches at the moment, the Bangor resolution and the Redhill resolution, and we are tempted to speculate how many opinions on these resolutions will have been received by the next Local Branches Committee Meeting on May 17. To the average reader the answer to our speculations may not seem to matter much, but the average reader is not always right.

✦ ✦ ✦

Of course this is a difficult time and everyone is particularly busy so that meetings are not easy to arrange and attendance may tend to be disappointing. On the other hand, the College Council cannot act on resolutions unless they have the support of the majority of the local branches. If we are to get things done it is, therefore, essential that the branches should make the opportunity to consider and discuss all the resolutions sent out from headquarters to them.

Actually these resolutions are not very numerous but to gather opinions on them means a good deal of work for the Secretary, who usually is a particularly busy person — for it is usually the busy people who take on these extra responsibilities *and* get them done. It also, however, involves co-operation from the individual members.

It is not sufficient just to be a College member. If the College is to pull its full weight—and it really is a weighty body with its membership of almost 30,000—it must consist of 105 live branches, made up of numbers of live members; and the sap running through all its branches and keeping them alive must be enthusiasm for the nursing profession and its advancement, not only in terms of getting better conditions, but also, essentially, in terms of giving better service.

The enthusiasm to give better service is reflected everywhere. Offer the members a good lecture on some nursing subject, which will advance them in the art and practice of their profession, and you may count on a packed hall. The enthusiasm to get a better organisation of the profession is not so evident, but it is the business of every thinking member to get down to our problems.

What are these two resolutions you are asked to consider now ? The one concerns direct representation of Wales on the Council of the Royal College of Nursing. This is a matter in which it is perhaps natural that the Welsh members should be chiefly interested. On the other hand it means an alteration of the Charter. This is already allowed for under the bye-laws, but cannot be put into force unless the English members, who form a majority, approve the resolution. At meetings of the Local Branches Standing Committee it has appeared that a majority of those present was in favour of giving direct representation to the nurses of Wales but, as only comparatively few branches had sent in any opinion on the matter, nothing could be done for them. You may say silence gives consent, but in such matters this is not enough. Every branch which does consent must say so, and we hope that it will do so before May 17.

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The second resolution is important to every member. It concerns the Local Branches Standing Committee. This committee, as we have tried to show, must discuss resolutions to be sent out to the branches and receive their replies before they are sent to the Council. It also receives reports on all the various branches of College activities. As the College has grown and its activities have increased, the meeting has become longer and longer, and time for discussion and reporting on each subject has had to be cut down to such a degree that it is difficult to do the different matters full justice.

The Redhill branch has therefore suggested that there be both a morning and an afternoon meeting, the morning for reports, the afternoon for discussions. This will, of course, make it more difficult for persons who come from a distance. On the other hand, the business of the College is growing and will grow and cannot be satisfactorily conducted without the giving up of more time to it. We hope very much that the arrangement will prove acceptable and that representatives will be able to attend both sessions so that College business may flourish as it deserves to do.

Good resolutions deserve wide support.

Topical Notes

Most Important

THE most important event of the nursing year is the Annual Meetings of the Royal College of Nursing and every member will want to be there. We hope large numbers will be able to come. In spite of war-time conditions a steady stream of registrations is coming in and everything is being done to make the meetings as helpful as possible. The programme is repeated on page 469. This year, more than ever, we shall all find it encouraging and helpful to meet our professional friends, discuss our professional problems and make new contacts and glean fresh information. Do not postpone your registration as the last date for receiving it is May 3.

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CROSSWORD PUZZLE NUMBER 426 ...	*page iii of cover*

Food in War-Time

WHAT is the simplest diet on which man can live and still obtain the correct balance of food values, the proper number of calories and the right protection against disease? This question was answered by Mr. S. J. Cowell, M.A., F.R.C.P., M.B., B.Ch., Professor of Dietetics, University of London, when he opened a discussion on "Food in War-Time" at the Royal Sanitary Institute, S.W.1, last week. Taking his subject first as a nutritional problem from the physiological aspect, then from the psychological and aesthetical, and the political, economic and administrative points of view, Professor Cowell went straightway to the sources of proteins, carbohydrates and the vitamins, weighing up their values in various food stuffs.

The Value of Simple Foods

HE stressed, as might be expected, the value of milk as a food and spoke emphatically of cheese and potatoes as especially valuable foods. Cheese, he said, had the great advantage of containing first class protein and was equal, except as regarded its iron content (which could be obtained from wholemeal bread if eaten with it) to butcher's meat. Potatoes were a rich source of ascorbic acid, giving anti-scurvy protection, besides containing a

A Lesson in Bathing

Pupil midwives learning to bath babies at the City of London Maternity Hospital's midwifery training school

full measure of carbohydrates, and they had not the quality of interference with calcification that cereals possessed. If, owing to the war emergency, the worst came to the worst, the population could live happily and healthily on a simple diet composed of wholemeal bread, vitaminised margarine, cheese, potatoes and milk. The real arts of cooking, he said, must be inculcated in the home; too long had dinner been synonymous with meat.

Margarine and Milk

ASKED if vitaminised margarine was equal in food value to butter, Professor Cowell said that, provided it contained vitamins A and D according to the present day standard, to the best of his knowledge, it was. Dr. Morris, of Hendon, who said his work was to teach dietetics to poor mothers, spoke of their economic difficulties in providing sufficient quantities of milk in the family diets. "The time is ripe," he said, "for an attack by the medical profession on the Milk Marketing Board."

Occupational Therapy

PERHAPS one of the most valuable factors in occupational therapy is that the specially designed occupation intended to improve activity in the affected part awakens the patient's interest and arouses his hope. At the annual meeting of the Central Council for the Care of Cripples recently, Dame Georgiana Buller, R.R.C., D.B.E., brought this point forward when she spoke on the rehabilitation of cripples. A rehabilitation, or "conditioning," centre for cripples, she said, should have a well-equipped occupational department under the supervision of a trained occupational therapist, and the occupation for the patient should be chosen always with a definite therapeutic aim. The centre should also contain a medical block with sick bay, a vocational training department, hostels for residents and recreational facilities, including a swimming bath. There should also be a central advice bureau to advise not only the patients but all disabled persons in the area and help them to find suitable work.

Prize Postcards

ONCE again the results of our advertisement competition have proved most gratifying and it has not been an easy matter to choose the winners. The competition, as announced in the *Nursing Times* of April 6, was for the best postcard stating which advertisement in that issue the reader found the most useful and why. The entries show nurses to be discriminating readers, for most of the advertisements chosen were those which serve to help the nurse in her *rôle* as teacher and adviser in health matters. Our first prize of 10s. 6d. goes to Miss V. M. Lucas, General Infirmary at Leeds, and an interesting entry from Miss Woodford, a Derby public health nurse, receives a consolation book prize. We should like to congratulate them both—and also the many who "nearly won."

Miss Mary Jones, O.B.E., A.R.R.C.

Our New President

MISS M. Jones, O.B.E., A.R.R.C., newly-elected President of the Royal College, trained at the Royal Infirmary, Liverpool, and was appointed as its matron in January, 1925. She is also Principal Matron, 22nd Western General Hospital, and a sector matron under the Emergency Hospital Scheme. In addition to being a member of the College Council, Miss Jones is a member of the General Nursing Council for England and Wales, the executive committee of the Association of Hospital Matrons, Queen Alexandra's Army Nursing Board and the Territorial Army Nursing Service Committee. She received the Royal Red Cross in 1918, and also possesses the O.B.E. and the King George V Silver Jubilee Medal.

C.N.R. Changes

THE Ministry of Health announce four important changes in the terms of service for the Civil Nursing Reserve. Nurses will be most interested in the alterations concerning annual, special and sick leave. For members of the Reserve working continuously in hospitals the annual leave is to be increased from 12 to 28 days for trained and assistant nurses, and from 12 to 21 days for nursing auxiliaries owing "to the strenuous conditions of full-time nursing work." As in the Services a proviso is made that the leave must be subject to the exigencies of war. A day's special leave with pay may be given on the death of a relative or other urgent domestic distress. Sick leave is also to be given

Reward for Bravery

These two nursing auxiliaries in the Port of London River Emergency Service, Misses E. F. J. Herbert and M. Vaughan, saved a colleague from drowning last January. Their brave deed has gained for them testimonials from the Royal Humane Society. Here is Lord Ritchie of Dundee making the presentation

to nurses working in hospital from the day of entry, instead of after a period of three months. As experience of hospital administration has always shown that her first few weeks' exposure to infection is the period when the young nurse is most vulnerable, the Royal College of Nursing has always supported this alteration. In lengthening the period of annual leave the Ministry is implementing the Interim Report of the Inter-Departmental Committee and setting an example which we hope others will follow. Other changes include the fixing of the maximum deduction or allowance at 24s. 6d. (21s. for board and 3s. 6d. for laundry) instead of 25s., and the provision that, on special application, a ticket for the journey involved on first appointment will be issued, as an alternative to the earlier arrangement of refunding the cost of the journey later.

Personal Experience

SIR HUGH WALPOLE, addressing the 41st annual general meeting of the National Association for the Prevention of Tuberculosis which was held at Tavistock House, W.C.1, on April 18, said one thing with which older nurses will agree—that illness widens one's experience and leads to greater tolerance and sympathy. Many a well-qualified nurse finds an operation or illness to herself a veritable eye-opener—almost a blessing in disguise, for during her stay in bed submitting to those ministrations that she is more used to give, she learns many things which her training did not teach her. To be the patient for a time makes her far more thoughtful.

Tuberculosis in War-Time

DR. MCDOUGALL, medical superintendent of Preston Hall, opened the discussion on "Tuberculous Care in War-Time." With this disease, he said, it was not possible to draw a line between care, after-care and treatment; from the moment of diagnosis treatment and care must go hand in hand. The duty of tuberculosis workers in war-time was not merely to keep things going but to keep them going better. The subject of finance and the urgent need of funds was mentioned by all speakers. The Marchioness of Tichfield, chairman of the council, who presided at the meeting, stated that the Christmas seal sale had proved an effective method of raising funds for tuberculosis work, and in the seven years since it had been started in this country £65,279 had been raised in this way.

Girl Guides' Gift

THE Girl Guides of the Empire are planning to present to the Forces the first two specially constructed air ambulances to be used during the war, and a motor life boat as well. The total cost will be £20,000 and the ambulances are already being built. Rangers, Guides and Brownies, and those who have at any time belonged to the movement, are asked to subscribe half a day's salary or income or, in the case of the younger girls, part of their pocket money. The first response to the appeal came from five "old" Guides who are now nurses with the B.E.F. in France.

Look on the Cover

Do you read the *Nursing Times* from "cover to cover?" Be sure to do so this week, anyway. On the inside of the front cover you will find details of the draw for the Tennis Competition, for which many nurses have been waiting anxiously. Do not miss the back cover either, for it contains an announcement which is of great importance to you if you want to be sure of getting your *Nursing Times* regularly.

New Preparations and Their Uses

By FREDERICK PRESCOTT,
M.Sc., Ph.D., A.I.C., L.R.C.P., M.R.C.S.

III.—HEPARIN

As far back as 1772 Hewson observed that tissue obtained from the large blood vessels delayed the normal coagulation of the blood, but it was not until 1916 that it was discovered that a substance possessing an anticoagulant action could be isolated from the body. In that year Howell of America prepared a substance from the liver of the dog which, when injected into animals, possessed the property of prolonging the coagulation time of the blood. This substance, which was called heparin, was subsequently isolated from other organs, *e.g.*, the lungs.

Purification Achieved

For some ten years, however, it could not be used clinically owing to the toxic properties of impurities present in the crude product. As it was supposed that some day a clinical use might be found for heparin, successful efforts were made to purify it, and in 1933 Charles and Scott, two Canadian workers, prepared it in a pure form safe for intravenous use. The difficulty of isolating it may be judged from the fact that 1 kilogram of liver yields 25-50 mg. of heparin, that is 1 million parts of liver yield 25 to 50 parts of heparin.

Heparin, which is chemically a very complex carbohydrate derivative containing nitrogen and sulpher, normally circulates in the blood, and is the body's own anticoagulant. It is elaborated, or at any rate stored, in certain white blood cells called mast cells. Heparin has a special affinity for a dye called toluidine blue, which is taken up in large quantities by the mast cells. This suggests that the cells either manufacture or store the anticoagulant.

Heparin as an Anticoagulant

The coagulation of the blood is due to a soluble protein called fibrinogen reacting chemically with an enzyme or ferment known as thrombin. The result of this reaction is the formation of an insoluble protein—fibrin—which forms when blood clots. Clotted blood is fibrin with entangled red blood cells. Why does not the blood normally clot in the blood vessels? Because thrombin does not circulate in the body; it is only formed when blood is shed. It is thought that heparin inhibits the formation of thrombin in the blood stream and so keeps the blood fluid.

The duration of the anticoagulant effect outside the body depends upon several factors. Thus 2 mg. of heparin inhibits the coagulation of shed human blood from a few hours up to 60 hours, the normal coagulation time being from five to 10 minutes in the human being. A third or quarter of this quantity is sufficient if the blood is kept in paraffined vessels.

Before the production of pure heparin its anticoagulant action was measured in terms of arbitrary "units," based on the amount required to inhibit the coagulation of a definite volume of the blood of a certain animal under specified conditions. Unfortunately different standards were adopted by various workers and much confusion resulted. Thus there were Best Units, Charles' Units, Chargaff Units, and Waldschmidt-Leitz Units. Since the introduction of the pure substance into medicine it has been found better to specify dosage in milligrams, although the unit method is still given in much of the literature.

The Advantages of Heparin

The coagulation of the blood can be retarded *in vivo* by injecting heparin intravenously, intramuscularly or subcutaneously, although the most rapid effect is obtained intravenously. It is inactive by mouth. The pure substance which is now being used is free from any untoward effects even when given continuously by an intravenous drip for days or even weeks.

Heparin has many advantages over the other anticoagulants, such as sodium citrate. In the concentrations in which this is normally used, as in blood transfusion, the solution is hypertonic, *i.e.*, of stronger concentration than that of the solids dissolved in the blood cells. The result is that the latter tend to become mis-shapen and destroyed. Heparin, on the other hand, has no such action, not being hypertonic.

Heparin can be tolerated even in very high doses and does not cause rigors or pyrexia. It is of special value to the pathologist because blood treated with heparin, unlike citrated blood, can be used for practically all laboratory tests (except the Wasserman reaction), so that the same blood specimen will do for all bacteriological, haematological and biochemical analyses commonly performed on blood. From the patient's point of view this is a distinct advantage as it saves obtaining several specimens. It is also claimed that the sedimentation rate, that is, the extent to which the

blood corpuscles settle in the serum in a given time, can be better observed in heparinised than in citrated blood.

Heparin in Blood Transfusion

Heparin, being a normal constituent of human blood, inhibits its coagulation without modifying its composition. It has, therefore, been used in blood transfusion work instead of citrate. After removal of the donor's blood 2 mg. of heparin, dissolved in about 10 c.c. of normal saline, is added to every 100 c.c. of blood and the transfusion carried out in the usual way. The blood is not diluted, as when citrate is added, and there is no need to agitate the blood.

It has also been proposed to inject the donor with heparin shortly before blood is withdrawn. In this case large doses of heparin—1 mg. per kilo of body weight—are required, because small amounts will not delay the coagulation sufficiently. Owing to the increased coagulation time of the donor, he should be kept in the hospital or nursing home for at least two hours until his coagulation time returns to normal. In practice the method is quite safe, and has been carried out without any accidents in 200 consecutive blood transfusions performed at the Sabbatsberg Hospital in Stockholm.

Blood can be stored for 14 days by the addition of 65—70 mg. of heparin to every litre of blood.

Heparin in Surgery

Heparin has found its *métier* principally in the field of vascular surgery, especially in connection with embolectomy and venous grafting, and in the prophylaxis and treatment of thrombosis, particularly when occurring after operation. Several years ago Murray of Toronto, who was one of the pioneer workers with heparin and deserves the credit for its introduction into surgery, investigated its action in preventing thrombosis in dogs. Occlusion of superficial veins was produced by injecting irritant substances, but when heparin was given beforehand the vessels remained patent in 80 per cent. of the cases or, when the technique became more refined, even in 90 per cent. Further experiments were performed by Murray in relation to embolism, and the results were sufficiently promising to warrant the clinical use of heparin in this field.

One of the most important surgical uses of heparin is in the prevention of post-operative thrombosis, which is a complication of severe pelvic operations and laparotomies. This complication is liable to occur in obese patients, those suffering from heart disease, and in patients with a familial history of thrombosis or embolism. Murray and Best have treated 600 cases in Toronto post-operatively with heparin and not a single case of phlebitis, thrombosis or pulmonary embolism has occurred.

Major operations, such as gastrectomies, were well represented in the series and, although in such operations the post-operative mortality from pulmonary embolism is usually between two and seven per cent., there was not a single case in the heparinised cases. Seven cases of pulmonary embolism with infarcts arising from thrombophlebitis were also treated, and there was a rapid improvement within 24 hours. Embolectomy was carried out successfully in 12 cases, although without heparin the percentage of successes was only 50 to 60. It is doubtful if heparin causes resolution of a thrombus, but it undoubtedly prevents the formation of fresh thrombi.

Other surgical conditions in which heparinisation of the patient has proved a life-saving procedure are mesenteric thrombosis (which is nearly always fatal), splenectomy, repair of blood vessels and aneurysms, and the grafting of arteries and veins.

Heparin in Medicine

Physicians are only just beginning to realise the therapeutic possibilities of heparin in the field of medicine. Best has recently used it in the prevention of experimental coronary thrombosis in dogs. As over 10 per cent. of the deaths from coronary thrombosis in man are caused by embolic sequelae due to the formation of thrombi on the walls of the heart, a clinical trial of heparin in this condition is indicated. The cases treated are too few for conclusions to be formed.

Heparin has also been used in cerebro-vascular thrombosis (*e.g.*, in the retinal vein, cerebellar arteries and the lateral sinus) to prevent extension of the process. Murray has used it in 72 cases of thrombophlebitis and obtained very promising results; pain, temperature and oedema rapidly subsided.

Five cases of thrombophlebitis migrans in the acute phase all responded, although there was a recurrence in three, showing that heparin, while preventing attacks in the acute phase is of no value in preventing future attacks.

Reports have recently been published in America stating that heparin administered with M. & B. 693 is effective in the treatment of infective endocarditis. The object of the heparin is to prevent embolism and check the growth of the vegetations on the valves of the heart. The M. & B. 693 restricts the growth of bacteria on the valves and in the blood stream.

There have also been successes with heparin in the treatment of septicaemic cases, as for example septicaemia following carbuncles, and also in Buerger's disease (thromboangiitis obliterans).

Administration of Heparin

Various techniques have been evolved for administering heparin in surgical cases. That of Murray and Best is perhaps one of the best known. They administer it one to three hours after operation by means of an intravenous drip. Normal saline containing 10 mg. of heparin per 100 c.c. is run into a vein near the wrist at such a rate that the

patient's clotting time is increased to two to three times the normal value, *i.e.*, up to about 15 minutes. On an average this requires 25-30 drops of saline a minute. The rate should always be controlled by frequent determinations of the clotting time. The drip may be continued for 14 days, if necessary, with the needle kept continuously in the vein; there is no fear of clotting or thrombosis, as with an ordinary drip transfusion without heparin.

Lenggenhager, a Scandinavian worker, uses heparin prophylactically after operations by infiltrating the field when the skin sutures are being inserted. After minor operations he uses 20 mg. dissolved in 30 to 90 c.c. of saline; for more severe abdominal and pelvic operations 40-60 mg. This is followed by intravenous injections of 40 mg. 4-6 hours after operation and again 24-30 hours later. It is claimed that this diminishes considerably the incidence of post-operative thrombosis.

The cost of heparin has now been brought within the realms of practical therapeutics. The average rate for "general heparinisation," as advocated by Murray and Best, is 10 mg. per hour, and this quantity can now be bought for less than a shilling.

Book Reviews

THE MIDWIFE'S DICTIONARY.—*By Gladys B. Carter, B.Sc., Econ., S.R.N., S.C.M. (Faber and Faber, 24, Russell Square, W.C.1; price 4s. 6d.)*

THE usefulness of this book has been proved for some years, and the new and enlarged edition will be welcomed by a wide public. As the preface states, the subject matter has been brought thoroughly up to date, and many new definitions have been added. The illustrations, although necessarily small, are clear and adequate, and much of the material, although of great importance and interest to midwives, is not generally found in text books on midwifery. For instance, useful information is given on such subjects as the Adoption of Children Act, affiliation orders and maternity benefit, to mention only a few of the allied subjects with which Miss Carter deals. Some people may feel that the book belies its title. It is true, it is really more than a dictionary; it is a text book. However, when it is realised that it is still of pocket-size, is printed in easy type on good paper, and can be bought for 4s. 6d., this objection is not serious. Examination of the book results in amazement that so much meat could be pressed into so small a sandwich.

L.B., S.R.N., S.C.M.

WAR AND THE DOCTOR: Essays on the Immediate Treatment of War Wounds. *Edited by J. M. Mackintosh, M.D. (Oliver and Boyd, 98, Great Russell Street, W.C.1; price 5s.)*

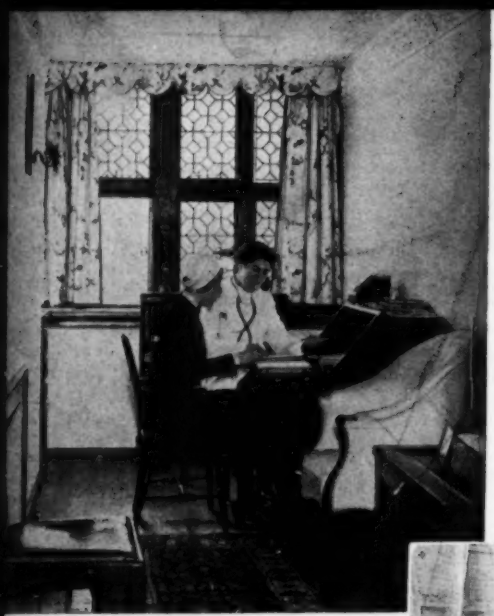
THIS is a timely book consisting of a series of eight essays upon the treatment of medical and surgical war emergencies which may be expected to arise from the hands of an enemy "whose inhumanity is checked only by the limitations of science and the fear of reprisals." The chief medical officer of the Department of Health for Scotland has done well to bring together these lectures from experts which present in concise detail the main principles for dealing with the most common and the most dangerous conditions such as shock, haemorrhage, fear, and the more important injuries that the first-aider, as well as the medical officer, will have to meet. Some of the advice given is already available in the Emergency Medical Services Memoranda, but this is amplified in most of the essays. Thus, the hold-up of blood in the capillary area, the so-called "capillary trap," is stated by Sir John Fraser to be the most important change in the morbid anatomy of shock, and he states that the possibility of giving a 6 per cent. gum saline solution, in the absence of blood transfusion, should be seriously considered at a first aid station. The rarity of gas gangrene in facial injuries, probably owing to the free blood supply, is pointed out by Mr. J. J. M. Shaw. For the immediate relief of the most serious form of pneumothorax, the tension or valvular type, a large bore needle may be plunged temporarily into the affected pleura, thus allowing the air to escape. In an emergency Mr. Walter Mercer recommends placing a folded dressing-towel, soaked in sterile water, over the wound of an open pneumothorax to form an air-tight dressing. The same surgeon stresses that first aid workers should only use the tourniquet in three circumstances, "if the limb is completely smashed, or shot away, or if the haemorrhage comes obviously from a main artery." The value of the long Liston and the Thomas's knee splints in dealing with lower limb injuries is stressed by Mr. W. A. Cochrane, who also refers to the beneficial action of prophylactic injections of anti-tetanic serum in wounds. The two final chapters deal with "First Aid Instruction in War-Time," by the editor, and "Emergency Surgery in the Field," by Mr. Henry Wade. Within a compass of little more than one hundred pages is practical advice that will be found invaluable alike by amateur and professional.

G.N.M., M.D., M.R.C.P.

ELEMENTARY BACTERIOLOGY AND IMMUNITY FOR NURSES.—*By Stanley Marshall, M.D., B.S.(Lond.), M.R.C.S., L.R.C.P. (H. K. Lewis and Co., Ltd., 136, Gower Street, W.C.1; price 3s. 6d.)*

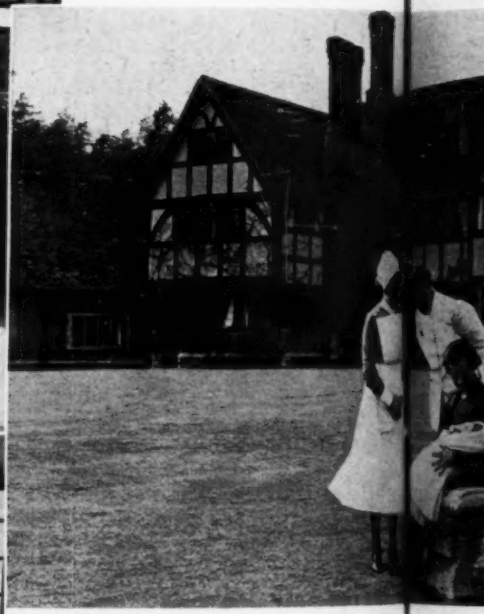
THIS little book of 65 pages gives the minimum amount of information on bacteriology and immunity that should be included in nursing training, but it certainly gives that minimum very clearly and concisely and it covers the present syllabus of the General Nursing Council for the Final State Examination in those subjects. It is arranged in three sections, each of which could form the subject matter of one lecture. They deal with (*a*) general bacteriology, (*b*) dissemination, immunity and fever, (*c*) special tests, etc. A summary of the main points and a number of questions are given at the end of each section. The book contains two coloured plates, showing the body louse, the rat flea, the tsetse fly and the mosquito, but no other illustrations. If, in conjunction with the study of this little book, microscopic slides could be shown in the laboratory and demonstrations given of the methods of cultivating and of killing bacteria outside the body, an efficient and useful short course of bacteriology and immunology could be arranged.

A.E.P., S.R.N., Diploma in Nursing (University of London).



Fulmer Cha
Maternity Hos

A view of Fulmer Chase taken from the p. One of the p her baby, and with her are Dr. M. Ho senior resid



Above right: *the ante-natal ward on the ground floor which is distinctive, among other things, for its fine ceiling decoration*

Above left: *matron's office. Matron, Miss A. K. Ward, is seen talking to Dr. Holliday. The aim of the hospital is to meet the special difficulties of women whose husbands are officers serving with the Forces*

Right: *the duty room on the first floor where the patients' charts are kept. Pieces of three-ply wood and paper clips make convenient chart holders*

Below: *part of the babies' room or nursery. A mattress of sorbo rubber covered with bath towel makes a dressing table for baby*

FULMER CHASE, a charming house in 1913 in T comfort of modern convenience central he old timber and decoration. Th ms have b cubicles by means of curtains hung on a ane wire wi which run easily and quietly. One om set asid room with two beds is cut off by soun of partition dressing room and bathroom attache it have mad small, labour ward. A number of th s are filled becoming popular and over 100 cases been booke per week inclusive for the 3-5 bedd ards; mor

ne Chase
it Hospital

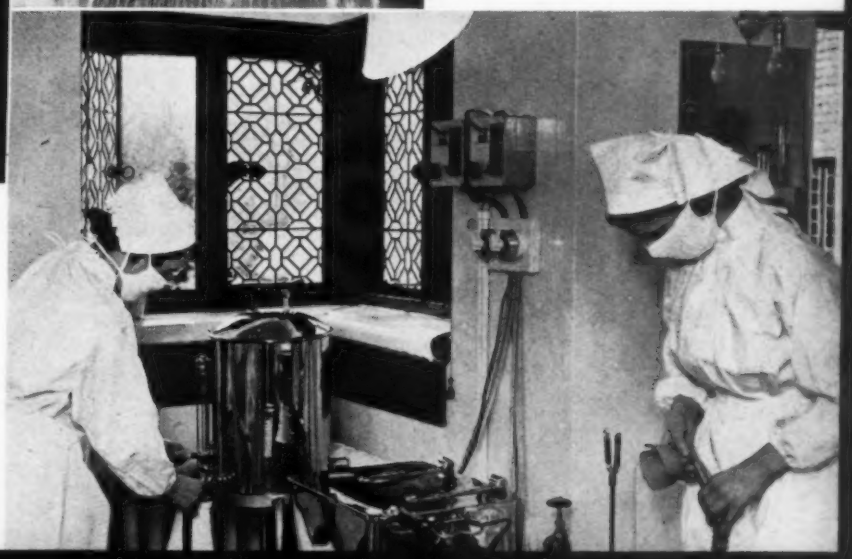
n the g. One of the patients is seen here with
. Hol e senior resident medical officer, and

Above left: *the patients are not likely to forget the beautiful views from the windows of this hospital for officers' wives*

Above right: *a corner in the spacious lounge which is used as a common room by patients and members of the staff*

Left: *the sluice room which has been cleverly adapted from a former bathroom. Every patient has a separate, marked bedpan, mop and a jar of antiseptic for the mop*

Below: *a corner of the labour room which has been made from a dressing and bathroom suite knocked into one room. Note the lamp which can be fixed at any height or angle*



use in 1913 in Tudor style, combines the
nce central heating with the beauty of
Th oms have been cleverly divided into
on a ane wire with wheeled curtain hooks
e b om set aside as a first stage labour
un of partitions from the house, and the
che it have made an excellent, although
t th ds are filled; the hospital is already
es h been booked. Fees are four guineas
edd ards; more for the single rooms.

Vitamins and Hormones in Pregnancy.—III

By RALPH LODGE,* M.B., Ch.B., F.R.C.S., M.R.C.O.G.
Honorary Surgeon, Leicester Royal Infirmary

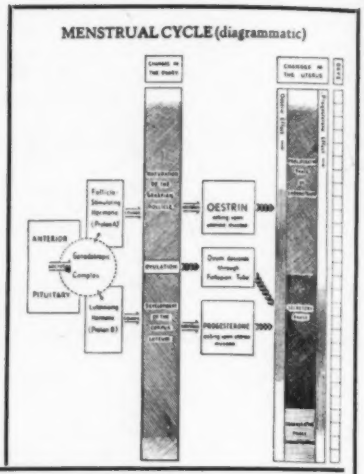
LIKE other glands the thyroid shows some increase in activity during pregnancy; it is controlled by the pituitary gland, through its thyrotropic hormone. Exopthalmic goitre is not precipitated by pregnancy, but where it is present already pregnancy increases all the symptoms, and the outlook for mother and child is poor.

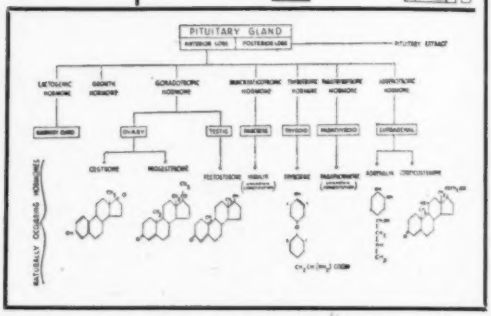
The thyroid gland's most important physiological action is to increase the metabolism of carbohydrate, protein and fat. It also controls water balance and to some extent calcium metabolism, and it has an effect on growth and differentiation during growth. Thyroid extract produces dwarf frogs, that from the thymus gland produces giant tadpoles.

A regular increase in weight, greater than the normal gain in pregnancy (and not due to accumulation of fluid in the tissues, and therefore not toxaemic in origin), may be due to hypothyroid fattening, possibly associated with pituitary gland upset and, as we have seen, it may well continue after delivery. In areas such as Derbyshire, where thyroid deficiency is not uncommon, and also in those patients in whom there is some evidence of slight thyroid deficiency, it is a wise practice to give small amounts of iodine during pregnancy. This can easily be done by the use of iodised salt. The specific hormone of the thyroid contains iodine.

Parathyroid Glands

The demand on the parathyroid glands is increased during pregnancy because of the foetal need for calcium and phosphorus, for the neutralising of metabolic toxins. The glands, therefore, become more vascular and increase the number of the active special cells. The foetus needs a large amount of calcium in the last three months of pregnancy and, if this is not provided in the food, it is removed from the mother's bones or teeth. Shortage of calcium salts and overworking of the parathyroid lead also to nervous and muscular irritability, with spasm of calf muscles, tingling of the fingers, brittleness of nails, and puffiness of the face and hands. The adrenals, the pancreas, the thymus gland and the pineal body are all important in lesser degree in the metabolic changes during pregnancy.





Diagrams showing effects of the pituitary gland. Top : *the effect of the anterior pituitary gonadotrophic hormones (prolan A and prolan B) on the ovary and the resultant changes in the endometrium which cause the menstrual cycle.* Above : *the various hormones produced through the activity of the anterior pituitary hormones showing their chemical composition* (*Reproduced by courtesy of Glaxo Laboratories, Ltd.*)

Lastly, we come to the placenta and the foetus. The placenta is, of course, essential for the nutrition of the embryo. It is still uncertain whether the placenta secretes progestin or merely stores it, but it has been proved to secrete oestrin. Some observers now believe that the foetus is responsible for a hormone which determines the onset of labour, but many other factors play a part and these are enumerated below.

Effects of Ovarian Hormones

The ovarian hormones, oestrin and progestin, are the predominant regulators of uterine muscle activity. Oestrin causes irritability and motility of the uterus. Progestin has the direct opposite effect, causing loss of spontaneous activity and probably preventing the uterus from reacting to the hormone of the posterior pituitary. Progestin, we know, cannot function without the previous effects of oestrin, and indirectly the progestinal action is controlled by the anterior pituitary.

* Abstract of a lecture given to the Leicester branch of the Royal College of Nursing on February 9 on "The Function of Hormones and Vitamins during Pregnancy."

Progestin is almost a certain cure of threatened abortion, if used in time, and in cases of repeated abortion, where no mechanical factor (such as retroversion) is present, it is almost a specific. In these cases deficiency of the luteinising hormone is very often the cause and injections of progestin are given as soon as menstruation is overdue, or even as a routine treatment on the assumption that the corpus luteum is degenerating or has insufficient action to carry the cycle even to about the twentieth day.

Progestin we now know to be the best cure for after pains, in virtue of its property of controlling uterine activity. Relief is obtained within an hour of the injection of 1 c.c. of progestin, and usually it is not necessary to repeat the dose.

Maintenance of Gestation

The fertilised ovum travels quickly through the ampullary or outer end of the tube and slowly through the isthmic or inner end. The inner end of the tube contains the secretion which is essential for the growth of the ovum before it enters the uterus. This secretion is controlled by progestin, for removal of the corpus luteum immediately causes degeneration of the ovum in that situation. We also know that fertilisation must take place before the ovum reaches the inner end of the tube for here it is immediately covered by a layer of albumin which prevents fertilisation. It has been proved that fertilisation must take place within five hours of ovulation. It is a curious fact that the ovum when fertilised cannot live without the tubal secretion, yet with it the ovum cannot be fertilised.

The slow rate of progress of the ovum through the uterine end of the tube is of some significance. The decidual formation in the uterus only starts about four days after ovulation, and it is some days after this before the uterus is ready for implantation, hence the governed delay in the fallopian tube. After implantation of the fertilised ovum the corpus luteum, through its hormone, progestin, continues to exert its steadying influence, at any rate, until formation of the placenta. Thereafter removal of the corpus luteum will not terminate a pregnancy, for it is known that the placenta contains a large amount of the hormone progestin. Whether this is produced by the placenta or whether it is stored there in the early months of pregnancy is not yet clear.

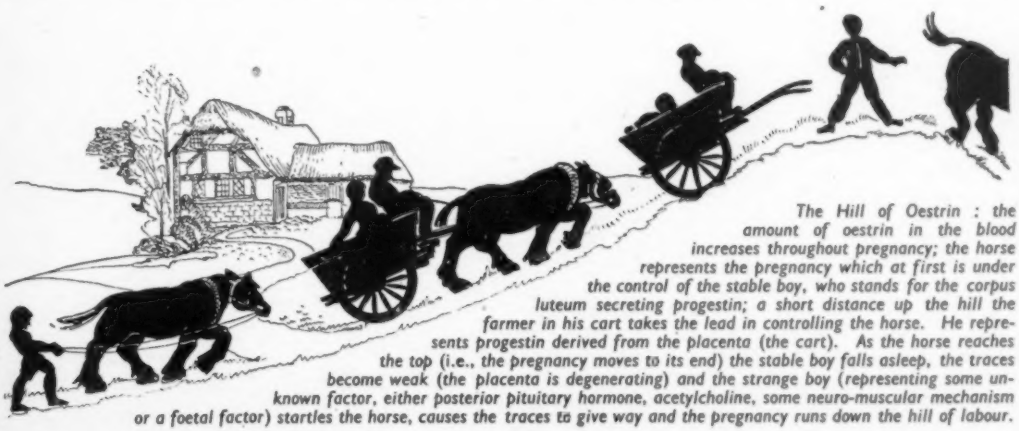
Oestrin, the other ovarian hormone, also continues to be secreted after implantation, the amount becoming greater every day until the maximum is reached at the onset of labour. Oestrin is formed both in the ovaries and in the placenta. At the onset of labour oestrin drops suddenly so that within the first few days of the puerperium its secretion returns to its pre-pregnancy level.

There are many theories as to the cause of the onset of labour. As long as 2,500 years ago Hippocrates wrote, "When there is no more food for the young one in the egg and it has nothing on which to live, it makes violent movement, searches for food and breaks the membrane. The mother, perceiving that the embryo is vigorously moving, breaks the shell. In the same way when the child is grown big and the mother cannot continue to provide him with enough nourishment, he becomes agitated, breaks through the membrane, and incontinently passes out into the external world, free from any bonds. . . In the same way among beasts and savage animals, birth occurs at a time fixed for each species without over-shooting it, for necessarily, in each, nourishment will become inadequate. . . Those which have least food for the foetus come quickest to birth."

This, the oldest of all views, has more than one element of truth in it, for it appears that the conditions leading to expulsion of the product of conception are also those conditions which impair the nutritive supply of the foetus.

Hormones Controlling Parturition

What is parturition? It is a specific physiological process ending, as no experiment has ever done, with the spontaneous delivery by the uterus at the end of gestation of a living individual, plus



The Hill of Oestrin: the amount of oestrin in the blood increases throughout pregnancy; the horse represents the pregnancy which at first is under the control of the stable boy, who stands for the corpus luteum secreting progestin; a short distance up the hill the farmer in his cart takes the lead in controlling the horse. He represents progestin derived from the placenta (the cart). As the horse reaches the top (i.e., the pregnancy moves to its end) the stable boy falls asleep, the traces become weak (the placenta is degenerating) and the strange boy (representing some unknown factor, either posterior pituitary hormone, acetylcholine, some neuro-muscular mechanism or a foetal factor) startles the horse, causes the traces to give way and the pregnancy runs down the hill of labour.

its associated membranes. Any other end is the result of processes which differ from the normal. If the foetus is dead *in utero* it becomes a missed abortion; if trophoblast (placental tissue and membranes) is retained we have an incomplete abortion; if uterine contractions are weak and ineffectual we call it uterine inertia; and so the list goes on.

The Production of Labour

The nature of the normal physiological process shows that several factors are co-ordinated in the production of labour. The first of these is the withdrawal of progestin which stabilises pregnancy. This is achieved by the degeneration of the corpus luteum and the degeneration of the placenta. We remember that the placenta has been responsible for the supply of progestin for a much longer period than the corpus luteum. Placental degeneration commences at about the thirty-second week and is associated with thrombosis of the venous sinuses and occlusion of the lumen of the vessels, resulting in gradual reduction of the available function of feeding the foetus, and at the same time there is gradual reduction in the amount of progestin from the placenta, *i.e.*, the factor keeping the uterine contractions slight and controlling irritability of the uterine muscle. Placental degeneration is almost certainly the result of an increase in intra-uterine pressure, and this is the second factor in the onset of labour.

The Final Stages

Intra-uterine pressure is increased by :—

(1) Irritability and increased contraction of the uterus, associated with the enormous increase of oestrin at term; this increase of oestrin also prevents further growth of the uterus. Distention of the uterus normally stimulates growth; an evidence of this is the old stem pessary which was seen in the use of cases of infantile uterus, and it is known that the growth of the uterus is directly proportional to the number and size of the foetuses or foetus in it. At the peak of oestrin secretion this growth is arrested.

(2) Rapid growth of the foetus in the last month, together with absorption of the foetal fluids which begins about the thirty-sixth week.

(3) Tension of the uterine wall associated with its irritability and its inability to grow, both due to oestrin. Thus we have: (*a*) withdrawal of progestin, allowing the uterus to become sensitive to the enormous amount of oestrin and resulting in increased irritability; (*b*) increased uterine pressure due to cessation of uterine growth, increased growth of the foetus, and absorption of foetal fluids; and (*c*) interference with the nutrition of the foetus through pressure on, and consequent degeneration of, the placenta.

Any of these factors would appear to be enough to justify the onset of labour, but we are short of a communicating link, a spark to set the fire ablaze. Is this a neuro-muscular reflex in the uterine wall or is it a hormone elaborated by the placenta when it degenerates? Is it a flooding or overflow of the posterior pituitary hormone which, we know, causes contraction of plain muscle? The answer has not yet been found but, in favour of the placental degeneration theory, we do know that a substance called acetylcholine, a powerful stimulant of plain muscle, is present in the placenta at term; and against the posterior pituitary theory is the fact that injections of posterior pituitary such as pituitrin and pitocin do not produce contractions of the uterus at all similar to those which occur during labour.

I have drawn up a small diagram in which an imperfect analogy is used to try to bring out the salient points (see page 455).

The Mammary Gland and Lactation

It has been established that the hormones of the anterior pituitary gland, the ovary, the placenta and the mammary gland are allied in mammary development and lactation. The following are at present the accepted known facts :—

Lactation is unsatisfactory if preliminary mammary development has not occurred. Oestrin controls the growth of the duct system, while the mammary lobes, including the acini, in all probability are stimulated to further growth by progestin—the hormone of the corpus luteum.

The immediate stimulus to lactation is the lactogenic hormone of the anterior pituitary. This hormone has been separated from the gonadotropic, growth and thyrotropic factors. It is released only after delivery of the foetus and the placenta. This hormone is called prolactin. It has been used with success in cases where lactation is poor by the sixth day of the puerperium.

Whenever a placenta is retained in the uterus and remains attached to it, *i.e.*, not lying free in the cavity, lactation will not occur. This is almost certainly due to the oestrin content of the placenta which, we have learnt, increases steadily up to the time of labour.

Injections of oestrin will inhibit lactation—a procedure of use in cases of still birth or where, for any reason, it has been decided not to let the mother feed the child.

Inability to Feed

Failure to be able to feed may be due to all or any of three causes : poor mammary development, excess of oestrin, or deficiency in prolactin. The first must be treated early in pregnancy. The second and third both respond to injections of prolactin. In cases where there is excessive loss, post-partum, and lactation is poor, think of the possibility of a placenta polypus.

Our knowledge of the hormones generally, and of their relationship to pregnancy in particular, while being immeasurably greater than it was even 10 years ago, is yet in a great number of details incomplete.

(*Concluded*)

Figure 1 (*left*) : *crossing the bandages at the back of the head*. Figure 2 (*below*) : *holding the two bandages in one hand*

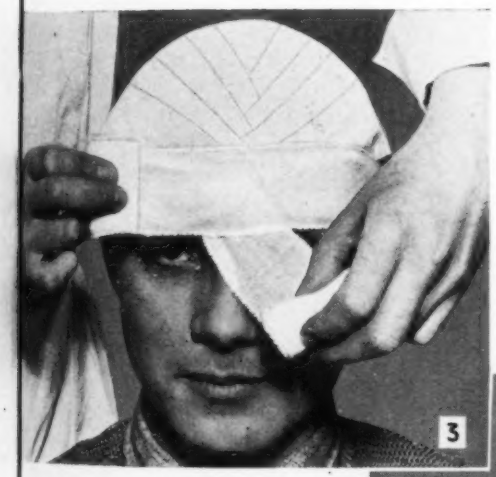
Pictorial Bandaging

XIX.—The Capelline

THE capelline bandage for the head is one which looks very nice in the examination room but is not very practical, since it will come off in one piece in the hand very prettily! Hence either the triangular bandage or the knotted bandage, which we shall give next week, is more useful ; yet the capelline is a bandage which every nurse may be asked to apply.

It requires two 2 in. roller bandages which should preferably be stitched together. The join is placed in the centre of the forehead, the nurse standing behind the patient. The bandages are carried round the head in opposite directions to the occiput and here one bandage is carried above the other, the lower bandage being turned in a right angle and carried up across the top of the head in the middle line to the forehead (*see figure 1*). Meanwhile the second bandage is carried on round the head and passes over the other bandage at the forehead, holding it securely and allowing a reverse turn to be made over the circular head turn (*for method of securing the turn see figure 3*).

Use the bandage which was carried over the top of the head in the first place to cross and re-cross the top of the head alternately on the right and left of the first turn ; continue to use for the circular head turns the bandage used for the circular turn round the head the first time the two bandages crossed at the back of the head. Carry the bandage back across the top of the head so that only a small area of the first turn is left exposed, overlapping the turn by one-third of the width of the bandage.



Bring the turn down to the occiput and then carry the circular turn over it and make the reverse turn. In doing this the bandages must change hands and figure 2 shows how the two rolls are held in one hand, using the little finger for the second roll, while the other hand is brought over. Carry the bandage back on the opposite side again, overlapping the central turn by one-third so that only one-third of the width of the central turn is exposed for a short distance on the top of the head. Continue to work outwards, covering two-thirds of the previous turn each time, until the backwards and forwards turns are well covered by the circular turns at either side. Finish off with a safety pin or reef knot on the forehead, so that the patient will not lie on it. A chin strap can be pinned on at either side.

Common mistakes are not to overlap the central turn sufficiently on either side, leaving too long a strip of it exposed which makes the central portion less secure.

Figure 3 (*above*) : *the bandage nearly completed showing the backwards and forwards turns caught by the circular turn.* Figure 4 (*right*): *the bandage completed; note the interweaving turns because only a small part of the first turn is exposed*

For the Student Nurse

Answers to the Scottish State Examination Questions

By the Sister Tutor Section (Scotland), Royal College of Nursing

Theory and Practice of Nursing, Part II, and Dietetics and Cooking, Question 2.—(*a*) *What is meant by normal saline solution and how is it prepared?* (*b*) *Describe how you would give an intravenous injection of this solution by the continuous drip method.* (*c*) *Mention any other uses of normal saline solution.*

(*a*) Normal saline solution is a 0.9 per cent. solution of sodium chloride. This solution is called "normal" because it contains the same percentage of sodium chloride as do the fluids of the body. It is also called physiological and isotonic saline, because it has the same power of diffusion as have the body fluids. To prepare normal saline, add a teaspoonful (1 dram) of salt, or sodium chloride tablets to the value of 80 grains, to the pint of water.

For introduction into the tissues or a vein the solution must be more accurately prepared. Distilled water is used and the solution is sterilised in a glass flask in an autoclave, at 10 lbs. pressure for 30 minutes. If an autoclave is not available, the saline can be boiled in a glass flask over a Bunsen flame. Put one pint of distilled water in the flask with the 80 grains of sodium chloride, and mark the flask at the level of the water; then add 4-6 oz. more distilled water. Let the solution boil until it is again reduced to the pint mark. This will take about 30 minutes. Seal the flask with a plug of sterile cotton wool, covered with a piece of gutta percha tissue which will stick to the sides of the flask while it is hot. Label the flask with the time and date of sterilising.

(*b*) For an intravenous injection of saline by the drip method, the saline solution must be freshly prepared from distilled water, and be absolutely sterile. The solution must be put into a sterilised vacuum flask at 110°F. The administration is usually carried out by the doctor but, as the treatment may be continued for many hours or even days, the nurse must be able to make the necessary adjustments. She must watch the rate of flow and never allow the flask to become empty.

The following articles are needed for an intravenous injection by the drip method: saline in a sterilised flask; sterilised rubber tubing, with a drip connector inserted in it, and a Gate clip to control the rate of flow; French's or Hamilton-Bailey needle; novocaine one per cent.; a hypodermic syringe and needle; sterile swabs of cotton wool and gauze, bandages and towels; surgical spirit and tincture of iodine; a tourniquet and a fold of lint; and mackintoshes.

It may be necessary for the doctor to cut down to the vein and, although this method is not always required, the nurse should have the necessary articles in readiness. In addition to the articles already mentioned, the doctor will need the following (all sterile): a glass or metal intravenous cannula, a scalpel, two pairs of artery forceps, one pair of dissecting forceps, two blunt hook retractors, one pair of fine scissors, an aneurysm needle, catgut ligatures, silkworm gut sutures and a small curved cutting needle.

With regard to the actual administration, the patient, if he is conscious, should be told what is being done and the bed should be screened off. The site chosen is a vein of either the arm or leg, but most commonly the median basilic vein in front of the elbow. The skin is cleansed. The tourniquet is applied above the elbow over a fold of lint. The novocaine is injected. If it is necessary to cut down to the vein a small incision is made and the vein exposed by dissection. Two ligatures are passed round it, the lower one is tied, and the upper one left loose. The cannula is inserted into an opening made in the vein, and the upper ligature tied round it. Skin sutures may be put in position ready to tie off when the wound has to be closed. The cannula is surrounded with a sterile dressing and a bandage or strapping is applied to hold it in position.

Great care must be taken to see that all air is expelled from the tubing before the needle or cannula is inserted into the vein by letting saline run through it. The tourniquet is released before the fluid is allowed to flow. The rate of flow is controlled to between 40 to 60 drops per minute. The fluid must not be passed too quickly, it must not be too hot and there must be no interruption or cessation of flow or clotting will result and that vein can then no longer be utilised. It may be necessary to bandage the limb to a firm pillow or splint to give support.

(*c*) Other uses of normal saline solution are: (i) for bathing wounds, (ii) for syringing or washing out body cavities, and (iii) for rectal and subcutaneous injections.

General Nursing Council for Scotland

Final General Examination, February

Theory and Practice of Nursing, Part II, and Dietetics and Cooking

Only three from the first four questions and two from the last three to be answered.

(1) Give two examples of each of the following, stating quantities used: (*a*) flatus enemata; (*b*) sedative enemata. State reasons why a rectal examination may be necessary. Give the preparation of the patient and name the articles necessary for the examination.

(2) *See opposite column.*

(3) Give the first aid treatment for the following: (*a*) dislocation of ankle while skating; (*b*) scald of hands with boiling soup; (*c*) haemorrhage after tonsillectomy; (*d*) bead in the nose of a child; (*e*) lysol poisoning.

(4) Describe the preparation of a patient and enumerate the materials required for the application of an extension to a leg. How are plaster of paris bandages made and for what purposes might they be used?

(5) What do you understand by a well balanced diet? Name three articles of food commonly served together, and give the advantages or disadvantages of the combination.

(6) What do you understand by: (*a*) steaming; (*b*) stewing; (*c*) roasting? How would you prepare, cook and serve: (*a*) a potato; (*b*) a scrambled egg; (*c*) a baked apple?

(7) What are the main principles in the dietetic management of diabetes? What are the advantages of higher carbohydrate diabetic diets?

"NURSING TIMES" COUPON

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Medical Notes

Estimation of Malnutrition

Lishman is probably right in discarding the measured height/weight ratio in favour of visual estimation. We are interested to note that the Gloucestershire scheme accepts dental caries as a nutritional defect—that is, caries of four or more teeth ; and that filled teeth are regarded as equivalent to untreated caries from the standpoint of assessment. The scheme recognises the importance of the physical properties of food in relation to dental health, and that " a diet containing insufficient hard food should be considered as deficient from the viewpoint of nutrition." This acceptance of a certain standard of dental defect as a defect of nutrition is to be welcomed. The report admits this dental standard to be very low and that " there is something to be said for counting even one carious tooth as a nutritional defect." Quibbling distinction between the influence on the teeth of endogenous and exogenous nutrition is thus discounted; after all, caries *is* a problem of food, however the influence of food may actually take effect.

It is refreshing, too, to find lack of appetite, chronic constipation, dilatation and ptosis of the hollow viscera frankly accepted as defects of a nutritional nature.—"*The Medical Officer.*"

Casualty Wound Infection

Evidence suggests that the haemolytic streptococci which infect wounds before their arrival at the C.C.S. are in most cases exogenous and probably derived from the nasopharynx of someone in attendance. Wounds may be infected from the same source at the base, but many are probably infected from neighbouring patients.

Two lines of attack should be employed to reduce the incidence of these infections. The first should be directed to the elimination of transfer of organisms from the nasopharynx or the hands of every person, from regimental aid post down to base hospital, who may attend the wounds. The ideal obviously should be that every person who attends the wound should be efficiently masked and should wear sterile gloves. At least masks might be worn by all attendants. Sterile rubber gloves in the forward areas may be impracticable, but gloves moistened with an adequate antiseptic will do as well. If the bare hands must be used, they should be carefully prepared, but Colebrook and Maxted (1933) showed that with the commonly employed antiseptic solutions, such as a 1 in 160 solution of lysol or 1 in 1,000 perchloride of mercury, sterilisation of hands contaminated with haemolytic streptococci is not easy.

The second line of attack consists in the segregation of infected cases. No one would think of nursing a woman with puerperal infection in the same ward as uninfected cases, but this elementary precaution is more often than not neglected in surgical practice even in peace-time.

A medical officer conversant with the modern methods of isolation and classification of haemolytic streptococci on the staff of base hospitals would undoubtedly be of assistance, but his recommendations about isolation must be acted on by the medical officers in charge of the cases. The most efficient prophylactic measures in the forward areas may be completely nullified by their non-adoption at the base.—*Ronald Hare, M.D., writing in " The Lancet."*

Lungs, Heart and Exercise

The efficiency of the mechanism for gaseous exchange is further shown by the fact that during exercise venous blood may contain only 5 c.cm. of oxygen and up to 65 c.cm. of carbon dioxide per 100 c.cm.; in arterial blood coming from the lungs the gaseous content is restored to the levels in the resting state, although the blood is in the pulmonary capillaries only one second or less, during which brief time it becomes 95 per cent. saturated with oxygen. With violent muscular exertion the gaseous exchange is increased tenfold or more, so that there must be some rapidly acting adjustments by which more blood can be passed through the lungs and exposed to the alveolar air when necessary. At the height of inspiration the lungs contain about a twelfth of the total blood of the body; in expiration this is reduced to a fifteenth or even an eighteenth, while with increased heart-rate the amount may reach as much as a fifth. An even more striking illustration of the adaptability of the pulmonary circuit is afforded by the variations in cardiac output. At rest the stroke volume of the heart is about 70 c.cm. and the output per minute about 5 litres; this may be increased on exercise to 30 litres. Since the total volume of blood in man is roughly 5 litres, the heart can circulate this full amount six times a minute when the activities of the body demand it, a remarkable tribute to its efficiency as a pump.—*R. A. Young, M.D., B.Sc., Lond., F.R.C.P., writing in "The Lancet,"*

Sulphonamide and the Bowels

The administration of sulphonamide should always be preceded by a soap and water enema and thereafter constipation and diarrhoea alike should be avoided. In regulating the bowel, it is widely known that purgatives containing sulphur must not be given. This excludes many of the saline laxatives and also liquorice powder. It should also be widely known that any severe watery purging is liable to set up methaemoglobinaemia or sulphaemoglobinaemia and thus discretion must be used in regulating the bowel. Liquid paraffin, milk of magnesia, and the cascara products may be advised. Iron salts containing sulphur should not be given.—*W. R. Snodgrass, M.D., B.Sc., F.R.F.P.S., writing in "The Practitioner."*

Correspondence

NOTE : Address to the Editor, "Nursing Times," c.o. Macmillan and Co., Ltd., St. Martin's Street, London, W.C.2. We are not necessarily in agreement with the opinions expressed by our correspondents.

Criticism—Third Round

May I be allowed to criticise "A Criticism of a Criticism" by A. H. Moore in your last issue, *re* teaching V.A.D.s to give hypodermics. I think A. H. Moore greatly exaggerates the danger of this. In Continental countries one of the first things Red Cross nurses are taught, after a suitable period of training, is to give hypodermics correctly and skilfully. One need not be a State-registered nurse to give a subcutaneous or even an intra-muscular injection, and give it well. Thousands of lives would have been lost in the last war in France and Italy if the Red Cross nurses had been unable and untrained to give drugs by injection, especially in view of the fact that many more drugs were administered by injection on the Continent than in this country at that time. In these countries military hospitals and auxiliary military hospitals and dressing stations were staffed by Red Cross nurses working directly under doctors and surgeons who were willing and anxious to teach them anything. Those who showed intelligence and aptitude soon became highly skilled. Those who showed less aptitude were kept in a different category and did less skilled work.

We must be thankful that there are many trained nurses who do *not* think that a casualty is "better without the drug" he may urgently need, than that they should take the trouble to instruct suitably selected auxiliary nurses how to administer a hypodermic injection!

"CRITIC."

Questions About the C.N.R.

It is to be hoped we shall soon hear of changes in Civil Nursing Reserve conditions, now that the Advisory Council has been appointed. It would be interesting to have their ideas on the following questions—also the answers :—

(1) How many hours per week is the trained nurse on the C.N.R. expected to work? (2) Is she entitled to a weekly day off? (3) How can this be managed when there is only one trained nurse appointed to each first aid post, and consequently no one to relieve? (4) Why should this condition exist when trained nurses are accepting the same salary as untrained women in these posts, when they might be appointed in their rightful positions, if only to relieve off duty and holidays? (5) What is the difference between a trained nurse in charge of a hospital ward and a trained nurse in charge of a first aid post? Why should there be any difference in salary? (6) Is it right that C.N.R. nurses should include public health work in their duties at a salary of £90 p.a., plus billeting allowance of one guinea a week and laundry allowance?

The last question I should particularly like answered as the first aid post of which I am in charge is used for a school clinic on Monday, Tuesday, Thursday and Friday; the children are medically examined by a medical student and I am required to be present. The idea of suggesting that we can have A.R.P. personnel to help is quite out of the question, for reasons which I will illustrate :—

Mrs. Jones' child has been evacuated so Mrs. Jones has undertaken first aid work at this post. Mrs. Brown's little girl has not gone away (Mrs. Brown being Mrs. Jones' neighbour) and the mother is requested to bring her to the first aid post clinic for examination. Mrs. Jones then finds Mrs. Brown's child has a "dirty head!" This has actually happened so one can see how impossible the position is.

College Member 35896.

No Uniform Yet

I am a member of the Civil Nursing Reserve and have been on the staff of an emergency hospital for the past five months, but have not yet been issued with a C.N.R. uniform and badge. I wonder if there is the same delay everywhere?

Since joining this Service, I have been amazed at the things we are expected to do. Of course in war-time conditions cannot be normal, but I do feel a line should be drawn somewhere. Our duties include anything from accompanying doctors' rounds to filling coal buckets!

COLLEGE MEMBER.

[*Presumably you have already applied to your matron for your uniform and badge. If there is undue delay—as in your case—members should apply to the County Medical Officer who is in charge of the Civil Nursing Reserve register in his area.*—ED.]

The Girl's Point of View

I should like to support your correspondent on the question of black stockings. By a queer coincidence I was talking last week to a doctor's daughter who is at Cambridge. Her sister wants to take up nursing and her first question about it was, "Do nurses still have to wear those awful black stockings?"

ANOTHER S.R.N.

NO REUNION THIS YEAR

The annual reunion of nurses of the Queen Mary's Hospital for the East End, E.15, will not take place this year. Matron, however, will be delighted to see any nurses who may like to visit the hospital at their own convenience.

CHANGE OF ADDRESS

The Nurses' Fund for Nurses has removed from Dean Street to 46, Blandford Street, W.1.

Royal Sanitary Institute

At an examination for health visitors held in Birmingham on April 4, 5 and 6, 49 candidates presented themselves, and the following 38 passed the examination :—Allen, M.; Ball, M. A.; Bates, M.; Bayley, M. P.; Bibby, E.; Campbell, C. J.; Cavers, M. C.; Davies, M. E. I.; Dickinson, B. I.; Drakeley, B. M. A.; Elsworth, E.; Fitzsimon, C.; Forber, A.; Foxley, E. M.; Gibson, E.; Griffin, F. M.; Gunby, D. M.; Halstead, K.; Hartley, M.; Hensel, K. J. M.; High, J.; Honeyball, M. E.; Jones, E.; Jones, I. A.; Killer, L. E.; King, V. M.; Lee, M.; Lowe, E. M.; Mable, E.; Padfield, G.; Parsbo, B.; *Read, C.; *Roberts, E. A.; Scott, M.; Scott, P. M.; Thompson, I.; Trickett, E. M.; Walker, D. E.

*Member, Royal College of Nursing.

RADIOSTOLEUM

IN PREGNANCY

During pregnancy Radiostoleum should be administered as a routine, it having been stated (Lancet, March 5th, 1938, p.565) that '. . . *with so many obstetric disasters attributable to lack of vitamin A it seems reasonable—until the contrary is proved — to ensure that pregnant women receive a sufficiency of that vitamin*'.

Further, the danger of an inadequate supply of Vitamin D and the consequent deficient absorption of calcium is perhaps more real than is generally recognised.

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The Florida Citrus Commission has published a book entitled "Citrus Fruits and Health," copies of which will shortly be available in this country. Physicians who wish to obtain copies are advised to apply now to the Florida Citrus Commission, c/o T. B. Browne Ltd., 163, Queen Victoria Street, London, E.C.4.

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What the College is Doing

Points of Interest at the Council Meeting on April 18

THE most interesting event of the Council meeting this month was the election of Miss Mary Jones, O.B.E., A.R.R.C., matron of the Royal Infimary, Liverpool, to be President of the Royal College of Nursing for the year 1940-1941.

The New President

Miss Jones has been a member of Council for many years and has always worked enthusiastically for the College. Miss Jones thanked the Council members for the honour they had done her in choosing her to be President of the Royal College of Nursing, and said she would do everything in her power to merit the distinction and to advance the cause of the College and the nursing profession. The Council tendered its thanks to Miss Monk for the time, energy and patience that she had given to the work of the College during the two years while she served as its President. Miss Monk would normally have lost her seat on the Council because her term of office as President would have ended, but a letter came up for consideration in which Miss Sparshott resigned her place on account of ill-health and the Council asked Miss Monk to fill this vacancy, which is open until June, when the newly-elected candidates will take their seats. The Council expressed its deep sorrow at the illness of Miss Sparshott and its gratitude for the generous support she had given to the College for so many years.

College Finances in War-Time

Miss Monk reported that a special meeting of the honorary officers had taken place at Sir Arthur Stanley's house to discuss the memorandum on the financial situation of the Royal College of Nursing, which Sir Comyns Berkeley, the Honorary Treasurer, had carefully prepared.

Dame Ellen Musson, as Joint Honorary Treasurer, reported that the financial position of the Royal College of Nursing must obviously become very difficult as a result of the war. In the first place she hoped that every member who had not yet paid her annual subscription would do so at once as this would make a very great difference to the position. As a first step these members had received letters asking for their continued support. In the meantime the College would need to practise every economy and some reduction in the work of the College would be inevitable if the appeal to members did not meet with the response it deserved.

Ready for Post-War Days

The Council decided to write to the Chairman of the Inter-Departmental Committee on Nursing Services, expressing the hope that the meetings of the Committee would be resumed so that the preliminary work already accomplished would not be wasted. The War Emergency Committee feel that, in order to be ready for post-war days, steps should be taken now to initiate some of the reforms recommended in the Interim Report, particularly those relating to the control of nursing co-operations and the assistant nurse, whose ranks would be greatly swelled by the many women who undertook nursing as war work.

The Council accepted a recommendation that a questionnaire be sent to all branches to substantiate the reports concerning the supply and demand for trained nurses throughout the country. The Council felt that the statistics obtained from such a questionnaire would be of very great help. Branches, members and private nurses' groups have contributed a sum of £60 5s. to the expenses of the Advisory Bureau.

Bursaries for Nurses

Five bursaries of £20 each will be open again this year for award to members of the Student Nurses' Association to cover expenses of post-graduate education. Details concerning these will be obtainable from the Secretary to the Student Nurses' Association later and will be published in the *Nursing Times*.

The Public Health Section will offer four bursaries at 6 guineas each and one at 3 guineas for the Industrial Nursing Course in May.

At the request of the Public Health Section of the Royal College of Nursing the Council agreed that the maximum salary of the superintendent health visitor in charge of 50 nurses be raised from £500 to £550 per annum, and the maximum salary of the deputy superintendent from £400 to £420 in the College scale of salaries. The Council decided to send copies of the College scale to large Ministry of Labour offices as some public health appointments are filled through this medium, particularly the position of industrial nurse.

The Nursing Recruitment Centre

The offices of the Nursing Recruitment Centre, launched by the King Edward Hospital Fund, are established in the Royal College of Nursing building. The centre, which has been formed to stimulate recruitment to the nursing profession and to supply information on nurses training, is staffed by trained nurses under the direction of Miss Edwards, former secretary of the College's Student Nurses' Association. Lord Luke, chairman of the King's Fund, in a letter to the Council, said that he looked forward to much useful co-operation between the new centre and the College, especially as both were in the same building.

New Members

Seventy-two new members were enrolled, and one hundred and forty-four new members of the Student Nurses' Association.

Date of next meeting: June 20.

Personal Service

The month's personal service at the College included the following:—There had been three requests for scales of salaries, five for special banking terms, and 27 for reduced library subscriptions; 2,494 letters had been answered, one protest letter had been sent out, 44 vacant posts notified and two questions of hospital administration dealt with; three members had been referred to the Nation's Fund for Nurses, one to the 1930 Fund, one to the Scottish Benevolent Fund, two had received help from the insurance scheme fund, and the Nurses' Appeal Committee had sent out six gifts of clothing.

Exemption and the Male Nurse

THE efforts of the Society of Registered Male Nurses on behalf of all trained men and male probationers continue unabated, and our thanks are again rendered to the Royal College of Nursing for the active part they take in endeavouring to help their male colleagues.

On April 17, Miss Hughes, matron of the Leicester Royal Infirmary and member of the Council of the Royal College of Nursing, and Mr. Glavin, secretary and representative of the Society of Registered Male Nurses, accompanied by Miss F. Goodall, secretary to the Royal College of Nursing, attended the Ministry of Health for the purpose of placing before the Ministry proposals affecting the calling up of male nurses and male probationers. They were received with courtesy and given a sympathetic hearing, and have been asked to submit their proposals in writing so that this very important matter can be dealt with more fully.

There can be no question in the mind of any intelligent nurse that the practice of calling up male probationers who are half-way through their training is a bad one, and is in itself extremely short sighted. Ultimately this war must end and destruction give way to construction and, unless male probationers are permitted to complete their training before they are called up, the future of male nurses is far from bright.

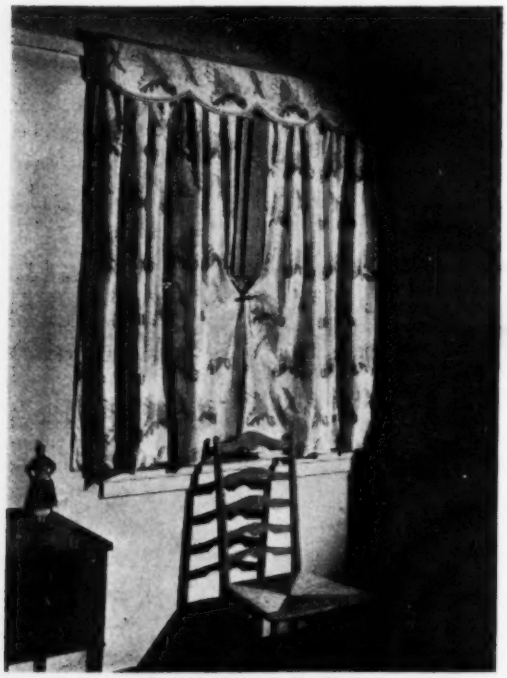
It was recognised by the Inter-Departmental Committee on Nursing that the profession of nursing is one of national importance, and the taking of half-trained men from their training schools for the purpose of national defence is to be deplored. The male nurse is quite prepared to serve his country to the best of his ability, but the best will not be obtained from him if he feels that he has been prevented from obtaining his professional training by well-meaning folk who do not understand or appreciate the many difficulties with which the male nurse, trained and in training, has to contend.

The need of this country is not so great that these comparatively few men *must* be taken at once. Therefore it is the earnest desire of the Society of Registered Male Nurses, supported by the Royal College of Nursing, that exemption be obtained for these men until such time as they shall have obtained their State Registration.

Then, as fully qualified male nurses, they will be in a position to serve their country and fellow men with the maximum amount of efficiency. At the same time they will know that when this war is over they will not be thrown back on the labour market unskilled and possibly over age for training.

We earnestly urge all male nurses and men in training to support us by every means in their power with regard to this vital matter.

E. J. GLAVIN,
Secretary, Society of Registered Male Nurses.



Here is a remedy for bad air due to the black-out—a compact little ventilator which clips on the curtain rail as in the picture above and provides complete black-out and good ventilation. It is obtainable from Messrs. Heal and Son, Ltd., Tottenham Court Road, W.1.

Coming Events

Association of Hospital Matrons.—Annual meeting, Saturday, May 25, at St. Bartholomew's Hospital, E.C.1, preceded by annual service at 2.15 p.m.; address by the Dean of St. Paul's.

B.B.C. Talks.—The Child Welfare talks on Friday mornings will be continued in May and will concern problems of "Young Babies." Subjects for May 3, 10 and 17 are respectively "The Day's Programme," "Walking and Talking" and "Making the Mind."

Gloucester Nursing and Midwifery Conference.—This will be held on May 3 and 4 in the Shire Hall, and on May 22 in Southmead Hospital, Bristol. Tickets (single lecture, 1s.; whole day, 1s. 6d.; two whole days, 2s.; full course, 3s.), together with programme of lectures and clinics, from Miss Milford, Community House, College Green, Gloucester, and Miss Palmer, 5, Barton Street, Gloucester.

Inter-Hospital Nurses' Swimming Club.—A general meeting will be held at 8 p.m. on Thursday, May 2, at the London Hospital, E.1.

Kent and Canterbury Hospital.—Reunion of past and present nurses, Saturday, May 4. Service in the chapel, 2.45 p.m.; annual meeting, 5.15 p.m., followed by social evening. Matron will welcome all past members of the nursing staff.

Nurses' League, St. Mary's Hospital, W.2.—Annual reunion and business meeting will be held at 3 p.m. on May 18 in the nurses' home. All members are cordially invited. Miss Milne, matron, will be glad to know of any requiring hospitality for the night.

A Correction

We regret that in our issue of April 6, owing to a printer's error, the name of the product Anahaemin B.D.H. (preparation of the British Drug Houses, Ltd.) was misspelt.

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Nurses' Appeal Committee

We all have to do a great deal of adjusting in our expenditure nowadays. When prices of essentials rise, we have to cut out the small luxuries and non-essentials completely, and we are fortunate if we are able to do this and can still remain comfortably housed, fed and clothed. It does not require much imagination to realise how disastrous the rising prices appear to our very old colleagues who are trying to live on 10s. a week or less. Our Fund has never been so urgently needed; please help as much as you can.

Donations for Week ending April 20

	£	s.	d.
"A thank-offering," K.M.		10	0
Bath and District branch of the College	5	0	0
Miss L. B. Young, Public Health Dept., Great George Street, Westminster (sale of matches)		12	6
Charities Fund, British Medical Association, Portsmouth Division, *per* Surg. Rear Ad. R. J. McKeown	5	0	0
Matron and nursing staff, Memorial Hospital, Darlington	1	1	0
Miss M. Thoday		2	6
F. R. Mills, Esq., "Lenten Offering"		4	0
	£12	10	0
Total to date	£4,818	0	2

We are most grateful to the following:—*For tinfoil*: Miss D. V. Palmer, No. 19033, Miss Thorburn, Miss D. Hirst, "Friends at Epsom," "E. B. Bell, Blackburn," Mrs. F. R. Mills and three anonymous donors. *For clothing*: Miss M. Gregory, Mrs. Marriott, Miss L. B. Baxter and two anonymous donors. *For stamps*: Miss G. Smith.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o., The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Joint Nursing and Midwives Council—Northern Ireland

The meeting of the Joint Nursing and Midwives Council for Northern Ireland was held at the Council Office, 120, Great Victoria Street, Belfast, on April 8, the following members being present:—Dr. J. M. McCloy (in the chair), Dr. Foster Coates, Dr. Hardy Greer, Miss Musson, Miss Cameron, Miss Early, Miss Gawley, Miss McComb and Miss Sparkes. Correspondence was dealt with and the report of the Finance Committee was received and adopted. It was decided that the day of the election of the Joint Council should be June 11. The supplement to the Roll of Midwives was approved and directed to be sealed, and it was decided to charge 1s. for each copy of the Roll.

Miss Harkin, former matron of St. James's Hospital, Leeds, receiving gifts at a presentation on the occasion of her recent retirement

Appointments

CLARKSON, MISS R., S.R.N., S.R.C.N., S.C.M., matron, Royal Waterloo Hospital for Children and Women.
Trained at Hosp. for Sick Children, Gt. Ormond Street, W.C.1, St. Thomas's Hosp., S.E.1, and Elsie Inglis Memorial Hosp., Edinburgh. First Class Diploma in Housewifery. Assistant matron, Cheyne Hosp. for Children, S.W.3. Ward and night sister, Hosp. for Sick Children, Gt. Ormond Street. Ward sister, St. Thomas's Hosp. Assistant matron, Royal Hampshire County Hosp., Winchester. Member, Royal College of Nursing.

HAMMETT, MISS I. G., S.R.N., S.C.M., sister tutor, Isolation Hospital, Leicester.
Trained at Royal Albert Hosp., Devonport, Knightswood Hosp., Glasgow and Maternity Hosp., Glasgow. Sister Tutor's Certificate, Battersea Polytechnic, S.W.11. Ward sister, Central Hosp., Plymouth. Ward sister, North Eastern Hosp., Tottenham. Ward and home sister, Heathfield Hosp., Ayr. Assistant sister tutor, Highgate Hosp., London. Member, Royal College of Nursing.

LEWIS, MISS E. B., S.R.N., S.C.M., sister tutor, City Sanatorium, Birmingham.
Trained at Berrington Hosp., Shrewsbury, St. Stephen's Hosp., S.W.10, and Royal Hosp. (Women's), Wolverhampton. Theatre staff nurse, Pembroke County Hosp., Haverfordwest. Staff midwife and assistant maternity sister, Royal Hosp. (Women's), Wolverhampton. Theatre sister and sister tutor, Berrington Hosp., Shrewsbury.

MAY, MISS M.E., S.R.N., S.C.M., R.M.P.A., matron, County Mental Hospital, Lancaster.
Trained at St. Bernard's Hosp., Southall, Middlesex, Radcliffe Hosp., Oxford, and Radcliffe Maternity Hosp., Oxford. Assistant night sister and theatre sister, Radcliffe Hosp. Sister, St. Bernard's Hosp., Southall. Assistant matron, Horton Mental Hosp., Epsom.

SCOTT, MISS L. M., S.R.N., S.C.M., sister tutor and home sister, General Hospital, Harrogate.
Trained at North Lonsdale Hosp., Barrow-in-Furness. Part A, Diploma in Nursing, University of London. Member, Royal College of Nursing.

WELLBURN, MISS M., S.R.N., S.C.M., home sister, Leeds Maternity Hospital.
Trained at Royal Victoria Inf., Newcastle-on-Tyne, York Maternity Hosp., Harrogate General Hosp., Infants' Hosp., Leeds. Housekeeping Certificate.

Health Visitors

KEARNEY, MISS A., S.R.N., S.C.M., health visitor and school nurse, Ilkeston.
Trained at South Inf., Cork, Cork County Hosp. and Queen Charlotte's Hosp., N.W.1.

STIRLING, MISS J. M., S.R.N., health visitor and school nurse, Southport.
Trained at Belfast Children's Hosp., Belfast, Royal Victoria Hosp., Royal Maternity Hosp., Glasgow, and Battersea Polytechnic, S.W.11.

Queen's Institute of District Nursing

Miss M. Ryding is appointed to Darlington as assistant superintendent; Miss T. Brown to West Sussex County Nursing Association as second assistant superintendent; Miss A. Derry to Essex County Nursing Association as assistant county superintendent; Miss C. Teale to Cornwall County Nursing Association as assistant superintendent and health visitor; and Miss E. Fullerton to Hastings as assistant superintendent.

Miss E. Banister has been appointed to Rochdale as second assistant superintendent; Miss M. Bowles to Leeds Central as second assistant superintendent; Miss H. E. Basterfield to Leytonstone as second assistant superintendent; and Miss T. Williamson to Birmingham Central as assistant superintendent.

For the New Arrival

A Matinée Coat and Bootees

MATERIALS.—For coat: 1 oz. only "Nursery Viyella," 3-ply. For bootees: 1 oz. "Nursery Viyella," 3-ply, ½ yard ribbon. One pair No. 9 "Viyella" knitting needles (for coat). One pair No. 12 "Viyella" knitting needles (for bootees).
ABBREVIATIONS: k., knit; p., purl; st., stitch; st. st., stocking stitch; inc., increase; tog., together; m., make.
TENSION: 7 sts. and 9 rows to one inch.
MEASUREMENTS: length of coat from shoulder, 8 ins.; length of sleeve seam, 5½ ins.

Coat

Begin at back by casting on 60 sts., and knit into the backs of cast on sts.

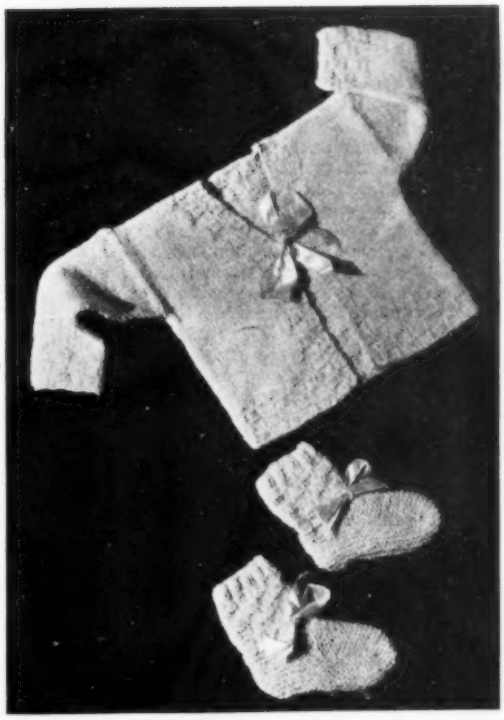
Dice pattern: 1st row: k.4, *p.4, k.4. Repeat from * to end of row. *2nd row*: slip 1, p.3, *k.4, p.4, repeat from * to end of row. Repeat these 2 rows once. *5th row*: p.4, *k.4, p.4, repeat from * to end of row. *6th row*: as 1st. *7th row*: as 2nd. *8th row*: as 1st. Repeat these 8 rows once. *17th row*: knit. *18th row*: purl. Continue in st. st. until work measures 7 ins. *Next row*: k.16, *p.4, k.4,* 3 times, p.4, k.16. *Next row*: p.16, *k.4, p.4,* 3 times, k.4, p.16. Repeat last 2 rows once. *Next row*: k.20, *p.4, k.4,* twice, p.4, k.20. *Next row*: p.20, *k.4, p.4,* twice, k.4, p.20. Repeat last 2 rows once. *Next row*: k.20, *p.4, k.4,* twice, p.4, k.20. *Next row*: p.20, *k.4, p.4,* twice, k.4, p.20. Repeat last 2 rows once. *Next row*: k.16, p.4, k.4, cast off 12 for neck, k.4, p.4, k.16. *Next row*: p.16, k.4, p.4. *Next row*: k.4, p.4, k.16. *Next row*: p.16, k.4, p.4. *Next row*: p.4, k.4, inc. in next st., k.15. *Next row*: p.21, k.4. *Next row*: p.4, k.21.

Continue in pattern and st. st., making 1 inc. every 4th row at the next st. to border until you have 32 sts. on needle, then, keeping 8 border sts. in pattern, continue until front st. st. is same length as back. Finish off with border like the back. Make the opposite front to match.

Sleeves (both alike): Cast on 36 sts., and k. 12 rows of pattern. Change to st. st., inc. at each edge every 4th row until you have 56 sts. and the sleeve is 6 ins. long. Cast off loosely.

Bootees

Cast on 40 sts. on No. 12 needles and work 6 rows k.2, p.2, rib. Work in dice pattern thus: *1st row*: k.4, p.4, all along the row. Rep. for 4 rows. Then p.4, k.4, all along for 4 rows. Repeat these 8 rows once. Then k.4, p.4, for four more rows. *Next row*: k.2 tog., k.2 tog., *m. 1, k.2 tog., k.2.* Repeat from * to * to last 4 sts. k.2 tog., k.2 tog. Knit 6 plain rows. Then k.24, turn and work on middle 12 for 36 rows (18 ridges) and after knitting last row pick up along the edge a st. from every ridge until you come to the left needle with the 12 sts. Knit this on to the same needle. Turn and knit right



along until you come to other side and pick up as before one st. from each ridge at side and knit thus until you reach other 12 sts. Knit these. Next 12 rows knit.

To shape heel and toe: k.2 tog. at beg. and end of every row and k.2 tog. twice in middle of row for 6 rows. Divide sts. into two equal parts and graft together, or cast off and sew up foot and the back seam.

Press all pieces lightly under a damp cloth. Sew up seams of bootees and thread with ribbon. Fold coat into position and sew up side seams. Sew up sleeve seams and insert sleeves, so that seam of sleeves come exactly even at underarm with side seams of coat. Thread ribbon at front and tie bow.

Two Recipes

Grilled Eggs

Break two eggs on to a greased fireproof dish. The flat lid of a round glass fireproof dish is excellent. Grate two ounces of rather dry cheese over it; add salt and pepper. Brown under the griller, but finish the cooking on a pan of boiling water. If you grill until cooked right through the eggs will be hard and indigestible on top. You can see through the glass when the eggs are set underneath.

War-Time Shortbread

Ingredients: ½ lb. margarine, ¼ lb. sugar (fine castor), 1 lb. flour.

Method: Cream margarine, add sugar, mixing with hand. Gradually add flour, leaving sufficient for rolling. When properly kneaded together put on a floured board. Roll into cakes one inch thick. Prick the top with floured fork. Put on grease-proof paper. Bake in a fairly quick oven until a light brown (about 20 minutes). If biscuits are required, cut into "fingers."

Nurses' War-Time Problems.—I

HOW has the evacuation of the civilian population affected the work of the public health visitor? This was the first subject brought up for discussion at the recent meeting of the London branch of the Royal College of Nursing. Miss Cowlin, who took the chair, said that she felt that lack of co-ordination was at the bottom of most of the difficulties that had arisen. If health visitors, Queen's nurses and school nurses co-operated with each other more, their work would be simplified and, in addition, more use would be made of existing health services.

The Queen's nurse.—Miss Dolton, superintendent, East London Nursing Association, said the war had affected the work of the Queen's nurses very greatly, and especially the work among the children. Even now there were only about half the usual number of children on their books for treatment. The Queen's nurse's greatest problem during the evacuation period had been trying to get arrangements for medical supplies (medicine, insulin, dressings, etc.) for those patients who ordinarily had these free in hospital and could not afford to buy them. Queen's nurses had not had less work to do as a result of the evacuation of civilian patients for, in place of those patients who had left, they had had the care of patients sent home from hospital. "Our present problems are those of staff and finance," Miss Dolton said, "not new problems, but intensified by the national situation."

The school nurse.—Miss D. Sidford, a London County Council school nurse in a reception area, explained how she had organised her work under the changed conditions, and confessed that she had had very few problems. (She has under her care some 370 children billeted in different places over an area of 15 to 20 miles.) The minor clinics instituted in parish halls were well attended. On the whole the children had benefited greatly from their stay in the country. There was not much scabies or impetigo, and a smaller incidence of running sores than in town. Miss Sidford paid a very warm tribute to the help and co-operation she had received from everyone in her area.

The health visitor.—Mrs. Woodman, health visitor, East Ham, said that evacuation had been a success as regards children, but a failure as regards mothers and babies. It was natural that mothers should not enjoy being separated from their homes and husbands, and they often felt anxious about the toddlers in the family. The war had affected mothers adversely, and it was noticeable that numbers of mothers had been unable to breast-feed their babies. She stressed the importance of health visiting in the homes. This was more necessary now than ever.

Miss Franklin brought up the question of health visitors who were attached to first aid posts where their special knowledge was not being utilised. Miss Charley, in reply, said that in many cases health visitors had been released from such posts, but now an extraordinary position had arisen in some of these posts; many were being turned into health clinics and the patients were being looked after by a C.N.R. nurse and not a health visitor!

It was decided to send a resolution for consideration by other branches that in any future scheme of evacuation wider use should be made of the trained nurse health visitor.

(*Next week: the training of the student nurse*)

News in Brief

Help from Holland

WE hear that Holland is equipping three floating hospitals (two of them reconditioned trawlers) to patrol the North Sea and help merchantmen and trawlers in distress. The hospital ships will carry nurses and will be equipped with wireless.

The Ranyard Nurses

MRS. MAYNARD CARTER (*née* Carthew), formerly a Ranyard nurse and more recently Chief of the Nursing Division of the League of Red Cross Societies, has been elected a member of the council of the Ranyard Nurses, the nursing branch of the Ranyard Mission.

For Adelaide Nurses

NURSES of the Royal Adelaide Hospital, South Australia, have formed an association to foster comradeship between members and also to establish a fund to help sick or distressed nurses. Trainees of the hospital in any part of the world are eligible for membership. Miss Daw, matron, is vice-president of the association.

Relief Work in Turkey

THE Anglo-Turkish Relief Committee is planning to erect a modern hospital at Erzinjan, the place which was destroyed by the recent earthquake, as a token of British friendship towards Turkey. The committee has already dispatched clothing for 48,000 sufferers and this need has now been met. Donations towards the hospital should be addressed to the committee at the headquarters, 21, Albemarle Street, W.1.

Damages after a Fall

AN Irish nurse has recently been awarded £1,500 damages for injuries received as a result of slipping and falling on a hospital staircase. The jury found that the staircase was dangerous owing to defective lighting.

Death of Miss Everall

MISS A. EVERALL, who died in Nottingham recently, was a trainee of the Isleworth Infirmary, Middlesex, and was for many years a Queen's nurse. During the Great War she served in first aid posts attached to war factories and afterwards occupied a post at the Enham Village Centre for Neurasthenic Ex-Service Men.

Advice on Food

To help the housewife to maintain a balanced diet for the family, in spite of rationing, the People's League of Health, which has studied the health and economic value of food for many years, offers advice on such matters to any who write to Miss Olga Nethersole, C.B.E., A.R.R.C., Food Information Bureau, People's League of Health, Inc., 12, Stratford Place, W.1.

Billeting Arrangements

THE Ministry of Health and the Board of Education have now authorised a concession to householders who have doctors, nurses, teachers or other helpers billeted on them. This is, that in the event of absence due to sickness or holiday, the householder may continue to draw the billeting payment, provided the absence is not to be more than a fortnight. If the absence is to be longer, the payments will cease as soon as the absence starts.

Housekeeping in 1823

WAR-TIME brings many problems, not the least of which are housekeeping and servants. It may be a relief to those harassed by domestic difficulties to see how our great-grandmothers coped with these situations in their day.

In 1823 there was " sold by all booksellers in town and country " a book entitled " The Cook's Oracle " in which the author, a man, discourses at great length on servants, etiquette, food, recipes and market prices, with suitable moral precepts interposed. Servants were a problem even in the good old days. The author advises his readers : " Avoid all approaches to familiarity. Servants are more likely to be praised into good conduct than scolded out of bad; always commend them when they do right. It is a good maxim to select servants not younger than thirty. They are more settled then." Mistresses are advised to have "a generous regard for their Healthe and Comforte." An old lady the author knew always on Wednesdays and Saturdays "allowed her servants, three in number, half-a-crown to purchase anything they pleased for supper, thus saving more than double the amount by the general economy which this provision for their comfort induced her domestics to observe."

He quotes an experienced housekeeper on the expenses of a female servant. (The maid apparently provided her own tea and sugar !)

	£	s.	d.
½ lb. tea monthly ½ lb. sugar weekly	3	10	0
4 prs. shoes a year		18	0
3 prs. black worsted stockings		4	0
2 prs. of white cotton stockings		5	0
2 gowns	1	10	0
6 aprons		10	6
6 caps		10	6
Sundries	2	0	0
	£9	8	0

" How," says the oracle, " is this to be contrived out of the wages which a female servant earns ?" But, unfortunately, there is no statement of what they did earn.

Some of the recipes sound complicated. A "turkey like a football " or a " shoulder of mutton in the shape of a bee-hive " would tax the powers of modern chefs. Five ways of making tea are given, the " Chinese way " being to add a pint of water to a dram of tea, " take the yolks of two new-laid eggs and beat them up with as much fine sugar " and add to the brew.

Marketing prices in those days are very interesting. Those quoted were fixed on January 1, 1817, by an eminent butcher. Sirloin was 9d. a lb., and rump the same, and a part called " mouse " was 6d. a lb. " Veiny piece " cost 7d. per lb. Leg of mutton was 8d. and loin of veal 7d. a lb. Strangest of all, on August 14, 1822, a peck of oysters—roughly 21 dozen, cost only 3s. 10d.

Many hospital account books of olden days must provide similar lists, and when Housekeeping Sister enters the various items she may well be providing her successor in future years with much amusement —and perhaps, envy.

L. J. H., S.R.N.

The Modern Nurse

IT has been said, perhaps with some truth, that a nurse is born, not made. It is surprising, nevertheless, how the period of training brings out many an unsuspected talent. Fortunately, it is in the power of wise, discriminating matrons to pick and choose when interviewing prospective candidates, and to weed out those who show, after a few weeks, that, no matter how many years of training they might be given, they would never be a credit to the nursing profession.

Many brilliant women who pass their examinations with honours are of very little use in the wards. Others plod on, excellent in their practical work, conscientious to a degree, but so nervous at the thought of an examination that failure is a foregone conclusion. There seems to be something wrong in this. After all, nursing is essentially practical work, although it also needs intelligence, a keen power of observation and a good memory for detail. Given these, a persevering woman with sympathy and tact often goes farther than a learned one.

Nowadays the nurse has much more to amuse and interest her than had her predecessors of a generation or so ago. This is only right, for the life is not only strenuous, but sad at times. I remember one probationer who was especially beloved by her patients; she was not only an efficient nurse but a born comedienne and, while handling her patients skilfully, made them forget their pain by her amusing ways. On finishing her training she married a man who soon afterwards became a permanent invalid. Both her gifts must have proved invaluable in their married life.

Older nurses sometimes speak disparagingly of the modern nurse. " Just a machine," " No thought for anything but her off duty," " A noisy, careless, creature," they say; and they question whether, in spite of her higher standard of training, better salary and conditions, she is as good a nurse as her forerunner. Surely now, as in the past, the spirit of self-sacrifice shines in the profession—often where we hear of it least.

Take the example of the mission nurse who struggles on, often under baffling circumstances. Hers is saintly work for, while tending the sick body, she is able to bring comfort to many an unhappy soul. The mental nurse who remains calm and patient, under often provocative circumstances, also deserves her share of praise. I was visiting a young girl in a mental hospital once when she turned on her nurse, using abusive and obscene language. Filled with shame, I tried to apologise for her, but the nurse, a pretty young girl, turned to me with a smile. " Oh, please don't worry," she said. "We are used to this kind of thing; but we cannot help remembering that they were all sweet people once."

No doubt there are failures in the nursing profession, but is it not the same in every sphere of life ?

A.I.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

The Annual Meetings

Wednesday, May 15.—3 p.m., annual general meeting of the Private Nurses' Section; Chairman, Miss M. Wenden. 6 p.m., meeting of the hon. officers of the public health sections within the branches. 7.30 p.m., annual general meeting of the Public Health Section; chairman, Miss I. Charley; speaker, Mr. A. T. Lennox-Boyd, Parliamentary Secretary to the Ministry of Food.

Thursday, May 16.—11 a.m., Divine Service at the Church of St. Peter and St. Thomas, Vere Street; collection for the Nurses' Appeal Committee for the Nation's Fund for Nurses. 12.30 p.m. for 12.45 p.m., informal lunch at Pagani's Restaurant; speaker to be announced later; tickets 5s., *to be procured in advance*. 3 p.m., Annual General Meeting of the Royal College of Nursing; Chairman, the President; Annual Report to be presented. 4.30 p.m., tea in the Cowdray Club; tickets, 6d., to be procured at the time of registration. 7.30 p.m., open meeting; speaker, Miss Florence Horsbrugh, C.B.E., M.P., Parliamentary Secretary to the Ministry of Health.

Friday, May 17.—10 a.m., quarterly meeting of the Branches Standing Committee; chairman, Miss C. K. Lees; speaker, Mr. F. W. Leggett, Chief Adviser on Industrial Relations to the Ministry of Labour. 2.15 p.m., annual general meeting of the Student Nurses' Association Swimming Club in the Council Room of the Royal College of Nursing. 3 p.m., annual general meeting of the Student Nurses' Association; chairman to be elected at the meeting.

Saturday, May 18.—10 a.m., annual general meeting of the Sister Tutor Section; chairman, Miss F. Taylor. 11.30 a.m., Sister Tutor Section open lecture; speaker, MacDonald Critchley, M.D., F.R.C.P.; subject, "Recent Advances in the Treatment of Nervous Diseases."

Visits and Registration

Visits to several places of interest have also been planned to take place during the Annual Meetings and it is hoped that these will receive support from the members. Applications, stating which events members wish to attend, together with the appropriate remittances for the luncheon and tea and the registration fee of 1s., should reach the Assistant Secretary, Royal College of Nursing, 1a, Henrietta Place, W.1, before May 3. Hospitality requests must be sent to the hospitality secretary, Miss W. D. Christie, at the College before April 29. (See *Nursing Times*, March 30)

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Education Department

Industrial Nursing

A three months' course for trained nurses preparing for work in factories and business houses is being arranged to start early in May. Further particulars may be obtained on application to the Director in the Education Department, Royal College of Nursing.

Special Course

The Industrial Nursing Week-End will be held from June 14 to 17; the General Nursing Course from June 17 to 21; and the Public Health Week-End from June 21 to 24. Particulars may be obtained from the Director in the Education Department, Royal College of Nursing.

Public Health Section

Grants for the Industrial Nursing Course

The Public Health Section is offering four grants of six guineas each and one grant of three guineas for the Industrial Nursing Course (see page 463). Application should be made to the Secretary of the Public Health Section, Royal College of Nursing.

Local Report

MANCHESTER AND EAST LANCS. BRANCH.—In view of petrol rationing the usual "Motor Treasure Hunt" will be replaced by a surprise walk on Saturday afternoon, May 4. Will members and friends wishing to join please notify Miss Makin, hon.secretary, Norton House, Egerton Road, Fallowfield, Manchester, 14, not later than Tuesday, April 30, because of difficulties in catering.

Student Nurses' Association

Annual Meeting Visits

There will be a visit to Glaxo Laboratories on Friday morning, May 17. A 'bus will leave the Royal College at 9.30 a.m. and return at 1 p.m. As the party is limited to 30 the Secretary to the Student Nurses' Association will be glad to hear, as soon as possible and not later than May 8, from those wishing to attend.

All members of the Royal College and Student Nurses' Association may attend a film display to be given by the G.P.O. film unit at 10.30 a.m. on Friday, May 17. Bookings should be sent to the Director in the Education Department as soon as possible.

Branch Reports

Altrincham and District Branch.—On April 8 at Altrincham Hospital Mr. Hughes, F.R.P.S., gave a lantern lecture on "A Visit to Palestine"; Mrs. Smith (Queen's nurse and one of our founder members) managed the lantern. The views, which were taken by the lecturer himself, were most interesting and beautiful. Will members please note that Mrs. Frankenburg has kindly altered the date of her invitation to our members to Saturday, May 11, as May 4 is fixed for the Queen's nurses' flag-day.

Ayrshire Branch.—Members and their friends held a whist drive at Heathfield Hospital, on April 3, when a very enjoyable evening was spent. Miss Macnaughton, Area Organiser for Scotland, presented the prizes which were given by members. A hearty vote of thanks was accorded her, proposed by Miss Cairns. The proceeds will be spent on wool for comforts for the Services.

Bath and District Branch.—An interesting lecture on "Blood Transfusion" was given by Major Heathcote at the A.R.P. headquarters, Bath, on April 18. In addition to College members, invitations had been given to the members of the B.R.C.S. and St. John and also to registered blood donors. There was a good attendance and many questions were answered by Major Heathcote at the close of the lecture.

Border Counties Branch.—Three very successful open tea meetings have been held during April, in Kelso, Hawick and Peebles. At each, Miss Macnaughton, Organiser for Scotland, spoke on the essentiality of the Royal College being a united body, supported by every trained nurse. Questions led to instructive discussion.

Edinburgh Branch.—The general meeting will be held at 3 p.m. on Tuesday, July 7. A branch tea will be held at 3.30 p.m. on Friday, May 31, in the Roxburgh Hotel. Details will be sent out with the agenda for the general meeting.

Halifax Branch.—The annual general meeting was held in the Royal Infirmary on April 1. The annual report and statement of accounts were adopted. The office-bearers and members of the committee due to retire were re-elected. Canon James (Vicar of Halifax) gave a lecture on "New Zealand—The Making of a Nation" which was extremely interesting.

Liverpool Branch.—The annual service for nurses and their friends will be held at 3 p.m. on Sunday, May 12, at Liverpool Cathedral. Tickets may be obtained from Miss Jones, O.B.E., A.R.R.C., Liverpool Royal Infirmary, and Miss Clieve, Royal Liverpool Children's Hospital, Myrtle Street.

Worcestershire Branch.—On April 12 the members took their tea and spent a very happy afternoon in the daffodil fields, where for 3d. admission they picked and brought away as many flowers as they pleased. The fields were in full bloom and presented a lovely picture. Our members would love to invite other branches to see the lovely fields and the country they are so proud of.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE XV

OLDCHURCH COUNTY HOSPITAL, ROMFORD

THE County Council of the Administrative County of Essex invite applications from educated girls, between the ages of 18 and 30 years, for appointment as **Probationer Nurses.**

The Hospital has accommodation for 860 patients, and provides opportunities for gaining experience in every type of nursing.

Candidates are given a two months' course of lectures and practical work in the well-equipped preliminary training school before entering the wards.

A scheme for the improvement of the conditions of service of nursing staff has been introduced at the Hospital, providing for the reduction of hours of duty to 96 per fortnight, with holidays at the rate of 14 days for six months' service.

A modern Nurses' Home, containing separate bedrooms, with hot and cold water supply, is attached to the Hospital.

Salary will be at the rate of £30 per annum, rising, subject to satisfactory service, by £5 per annum to £40 per annum, plus full residential emoluments and use of uniform, valued at £70 per annum, and successful applicants will be required to contribute to the appropriate Superannuation Fund.

Illustrated Prospectus and further particulars with regard to the appointments may be obtained from the MATRON of the Hospital.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
15th April, 1940. (643)

THE INFIRMARY, STOCKPORT

RECOGNISED TRAINING SCHOOL

THERE are vacancies for well-educated **Probationers** for increase of staff. Age 18-32.

Salary £20, £25, £30.

For particulars apply to the MATRON. (686)

CUMBERLAND INFIRMARY, CARLISLE

THERE are vacancies for **Probationers.** Must be well educated and strong. Preliminary Training School, two months' course. Theoretical instruction given by the Honorary Medical Staff and by the Resident Sister Tutor.

For particulars apply to the MATRON. (163/12)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.

PROBATIONER **Nurses** required. The Hospital is approved for the examination of the General Nursing Council, and instruction is given by Consulting Medical Staff and Resident Sister-Tutor. 250 beds. A good standard of education is required. Age 18-28 years.

Salary first year, £31 10s., second year £37, third year, £42 10s., with full board and indoor uniform.

Apply for forms and particulars to the MATRON. (177)

CITY OF MANCHESTER.

PROBATIONER **Nurses** wanted now and later at the following municipal hospitals :—

TUBERCULOSIS SANATORIA (minimum age 18 years)
Abergele Sanatorium, Abergele, North Wales.—£35, £40, £35, £40. (Affiliated training school).
Baguley Sanatorium, near Altrincham, Cheshire.—£40 to £45.

GENERAL HOSPITALS (Complete Training Schools) (Minimum age 18 years.)
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8.—£30 by £5 to £40.
Withington Hospital, West Didsbury, Manchester, 20.—£30 by £5 to £40.

INFECTIOUS DISEASES HOSPITAL (Training School) (Minimum age 17 years.)
Monsall Hospital, Newton Heath, Manchester, 10.—£40 to £45.

Emoluments, board, residence, laundry and uniform are additional to the annual salaries stated.

All applications should be addressed to the MATRONS of the establishments. (163/17)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN'S HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

Preliminary Training School

TRAINING SCHOOL FOR NURSES
(Approved by the General Nursing Council)

THE Syllabus includes all subjects required for the State Examination.

For particulars apply to the MATRON, The Queen's Hospital, Birmingham. (11)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY

(244 BEDS)

PROBATIONERS required. Candidates must be well educated. Age 18 to 30. Three years' training school.

Salary £20, £25, £30.

State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars apply to MATRON. (18)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1

VACANCIES for **Probationers.** Recognised training school for general nursing. Salary £24—£42, with a bonus on completion of training.

Apply to the MATRON. (722)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, CHELSEA, S.W.3

VACANCIES for **Two Probationers** in May. Lectures given by Honorary Medical Staff. Uniform provided. Applicants must be well educated. Age from 18 years.

Apply to the MATRON. (720)

THE BOLTON ROYAL INFIRMARY

TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL

(239 BEDS)

PROBATIONER **Nurses** required, age 18—30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform.

For particulars apply to the MATRON. (8)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for **Probationer Nurses** at the Preliminary Training School.

Candidates will have a two months' course of lectures and practical work before entering the wards. They must be women of good education aged 18 to 30. Three years' training.

Salary 1st year, £20; 2nd year, £25; 3rd year, £30; in addition to board, uniform and laundry.

Probationers are coached throughout their training by a Resident Sister Tutor.

Federated Superannuation Scheme in force.

There is also a limited number of vacancies for **Nurses** who have passed the Final State Examination in Children's or Fever Nursing and who are desirous of a period of two years' general training.

Enquiries to be addressed to the MATRON. (138)

CITY OF BIRMINGHAM

ROMSLEY HILL SANATORIUM,
HALESOWEN, WORCESTERSHIRE

(120 BEDS)

PROBATIONER **Nurse** required. Not under 18 years of age. Salary £36—£39 p.a. Uniform provided. Board wages when on holiday. 1/6 per week allowed for travelling expenses. 96 hour fortnight.

Apply MATRON. (606)

BECKETT HOSPITAL & DISPENSARY, BARNSLEY

PROBATIONERS required immediately for increase of staff. Good education essential

Salary £25, £30, £35.

Apply MATRON. (741)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(350 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years. Salaries £22—£26—£32. Uniform provided. Nurses coached throughout their training by resident Sister Tutors.

For particulars apply to the MATRON. (21)

GRAVESEND AND NORTH KENT HOSPITAL, KENT

(121 BEDS)

PROBATIONERS required. Must be strong and well educated. Salary £26, £30 and £34 p.a.

Apply to MATRON. (574)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

APPLICATIONS are invited from strong and well educated girls from 18—30 years of age who wish to train as Hospital Nurses. Interview essential. Training four years. Training will be curtailed one year for nurses on supplementary part of G.N.C. Register.

Apply MATRON. (773)

ST. MARY'S HOSPITAL, PADDINGTON, W.2

TRAINING SCHOOL FOR NURSES

EARLY vacancies for well educated **Probationers.** Eight weeks spent in preliminary training school. Probationers have a day off weekly.

Applications should be made to the MATRON who will be pleased to arrange to interview parents with girls of school-leaving age interested in the Nursing profession. (590)

THE GENERAL INFIRMARY AT LEEDS

(673 BEDS)

TRAINING SCHOOL FOR NURSES—APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff, now allowing duty hours while working in the Infirmary to include a half day followed by a whole day off weekly.

During the Course of Study in the Preliminary Training School, Students reside in the Nurses' Home.

Theoretical instruction and training for the qualifying examinations of the General Nursing Council is given by members of the Honorary Staff, by qualified Sister Tutors and by Ward Sisters.

Age 18-30 years.

Scholarships for Midwifery training.

Applications should be made to the MATRON, who will be pleased to interview parents of girls of school-leaving age, interested in the Nursing Profession. (38)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

200 BEDS

PROBATIONERS required. Age 18 to 30 years. Three years' training school. Salary £20, £30, £40.

For particulars apply to the MATRON. (34)

THE ROYAL INFIRMARY, SHEFFIELD

(475 BEDS)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the MATRON, who will be pleased to interview parents of likely candidates. (3)

THE WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

RECOGNISED TRAINING SCHOOL

THERE are vacancies for **Probationers** of good education. Age 18 to 30 years. Full particulars may be obtained from MATRON. (14)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PROBATIONER NURSES

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18, which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the MATRON. (25)

BRISTOL ROYAL INFIRMARY

(430 BEDS)

MEDICAL SCHOOL AND SCHOOL OF NURSING

PRELIMINARY **Training School.** Eight weeks. Length of training, 3 or 4 years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-training Course arranged for well-educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (27)

SAMARITAN FREE HOSPITAL FOR WOMEN

(AFFILIATED TRAINING SCHOOL. RECOGNISED BY THE GENERAL NURSING COUNCIL)

MARYLEBONE ROAD, LONDON, N.W.1

PROBATIONERS required. Secondary School education. Day off weekly. Apply to the MATRON. (813)

NOTTINGHAM GENERAL HOSPITAL

(431 BEDS)

PRELIMINARY TRAINING SCHOOL ATTACHED

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary: 1st year £30, 2nd year £35, 3rd year £40, 4th year £50, with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the MATRON, General Hospital, Nottingham, from whom all further information may be obtained. (13)

SHEFFIELD CITY GENERAL HOSPITAL

THERE are vacancies for **Probationer Nurses** for increase of staff. Opportunity for training in midwifery during a fourth year. Candidates must be of good education and age 18 to 30.

For further information and forms apply MATRON. (453)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the LADY SUPERINTENDENT OF NURSES. (16)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

County Hospital, Chatham
County Hospital, Dartford
County Hospital, Farnborough, near Bromley
County Hospital, Pembury, near Tunbridge Wells

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three weeks' annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the SUPERINTENDENT MATRON of the County Hospital, Farnborough, and to the MATRON of the remaining Hospitals.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (31)

NURSES WANTED

21 words 3/-, and 1/- for every additional 7 or part of 7 words.

A FULLY-TRAINED **Nurse** required for permanent night duty in general Nursing Home. Separate bedroom.—73, BELSIZE PARK GARDENS, N.W.3. (774)

APPLICATIONS are invited for the post of **Assistant Nurse** for Nurses' Home at a salary of £60 per annum with board, residence and uniform. Apply to MATRON, Royal Infirmary, Sunderland. (709)

ASSISTANT **Nurse** required for small country Hospital. Fever trained. Salary £65, rising to £70. Uniform provided. Holiday board allowance. Superannuated.—Apply, stating age, with references to MATRON, Isolation Hospital, Harborough Magna, near Rugby. (708)

ASSISTANT **Nurse,** hospital trained, for Surgical Home. Holiday duty. June—September.—Apply with Matron's name for reference to MATRON, Rowsley Nursing Home, Kent Road, Southsea. (775)

ASSISTANT **Night Sister,** S.R.N., S.C.M. Commencing salary £90 per annum, uniform. 144 beds plus 175 beds.—Apply MATRON, General Hospital, Harrogate. (675)

ASSISTANT **Nurse** required for Maternity Home. Salary according to experience. Uniform allowance.—Apply stating age and experience to SECRETARY, 3, St. Helen's Park Road, Hastings. (415)

A STAFF **Nurse** is temporarily required for a period of one month, starting immediately, in the Private Hospital of Warwickshire House, Staff Hostel of Bourne and Hollingsworths. Salary £80 per year, laundry allowance 4s. weekly.—'Phone Museum 7793 or write at once to HOME SISTER, Warwickshire House Hospital, Gower Street, W.C.1. (795)

DISTRICT **Nurse Midwife,** State-registered, required for rural area near Buckingham, cyclist and motorist, car provided. Rooms available. Commencing salary £182 per annum, plus accommodation.—Apply COUNTY SUPERINTENDENT, County Health Office, Aylesbury. (815)

EMERGENCY **District Nurse Midwives** required, S.R.N., one permanent, one summer months, for holiday and relief work. Cyclists essential, motorist preferred. Commencing salary £200.—Apply COUNTY SUPERINTENDENT, County Health Office, Aylesbury. (816)

FREE **Midwifery Training** with pocket money offered to State-registered **Nurses** to work as District Nurse Midwives in Buckinghamshire on completion of training, with salary. Board, accommodation provided. — Apply COUNTY SUPERINTENDENT, County Health Office, Aylesbury. (817)

JUNIOR **Sister** required, S.R.N. Salary £80, rising £5 to £90, with £8 uniform allowance. Superannuation Scheme in force.—Apply with reference to MATRON, Pulmonary Hospital, Withnell, near Chorley, Lancs. (43)

MATERNITY **Home,** Heckmondwike, Yorkshire. **Three Queen's Nurses** required. S.C.M. Two Home. Alternate day and night duty. One General nursing. District, occasional relief midwifery. Scale salaries. Holiday and uniform allowances. All else provided in Home.—Apply MATRON. (726)

MIDWIFE required for small Maternity Home. Salary according to experience. Alternate night duty.—Apply SECRETARY, 3, St. Helen's Park Road, Hastings. (414)

PROBATIONER **Nurses** required for Leicestershire Isolation Hospitals. £30/£35 p.a. Superannuated posts. Board, uniform, and laundry.—Applications, with references, to J. BAYLIS, 17, Friar Lane, Leicester. (580)

PROBATIONERS required, well educated. Age 17—20. Children's Orthopaedic Hospital. Two years' training. Salary £20—£25 per annum. Uniform provided.—Apply MATRON, Alexandra Hospital, Swanley, Kent. (649)

QUEEN'S NURSES WANTED.

Hackney, London. Nurse as Second Assistant Superintendent. Capable of training candidates for the Queen's Roll. Salary according to experience.

St. Helens, Lancashire. Progressive nurse with C.M.B. as 1st Assistant Superintendent, to assist with training of nurses for the Queen's Roll. General nursing only. Cyclist and motorist, or willing to learn. Salary according to experience.

West Riding County Nursing Association. Second Assistant Superintendent required. Motorist. Knowledge of typing. Salary £230 to £250.

Berkshire County Nursing Association. Two Emergency Nurses as increase. Cyclists. Inclusive salaries £200.

Chesterfield, Derbyshire. Senior Nurse (eight on staff). General nursing only. Cyclist. Salary £100 rising to £115, accommodation central Home.

Banstead, Surrey. One of three. Chiefly general nursing, some relief midwifery. Cyclist. Scale salary, Home, F.S.S.

Bushey, Hertfordshire. Friends required, double district. Combined work. Cyclists. Share furnished house. Scale salary.

Chipping Camden, Gloucestershire. Single district. Combined duties. Cyclist and motorist. Inclusive salary, furnished house available.

Cirencester, Gloucestershire.—Three employed, capable midwife required. Combined duties. Cyclist. Inclusive salary. Rooms.

Coseley, Staffordshire (Industrial area). One of two. General work only. Cyclist. Accommodation in comfortable Home. Scale salary. F.S.S.

Greasley, Nottinghamshire. Double district, two required. General nursing and midwifery. Cyclists (one motorist, allowance

Queen's Nurses Wanted —*Contd.*

if own car). Gas and Air Analgesic Certificate essential. Scale salary, share furnished house.

Greater Ealing, Middlesex. One required for staff of seven under Superintendent. General nursing. Cyclist. Scale salary, holiday allowance £4. F.S.S. Home.

Halesowen, Worcester. One required for staff of six. General nursing and midwifery. Cyclist. Scale salary, usual allowances, Home.

High Wycombe, Buckinghamshire. Two midwives required for district staff (one motorist). Scale salary, Home.

Hitchin, Hertfordshire. Two required for staff of four. Combined duties. Cyclists. To live in small home. Scale salaries.

Horncastle, Lincolnshire (Lindsey).—One of two required. General nursing and midwifery. Cyclist. Inclusive salary, share accommodation.

Kidderminster, Worcestershire. One required for staff of seven under Superintendent. General nursing. Cyclist. Scale salary, holiday allowance £4. Home.

Lydney and Alberton, Gloucestershire. Double district, one required. General nursing and midwifery. Cyclist or motorist or willing to learn. Scale salary paid in inclusive sum, share furnished house.

Malden and Coombe, Surrey. One required for staff of three. General nursing and midwifery. Cyclist. Salary £95 rising by £6 5s. 0d. to £145, usual allowances. Home.

Martley, Worcestershire. Single district. Combined duties. Motorist. Inclusive salary, rooms.

Modbury, Bigbury, Kingston and Ringmore, Devonshire (newly affiliated)—Single district. General nursing and midwifery. Inclusive salary £190, rising to £210. Furnished rooms. Motorist.

Newton Heath, Manchester. One required for staff of three. General nursing and relief midwifery. Cyclist. Scale salary, usual allowances. Home.

North Hinksey and Wytham, Berkshire. Single district. Combined duties. Cyclist. Salary £200 to commence, comfortable rooms available.

Oldbury, Worcestershire.—Midwife required for staff of five. Cyclist. Scale salary. Home.

Penzance and Madron, Cornwall. Two required for staff of four. Combined duties. Cyclists. Inclusive salary. Home.

Sheringham, Norfolk. Single district. General nursing, midwifery and public health work. Cyclist and motorist. Scale salary, usual allowances, furnished house.

Solihull, Warwickshire.—Two employed, one required. General nursing and midwifery. Inclusive salary. Rooms.

Southwell, Nottinghamshire. One of two. General nursing and midwifery. Cyclist. Motorist an advantage. Inclusive salary £180, share furnished rooms, fire, light and attendance. F.S.S.

Teignmouth, Devonshire.—One required. Chiefly general nursing. Scale salary. Usual allowances. Own living arrangements. Auto-cycle provided.

Todmorden, West Riding, Yorkshire. One of four. General nursing and midwifery. Scale salary. Share furnished house.

Ware, Hertfordshire.—Senior of three. General nursing, midwifery and Public Health work. Salary to experience. £10 extra to Health Visitor. Furnished rooms.

Widnes. Staff nurse for Maternity Home (10 beds). Scale salary.

See displayed advertisement of Superintendents for Bolton and Staffordshire, also for Candidates.

Apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57, Lower Belgrave Street, London, S.W.1. (790)

QUEEN'S or Non-Queen's **Nurse Midwives** for Emergency Staff, urgently required. Cyclists and motorists, or willing to learn to drive a car. Live in County Home. F.S.S.—COUNTY SUPERINTENDENT, 12, Ribblesdale Place, Preston, Lancashire. (777)

QUEEN'S **Nurse-Midwife.**—Weymouth. Staff of three. Cyclist. Share Association's nicely furnished modern house with another nurse. Salary £200, rising £5 annually to £240 according to experience, less reasonable deduction as rent. COUNTY NURSING SUPERINTENDENT, 5, High West Street, Dorchester, Dorset. (736)

QUEEN'S **Nurse,** or State-registered **Nurse** with C.M.B., to qualify for Roll.—Apply SUPERINTENDENT, Queen's Nurses' Home, 41, Roseangle, Dundee. (680)

QUEEN'S **Nurses** required or State-registered Nurses to qualify for Roll. General Nursing only. Salary to scale, Federated Superannuation Scheme. Holiday allowance, uniform.—Apply SUPERINTENDENT, 37, Langley Road, Watford, Hertfordshire. (796)

QUEEN'S **Nurse Midwife** required for June. Salary scale. Holiday allowance. F.S.S. Cyclist.—Apply SUPERINTENDENT, 91, East Parade, Harrogate. (561)

QUEEN'S **State-registered Nurse** to qualify for Roll as Queen's Nurse. Scale salary. — Apply SUPERINTENDENT, Halloway Place, Hastings. (417)

QUEEN'S **Holiday Nurse** required. C.M.B. preferred. Scale salary.—Apply SUPERINTENDENT, Halloway Place, Hastings. (416)

SISTER required by London County Council at Sutton Emergency Hospital, Brighton Road, Sutton, Surrey (at present accommodating patients under Emergency Hospitals Scheme). Age under 40. Candidates must have had a general hospital training and should possess also diploma in mental nursing. Commencing wages 58s. a week.—Apply to MEDICAL SUPERINTENDENT. (810)

SISTERS required (S.R.N., C.M.B.). Day £90-£100, Night £100-£110. Full residential allowance. Superannuable posts. Modern conditions. Charming country district. Suitable appointments for two friends as convenient off duty time can be arranged. — Apply the MATRON, Bosworth Park Infirmary, Market Bosworth, near Nuneaton. (150)

S.R.N. required May. 40 Beds. 10½ miles from London. Salary £70-£75 Uniform provided. Superannuation Scheme in force. —Apply MATRON, Forest Hospital, Buckhurst Hill, Essex. (278)

STAFF **Nurse** required. Salary £65 to £75, with £8 uniform allowance. Superannuation Scheme in force.—Apply with reference to MATRON, Pulmonary Hospital Withnell, near Chorley, Lancs. (44)

STATE-REGISTERED **Nurse** required, general district work. Resident.—Apply, SUPERINTENDENT, North London District Nursing Association, 6, Canonbury Place, N.1. (503)

WANTED.—**Sister,** with S.C.M. certificate essential. Salary £90 with superannuation.—Apply MATRON, Castleton Nursing Home, Bolter's Lane, Banstead. (486)

Please mention "Nursing Times" when answering its advertisements.

NURSING HOMES

Rate: As for "Nurses Wanted"

EXPECTANT mothers advised on diet, received for confinement in small country home, Kent. Safe area. From 15/- while waiting.—BM/BCGX, London, W.C.1. (163/11)

FOR SALE & TO LET

Rate: As for "Nurses Wanted"

BOURNEMOUTH.—A magnificent Sea front property now used as nursing and Convalescent Home. 15 bedrooms. 5 reception, etc. "Aerotone" Medical Bath Installed. Freehold £7,900 or rent £375.—RUMSEY & RUMSEY, Canford Cliffs, Bournemouth. (705)

DEVON.—**Quick Sale,** £375 cash.—Labour-saving **Cottage,** all mains. Bath, four rooms, scullery, larder, etc. Stamped envelope reply.—Box 793, NURSING TIMES, St. Martin's Street, London, W.C.2. (793)

HOLIDAY AND RESIDENTIAL

Rate: 21 words 2s. 6d., and 9d. for each additional 7 or part of 7 words.

ACCOMMODATION. Modern furnished house, 10s. 6d. weekly, sharing; 15s. 6d. single. H. and C. Gas fires and service included, all rooms. Nine bath rooms. Luggage stored. 'Phone Bayswater 0805, 18, Leinster Square, W.2. (711)

BLACKPOOL, North. 'Phone 51562. Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—MISS MYERSCOUGH, Member, Royal College of Nursing. (518)

DEVON. Restful holidays by sea. Most comfortable home life, special arrangements nurses. Lovely country. Excellent centre.—MISS GOODRICH, Warstone, Dawlish. (772)

NEAR Victoria. Well furnished **Bed-Sitting Rooms** with breakfast in bed, 5/6 per night, 25/- weekly.—MISS MERCER, 127, St. George's Drive, S.W.1. (58)

REST **Homes for Practising Nurses and Probationers.** £1 weekly. Haslemere and Norwood. — Apply SECRETARY, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (28)

SCARBOROUGH. — Mrs. Ruston, "Raglan." Apartments and Board. H. & C., Electric Light, Garage. Homely. Nr. Peasholm, very modern. Good cooking a speciality. (126)

MIDWIFERY

Rate: 7/6 per inch.

THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON

(Incorporated under Charter)

MIDWIFERY **Pupils** wanted to train for Part 1 of the C.M.B. Examination under the new rules. Free training available.

For particulars of scheme of training apply to MATRON, The Royal Hospital Cleveland Road Wolverhampton. (24)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

KINGSTON COUNTY HOSPITAL

Midwifery Pupils

THERE are vacancies for State-registered Nurses in the Midwifery School of this Hospital, which is recognised by the Central Midwives Board for the first six months' training.

Midwifery pupils will receive salary at the rate of £40 per annum, plus full residential emoluments during their training.

Forms of application and further particulars may be obtained from the MATRON, Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames. (805)

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL

THE Hospital has been approved for the first period of training (Part I) under the new rules of the Central Midwives Board. The second period (Part 2) will be taken on the District of the Maternity Nursing Association, Myddelton Square, E.C.1.

For further particulars apply to the MATRON, City of London Maternity Hospital.

RALPH B. CANNINGS,
Secretary.
(10)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH, S.E.18

APPROVED TRAINING SCHOOL, CERTIFICATE A

VACANCIES for **Pupil-Midwives.** Reduced fees under the Ministry of Health Scheme. Average In-Patients delivered 100 per month. Ante- and Post-Natal Clinics and Infant Clinics.

Apply by letter to the HON. SECRETARY. (63)

PLAISTOW MATERNITY HOSPITAL

Approved for Part 1 Midwifery Training, associated with
PLAISTOW DISTRICT NURSES HOMES,
Approved for Part 2 Midwifery Training
Approved for Post Certificate Courses

DURING 1938 — In-Patients 1,585 cases. District Midwifery, 2,092 cases. Ante-Natal, 4,148 cases. Post-Natal, 2,269 cases. Infant Welfare, 10,329 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses. The Plaistow Badge granted to all pupils who attain necessary efficiency.

Apply MATRON, Nurses' Home, Howards Road, Plaistow, E.13. (26)

CITY OF SHEFFIELD

MIDWIFERY TRAINING

STATE-REGISTERED **Nurses** required to take Part 1 and 2. One year's training and six months' service. Salary £45 during training and at the rate of £50 for subsequent six months.

Apply MATRON, City General Hospital, Sheffield, 5. (454)

MATERNITY NURSING ASSOCIATION, 63-65, MYDDELTON SQUARE, E.C.1

MIDWIFERY **Training School** for Second Examination of the Central Midwives Board. 1,137 district patients. Reduced fees under Ministry of Health Scheme. Free training, with pocket money allowance, in certain cases.

For vacancies apply to the MATRON. (50)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2

(140 BEDS)

PUPILS trained and prepared for the Examination under the new rules of the Central Midwives Board, Part 1.

Grants available under the Ministry of Health Scheme for candidates taking the Public Health Course or those desirous of "practising as Midwives." Free Training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply MATRON. (33)

QUEEN CHARLOTTE'S MATERNITY HOSPITAL, MARYLEBONE ROAD, N.W.1

MIDWIFERY TRAINING SCHOOL
OPEN AS USUAL

Applications Invited

APPROVED FOR PART I TRAINING AND AFFILIATED WITH QUEEN CHARLOTTE'S DISTRICT ASSOCIATION FOR PART II TRAINING

SPECIAL preparation for the Central Midwives Board Examinations. Reduced fees for Trained Nurses. Ministry of Health grant available. Hospital Certificate granted to pupils found competent after examination. In 1939 there were 2,391 in-patients and 1,296 District Midwifery cases.

Apply to MATRON. (2)

GENERAL LYING-IN HOSPITAL

Emergency Address:
DIOCESAN HOUSE, VERULUM ROAD, ST. ALBANS, HERTS

MIDWIFERY TRAINING SCHOOL

APPROVED for Part I Training under the new rules of the Central Midwives Board and associated with four approved institutions for Part II, from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply MATRON. (20)

Please mention "Nursing Times" when answering its advertisements.

SOMERSET COUNTY NURSING ASSOCIATION

MIDWIFERY TRAINING
VACANCIES FOR AUGUST 1ST

Part I at Southmead Hospital, Bristol
Part II at the Mary Stanley Home, Bridgwater

THE Somerset County Nursing Association offers free training in Midwifery to State-registered Nurses. Laundry and uniform provided and from 2 to 3 weeks' holiday with 30s. per week between taking Part II and Part I. During Part I pocket money at the rate of £1 per month and during Part II part salary in advance of £1 per week will be given. Pupil midwives will be required to serve as District Nurse Midwives for one year under the S.C.N.A., after the completion of their training, during which year salary will be £144 inclusive (Queen's Nurses £174) and thereafter at the rate of £178, rising by annual increments of £8 to £200. (Queen's Nurses £208, rising to £240.)

Apply Miss STEWART, Health Department, County Hall, Taunton. (674)

BIRMINGHAM MATERNITY HOSPITAL

THIS Hospital has 70 beds and deals with 1,700 in-patients per annum. It is furnished with all the latest surgical equipment, giving every facility for first class training. The Board of Education Grant is available for all students who intend to practise Midwifery.

For particulars of vacancies, apply to MATRON, Maternity Hospital, Loveday Street, Birmingham. (6)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY

MIDWIFERY TRAINING SCHOOL,
LOWER CLAPTON ROAD, CLAPTON, E.5

PUPILS trained in Midwifery. Special preparation for the examination of the Central Midwives Board.

Reduced fees under the Ministry of Health Scheme.

1939. Inpatients 2,008
Outpatients 6,056
Ante-Natal, Post-Natal and Child Welfare Attendances 41,381
Courses arranged in Analgesia.

A prospectus can be obtained upon application to the MATRON. Special terms for Trained Nurses. (35)

MASSAGE ANNOUNCEMENTS

Rate: 7/6 per inch.

THE MIDDLESEX HOSPITAL, LONDON, W.1.

School of Massage and Medical Gymnastics
School of Medical Electricity and Light and Electro-Therapy
School of Radiography and Radiotherapy

STUDENTS prepared for all the Examinations of the Chartered Society of Massage and Medical Gymnastics, and of the Society of Radiographers.

For full particulars apply to
THE LADY SUPERINTENDENT,
THE MIDDLESEX HOSPITAL, W.1. (9)

ROYAL SOUTHERN HOSPITAL, LIVERPOOL

SCHOOL OF MASSAGE, MEDICAL GYMNASTICS AND MEDICAL ELECTRICITY

Honorary Medical Officer in Charge of the Electrotherapeutic and Massage Department:
H. TAYLOR, M.R.C.S., L.R.C.P.

Principal of School:
Miss E. L. BARTLETT, T.M.M.G., T.M.E., C.S.M.M.G.

STUDENTS are prepared for all Examinations of the Chartered Society of Massage and Medical Gymnastics.

For full particulars apply to the MATRON. (163/2)

SITUATIONS VACANT

Rate: 7s. 6d. per inch displayed or set solid as "Nurses Wanted"

DONCASTER ROYAL INFIRMARY

A SENIOR **Home Maid** required for May 8th or as soon afterwards as possible. Salary £36.—Apply, stating age and giving Matron's name for reference. (727)

Please mention "Nursing Times" when answering its advertisements.

A. G. Macdonell

THE CREW OF THE ANACONDA

"Macdonell wanted to write the first war thriller. Instead he has written the best."—Vernon Fane in *The Sphere*.

"A. G. Macdonell, with red blood in his veins, admirably out-Buchans Wallace . . . in a yarn as witty as it is full of verve and adroitness Denis Halloran and the crew of the *Anaconda* chase to effective dooms all the gunmen and sinners by whom a master criminal is served. The result is three hundred pages of thrills and repartee."—Frank Swinnerton in *The Observer*.

7/6

Have you read these . . .

Roman Fountain
Hugh Walpole 8/6

Gone With the Wind
Margaret Mitchell 8/6

Other Gods
Pearl S. Buck 8/6

The Provincial Lady in War-Time
E. M. Delafield 7/6

Thoughts in War-Time
Dr. William Temple 4/6

How To Pay for the War
J. M. Keynes 1/-

Feeding the People in War-Time
Sir John Orr and David Lubbock 1/6

MACMILLAN

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15

(238 BEDS).

ASSISTANT **Cook** required. Commencing salary £50 per annum.
Apply SISTER HOUSEKEEPER. (701)

ROYAL SUSSEX COUNTY HOSPITAL, BRIGHTON

ASSISTANT **Cook** (Female) required shortly. Previous experience in institutional cooking essential. Salary accordingly.
Applications to the MATRON, giving names for reference. (749)

THE INFIRMARY, STOCKPORT

COOK required as from May 31st. Institutional experience an advantage. Uniform provided. Apply with name for reference to MATRON.

Also Kitchen Maid required at once. Uniform provided. Apply with name for reference to MATRON. (685)

GRANTHAM HOSPITAL, GRANTHAM, LINCS

COOK required, must have institutional experience. Age, 25-35. Average numbers, 130. Salary according to qualifications.
Apply with details of experience and names for reference to the MATRON. (379)

HUDDERSFIELD ROYAL INFIRMARY

LADY **Cook** required. Must be experienced and well trained and capable of catering for a daily number of 450.
Applications stating age, experience and salary required and accompanied by recent testimonials, to be submitted to the MATRON. (524)

HOUSEMAID required. Wages according to experience.—Apply with name for reference to the MATRON, Belgrave Hospital for Children, Clapham Road, S.W.9. (666)

ROYAL HOSPITAL, RICHMOND, SURREY

REQUIRED immediately, **Ward Maid**—Children's Ward, also **Housemaid.** Salary £30 per annum. Uniform supplied. Reference essential.
Apply MATRON. (487)

CITY OF LEICESTER

MENTAL DEFICIENCY COMMITTEE

LEICESTER FRITH CERTIFIED INSTITUTION

THE Committee invite applications for the post of **Seamstress** to the above-mentioned Institution. Gross salary £100—£130 per annum, according to experience and qualifications.
The post is subject to the Asylum and Certified Institutions (Officers) Pensions Act 1918. Forms of application and conditions of service can be obtained from the undersigned on the receipt of a stamped addressed foolscap envelope.
Forms addressed to the SECRETARY OF THE MENTAL DEFICIENCY COMMITTEE, Municipal Offices, Charles Street, Leicester, must be returned not later than 11th May, 1940.

L. McEVOY,
Town Clerk.

Municipal Offices,
Charles Street. (668)

HUDDERSFIELD ROYAL INFIRMARY

WANTED immediately, **House, Ward** and **Relief Maids,** aged 18 to 23. Wages according to age and experience. Board, lodgings and uniform provided.
Applications to be addressed to the MATRON. (139)

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WARD **Maid** and **Kitchen Maid** required immediately. Also **Holiday Relief Maids.** All to live in.
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Rate: As for "Nurses Wanted"

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Crossword Puzzle No. 426

Prizes will be awarded to the senders of the two correct solutions first opened on May 1; first prize, 10s. 6d.; second prize, a book.

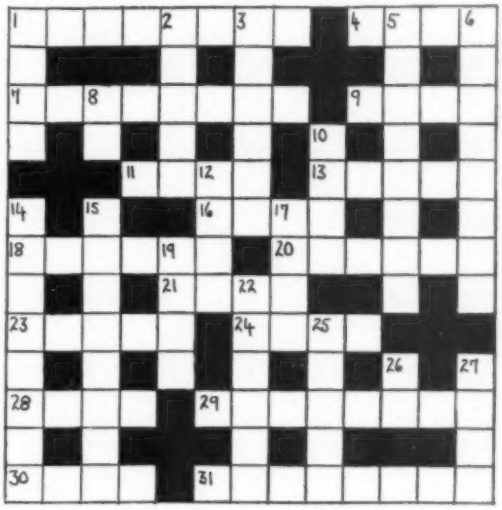
SOLUTIONS must reach this office not later than the *first* post on Wednesday, May 1.

Address your entry to "Crossword Puzzle No. 426," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2.

Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry.

No correspondence can be entered into with regard to this competition and the decision of the Editor is final and legally binding.



Clues Across

1. Liquid brew.
4. Man's life, the poet said, has seven.
7. A useful gland.
9. This metal has smoothing qualities.
11. Self satisfied in the extreme.
13. Animal utterance.
16. This lively dance can have an ugly look.
18. A seasonal jump.
20. Not much traffic this way.
21. Of aviation.
23. Siren Voice.
24. Before.
28. Fuel can be made to work doggedly.
29. A vessel with two or more masts.
30. Distinct from top or bottom.
31. How the slow talker gets his word in.

Clues Down

1. Children of mischief.
2. Oozes from a clot.
3. This colour recalls a royal family.
5. Famous theatre.
6. Awning of a shop-window.
8. A negative.
10. Solely.
12. Entreat earnestly.
14. Hostile attacks.
15. Put in order.
17. Black.
19. "What's in this?" is often asked.
22. Smells bad, tastes bad.
25. Not these.
26. Reverse 8 down.
27. These are for the proposition.

Name.....

Address.....

.....

Solution to Puzzle No. 425

Across.—2, Florist. 7, Alto. 8, Iced. 9, Niggard. 10, Cant. 11, Ends. 12, Knots. 14, Clan. 16, Upas. 19, Postage. 20, Kneel. 21, Aware. 22, Lunar. 25, Tree. 28, Fame. 30, Crucial. 31, Liar. 32, Aunt. 33, Ugliest.

Down.—1, Alma. 2, Font. 3, Organ. 4, Inapt. 5, Tide. 6, Seed. 12, Knoll. 13, Sugar. 14, Can. 15, Ape. 17, Pew. 18, Sir. 23, Usual. 24, Alike. 26, Rain. 27, Ecru. 28, Flat. 29, Mine.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Miss F. Nixon,
Chell, Stoke-on-Trent.

and a book prize to:—

Miss M. K. Richards,
Bristol, 8.

Their solutions to Puzzle No. 424 were respectively the first and second correct ones opened on April 17.

IMPORTANT NOTICE

Readers of the "Nursing Times" who purchase their copies from newsagents or bookstalls are advised to make sure that they have a firm order registered for the regular supply of the journal. In future it will not be possible for newsagents to meet occasional requests for copies. The reason is that the raw material from which our paper is made was largely imported from Scandinavia and accordingly the greatest economy is now essential.

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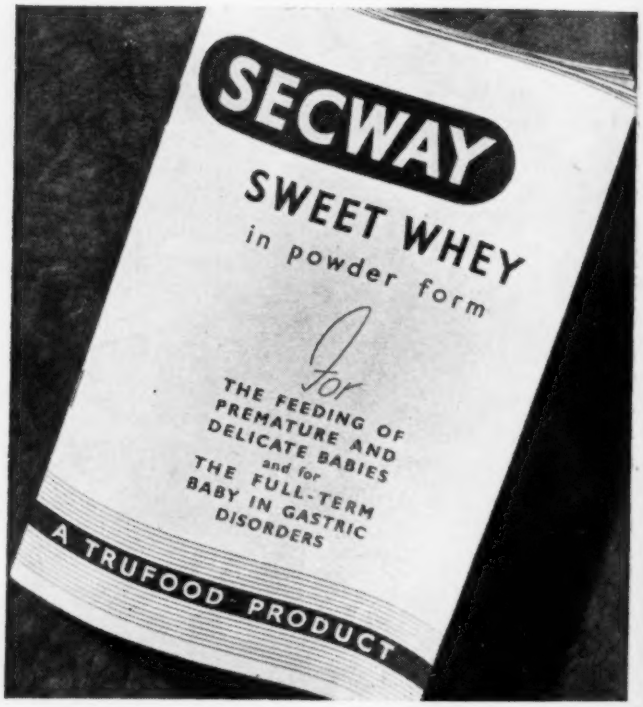

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